

THE CITY MANAGER'S 2011 PRELIMINARY BUDGET WORKBOOK

CITY MANAGER- Daniel Fitzpatrick

January 15, 2011

CITY COUNCIL:

<i>Ken Rosenzweig</i>	<i>First Ward Councilmember</i>
<i>Michael Cohen</i>	<i>Second Ward Councilmember</i>
<i>Scott Reddin</i>	<i>Third Ward Councilmember</i>
<i>Jack Drakeford</i>	<i>Fourth Ward Councilmember</i>
<i>Lynne H. Algrant</i>	<i>Councilmember - at - Large</i>

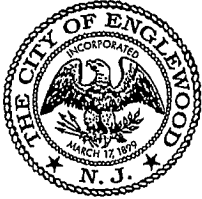
MAYOR/COUNCIL PRESIDENT:

Frank Huttle III

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Introduction



Englewood

City Manager's Office

P.O. Box 228 • Englewood, N.J. 07631 • (201) 871-6637 • Fax (201) 567-3678

TO: City Council Members & Mayor Frank Huttie III

FROM: Daniel W. Fitzpatrick, City Manager

DATE: January 15, 2011

SUBJECT: 2011 Budget Message

We begin our deliberations with a total budget of \$60,689,180. This preliminary figure does not increase the municipal tax. Our starting point meets the new state mandated levy cap (2%) and the state mandated appropriations cap (2%). The levy and appropriation cap analysis is detailed in the Appendix on pages A1 and A2.

There is no doubt that all of the nation's municipalities are under fiscal duress. For many, their business plans no longer work. In this environment we must look anew at our organizations with an eye for change.

The charts at the end of this message graphically show the budgetary picture of Englewood.

Chart on page *M2* presents a tax levy analysis indicating that the city's share of the monetary tax bill is below 50% of the total property tax levy.

Chart on page *M3* shows the percentage each department contributes to the overall expenditure.

Chart on page *M4* is a breakdown of expenses category for each department.

Chart on page *M5* presents the items that make-up the non-departmental items.

Chart on page *M6* illustrates that the Englewood budget is 62% salaries and fringe benefits. As with all services business the high percentage of personnel cost is not surprising. However, it does demonstrate that any significant budget reduction must include personnel costs.

Budget and Financial Trends:

As we begin our deliberations a review of historic trends provide an accurate picture of the city's financial and budgetary status.

The chart on page *M7*, Tax Revenue as a Percentage of Total Operating Revenue indicates that the city has increased its reliance on Property Taxes. (71.93% to 78.80% from 2006 to 2011 tentative)

There is a direct link to the increase use of tax revenue to the decline of State Aid on the chart on page *M8*. The chart clearly indicates a decline in State Aid from 8.19% of revenue to 4.47% (2006 to 2011 tentative).

The chart on page *M9*, Local Revenue as a Percentage of Total Operating Revenue, reinforces the trend of an increase use of local revenues.

As the city tightens its belt, it has been generating less surplus. The availability of reduced surplus has a direct effect on the use of tax revenues. The chart on page *M10* presents the downward trend of using appropriated fund balance. (A high of \$5,000,000 in 2008 to \$2,600,000 for 2010 and \$2,745,000 for tentative 2011.)

A budget surplus is generated when total fund revenue exceed expenditures. The chart on page *M11* presents a historic picture of this process. By restricting city spending during FY 2010 the city was able to regenerate a surplus, thus allowing the surplus to be used in the 2011 budget, (page 26).

The chart on page *M12* indicates that the city's debt service is within the acceptable range of below 8% of operating revenue.

The analysis on pages *M13 – M15* provides a snapshot of budget changes in all major budget categories. The analysis clearly indicates a decline in salaries and wages and all other cost centers with the exception of non-departmental. The overall budget increased primarily by an increase in the reserve for uncollected taxes, pages Appendix page A3 and page 16.

The last two analyses provide another look at the historic changes to major cost centers. Salaries and wages have declined by 3.62% from 2010 to 2011 tentative. The biggest increases are debt service and pensions.

Discussion - General:

Taxes may be lowered in three ways; eliminating, or reducing services and (or) doing things differently, and lastly, by increasing or implementation of user fees.

Reducing taxes without reducing services (doing things differently), examples:

- Contract with private sector for service provision;
- Increase internal efficiencies
- Share services with another municipality
- Municipal consolidation.

Reducing taxes by eliminating service:

- Employee layoffs and furloughs;
- Eliminate services totally, usually results in cost shifting but may cause overall saving. For example, Englewood could stop collecting garbage. This would certainly lower takes. The cost of collection would be shifted to the users.

User Fees:

- Many communities implement charges for services. A good example is the fire alarm ordinance fees. If policymakers believe that the regulation of alarms is in the public interest, then the next decision is how to finance the regulation; most communities charge a fee to cover the cost. The more the fee covers the cost, the less non-alarm citizens are subsidizing citizens with alarms.

Constraints:

In reviewing budget items it is important to understand the environment in which city expenditures exist. Policymakers will find themselves constrained by many forces, most prominent are:

1. The New Jersey Appropriations cap of 2%;
2. The New Jersey levy cap (2%);
3. The ability of residents to pay;
4. State and Federal laws;
5. Collective Bargaining Agreements;
6. Citizen expectation for services; and
7. Prudent fiscal practices.

Control:

Constraints and control are similar. For example, as retirement costs soar cities are limited by their options. Englewood must participate in the New Jersey State Retirement System.

However, many service areas are optional and the levels of services are also within local control. Although the city is limited in its choice of retirement plans, the city may decide the number of employees it uses to perform said services. Therefore, the retirement expenses are controlled indirectly.

One example of the control matrix is:

City Control	State-Federal Control
<ul style="list-style-type: none">• What services to provide• What level of service to provide	<ul style="list-style-type: none">• Retirement plan used• Collective bargaining laws• Mandated services

Sustainability:

The word sustainability is used mostly as it pertains to the environment. Services should also be viewed as being sustainable and unsustainable. By that, I mean, a services ability to finance it via fees or within reasonable taxing parameters.

Examples of unsustainable services are:

The Trolley Service, under its current financial plan the funds will be depleted in three years.

City Health Insurance, the premium increases in recent years have made this fringe benefit much more than fringe – but a primary expense. The same may be said of the retirement plans enjoyed by city workers. Under current conditions they are not sustainable in the long run.

Sustainability can also be used to describe reductions to city budgets. Budget reductions come in two varieties; one time reductions and long term reductions that permanently reduce the costs of city government, in other words, sustainable.

ITEMS FOR DISCUSSION

Contracting for City Services:

In 1990 the city eliminated the offices of City Engineer and City Planner. The city eliminated a cost of \$340,000 (1990 dollars) and entered into a contract with a private provider. Today the same services are being provided for a cost of \$105,000 (2010 dollars), page 21. This contracting of services has continued to save the city money year after year.

Taking the lead from this 1990 policy, I am recommending that the city solicit proposals for garbage collection in 2011. A report prepared by Robert Casey is enclosed in the Appendix, pages A4 through A8. This report strongly suggests that contracting for solid waste would be a sustained savings of approximately \$700,000 yearly. Since the proposal would be implemented during the year, this budget realized a savings of \$400,000, page 74. It should be noted that the savings projections are estimates and that the actual savings would be known when the bids were received and contracts awarded.

Health Department:

As the enclosed report (Appendix pages A9 – A10) from Nelson Xavier Cruz indicates, the city may obtain cost savings by contracting for services with the Bergen County Department of Health. The budget, on page 94, presents a reduction of \$75,000 to reflect this contract for Environmental Health and Direct Nursing Services.

Other Measures:

This budget contains no non-union salary increases. This represents the second year that exempted employees have gone without salary increases. Given the current level of trauma that is going on with municipal budgets nationwide, this freeze is understandable.

As a symbol of shared sacrifice and “walking the talk”, I am rounding back the City Manager’s salary to the FY 2008 level. This action has already been taken administratively. (See Appendix A11)

Mayor & Council:

Mayor/Council President Huttie has requested an increased appropriation for the Mayor and Council budget. I have added the amount of \$50,000 to line number 26 on page 9. Also, Mayor Huttie has requested that I remove compensation for the Mayor on page 10.

He has requested that the city consider funding a 2011 master plan. Time constraints restricted my ability to fully address this and other planning department issues. I am sure the governing body will have time to review this issue during budget deliberations.

Ambulance Contribution:

During 2009 the city established an EMS service. This service budget, on pages 47 through 49, is self-sufficient. On page 43 the city had budgeted a contribution to the Volunteer Ambulance Corp. In order to get to the zero tax rate increase I eliminated that contribution. I honor the volunteer services to the city; however, the city’s own EMS Corp. has made the expenditure toward a volunteer unit unnecessary.

Staffing:

As the analysis on page 2 indicates, the full time work force will reduce by 20 employees from 2010 to 2011. Most of the reductions are by attrition and this does not include a reduction through privatization.

Other Issues:

All vacant positions and anticipated vacancies have been eliminated with the exception of Fire Chief and Construction Official. All employees who received city health insurance are budgeted as contributing 1.5% toward the premiums (see Appendix A19).

Budget Philosophy - Understanding Solvency

Any municipal budget can be analyzed in terms of solvency. The four relevant types of solvency are:

- Cash Solvency:** Having adequate money on hand to pay expenses.
- Budget Solvency:** Estimated budgeted revenues being adequate to finance the budgets' appropriations and programs.
- Long Range Solvency:** The municipality having the tools to finance its services on a perennial basis.
- Service Delivery Solvency:** The funds budgeted for expenses are adequate to meet the demand for services.

This tentative budget does meet the needs of cash solvency. Although the surplus will be significantly reduced, there should be sufficient funds to meet current needs.

The estimated revenues do meet budget solvency needs.

The city is at a point where long range solvency is in question. As the chart on page *M11*, indicates the city's future reliance on surplus is uncertain. Historically the city has budgeted enough to produce surpluses on a continuing basis. In order to maintain future budget solvencies the city must work to permanently reduce its fixed costs. Without such a reduction and given the state mandated caps, a 2012 budget will be impossible.

The Budget History and Projected Budget Analysis on page *M18* presents an interesting forecast. All forecasts are dependent on assumptions. Using reasonable assumptions from current and past policies, the city is looking at increased budgets and increased tax if we continue to do things the way we have always done them.

The reduction in city work force via attrition is at the point of diminishing returns. Service Delivery Solvency is in jeopardy. Further staff reduction without realignment and rethinking of what services the city provides and how we provide them will begin to affect the citizen at large.

In summary, to assure long range and service delivery solvency, the city must work during FY 2011- 2012 to change how Englewood provides its services.

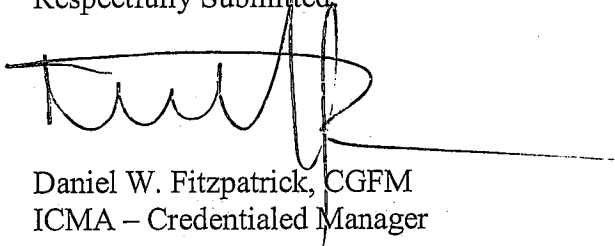
Timing:

This letter is dated January 15, 2011, the statutory date for budget transmission to the governing body. As the notice on page Appendix A13 indicates the state has already moved the transmission date to February 25. The other budget deadlines have also been moved as detailed on page A13. Given the early timing of the tentative budget, there are still many unknowns that will affect the final document. Of these variables, State Aid, the BCUA sewer charge and the reserve for uncollected taxes.

Kudos:

I wish to thank Diana Patino, Robert Gorman, Howard Feinstein and Debbie Gallagher for their assistance in preparing and presenting this tentative budget workbook. We look forward to assisting the governing body in your deliberations in the coming weeks.

Respectfully Submitted:

A handwritten signature in black ink, appearing to read 'Daniel W. Fitzpatrick', with a long horizontal line extending to the right.

Daniel W. Fitzpatrick, CGFM
ICMA – Credentialed Manager

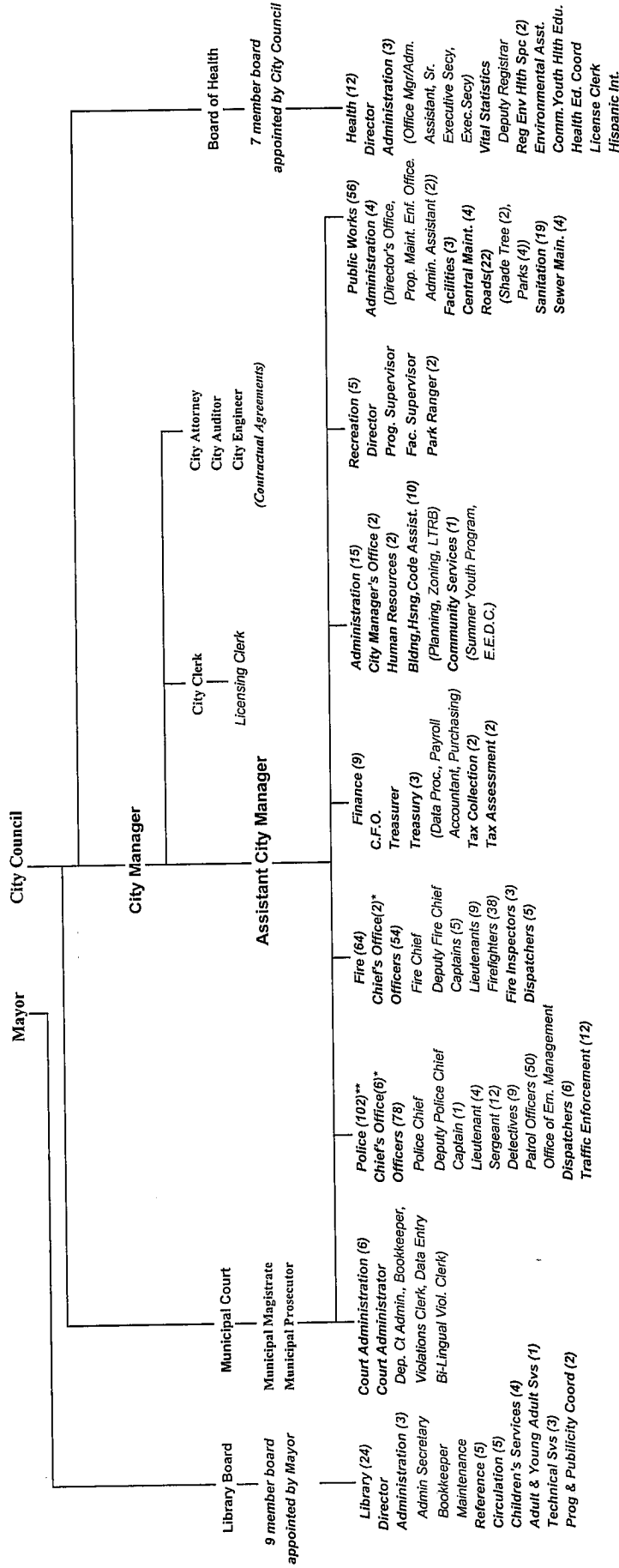
DWF/dag

cc: Robert Gorman, Assistant City Manager
Howard Feinstein, Chief Financial Officer
Diana Patino, City Treasurer

Appendix

Summary Levy Cap Calculation
Appropriation Cap Calculation
Computation - Reserve for Uncollected Taxes
Sanitation Services Report (Private Sector vs. City Provided)
Comparative Analysis of Direct vs. Contract Public Health Services
City Manager Salary Memo
Mayor 2011 Budget Request Memo
2011 Budget Deadline Extensions and Changes
Budget Summary Years 2006 – 2011
Percent Change Per Budget Year 2007 – 2011
Departmental & Other Expense Increase/Decrease 2007 – 2011
Department & Other Expense Percent Change 2007 – 2011
PBA Health Contributions
2011 Budget Insurance, FICA/Medicare & Pension Breakdown
Insurance & Statutory Expenses
2011 Tax Levy Rate Changes

CITY OF ENGLEWOOD 2011 Organization Chart

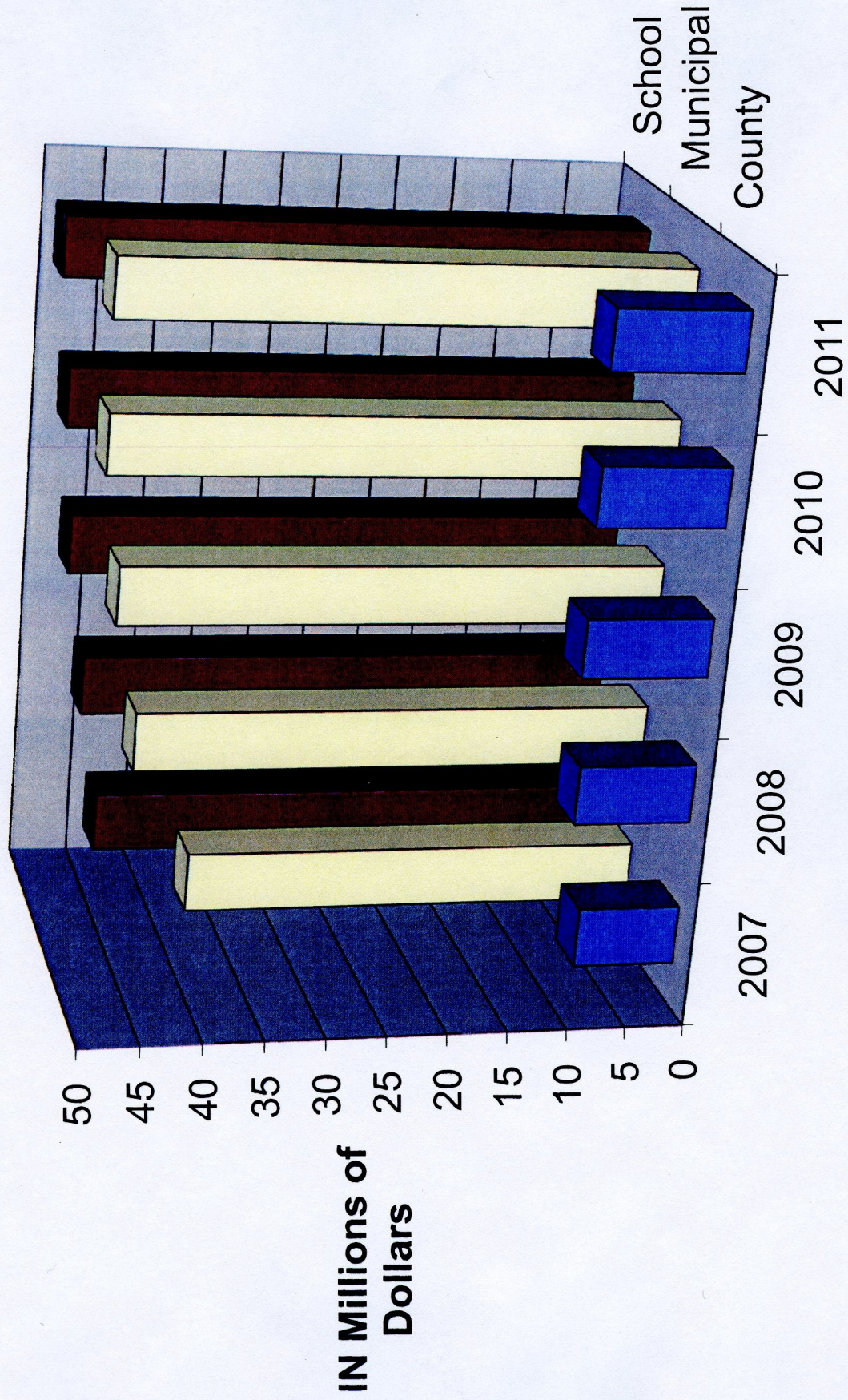


Total F/T Employee's 300

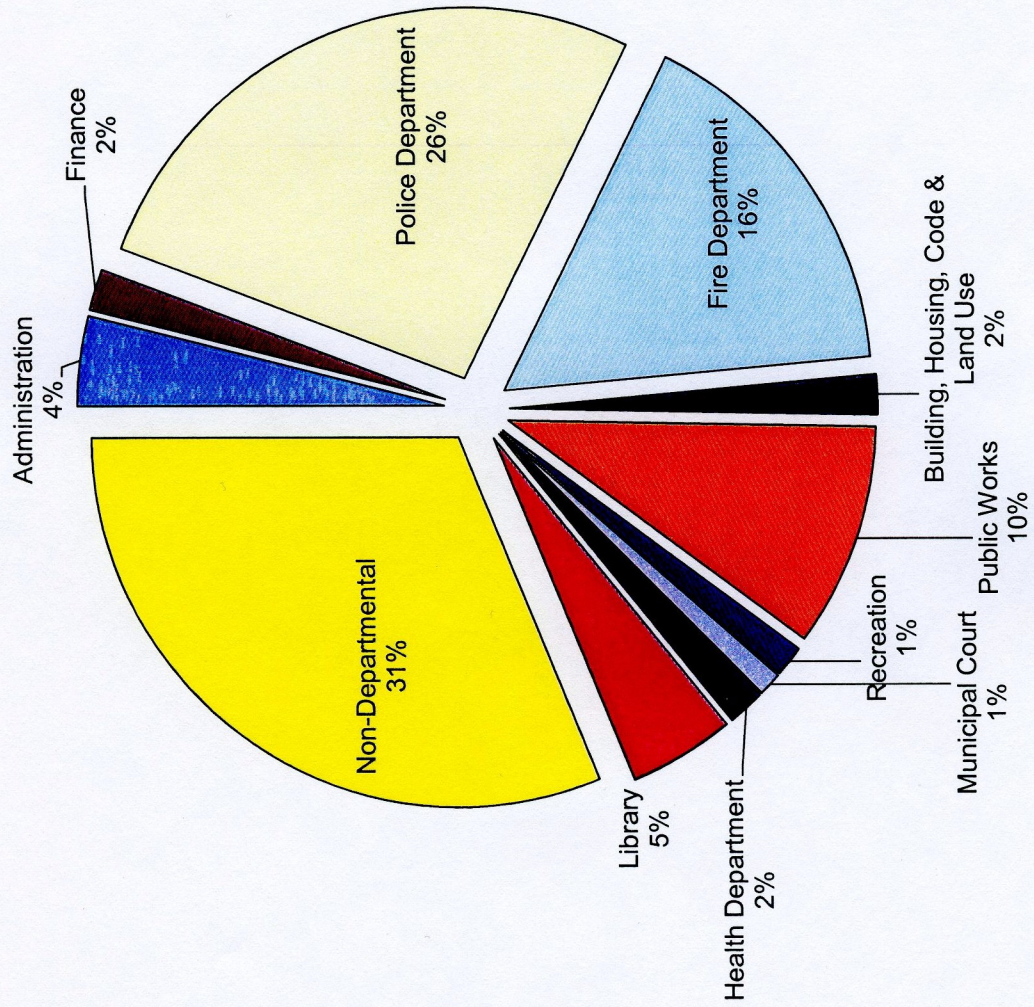
* All non-officer police and fire employees are civilian employees only.
 ** Includes 6 P.E.O's managed by the Traffic Unit, budgeted in Community Services.

Boards and Agencies
 Planning Board
 Zoning Board
 Landlord Tenant Bd.
 Recreation Advisory
 Environmental Commission
 Economic Development Corp.
 Traffic Advisory

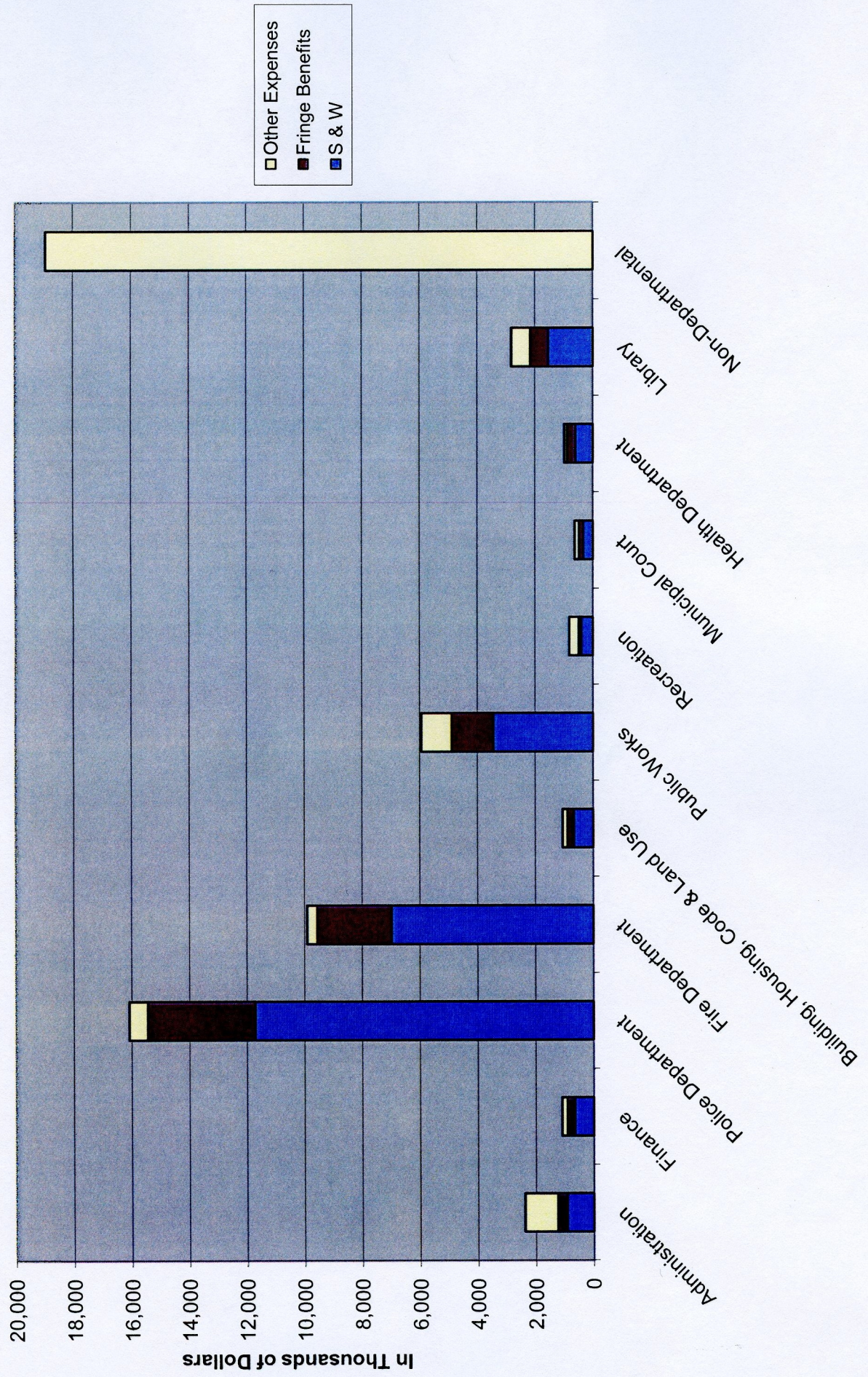
2011 Total Tax Levy



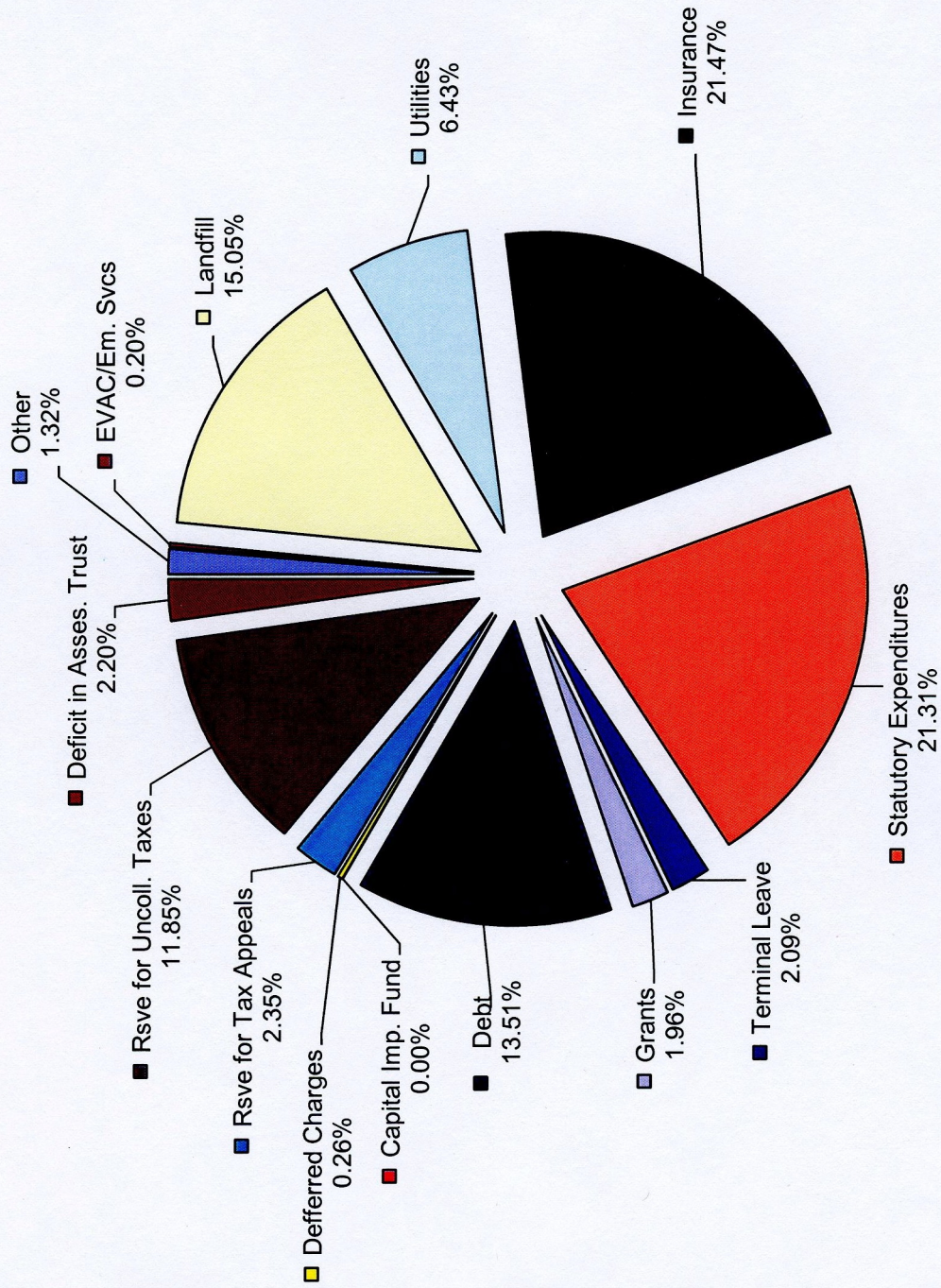
**2011 Total Budget by Department
(Incl. Fringe) \$60,689,180**



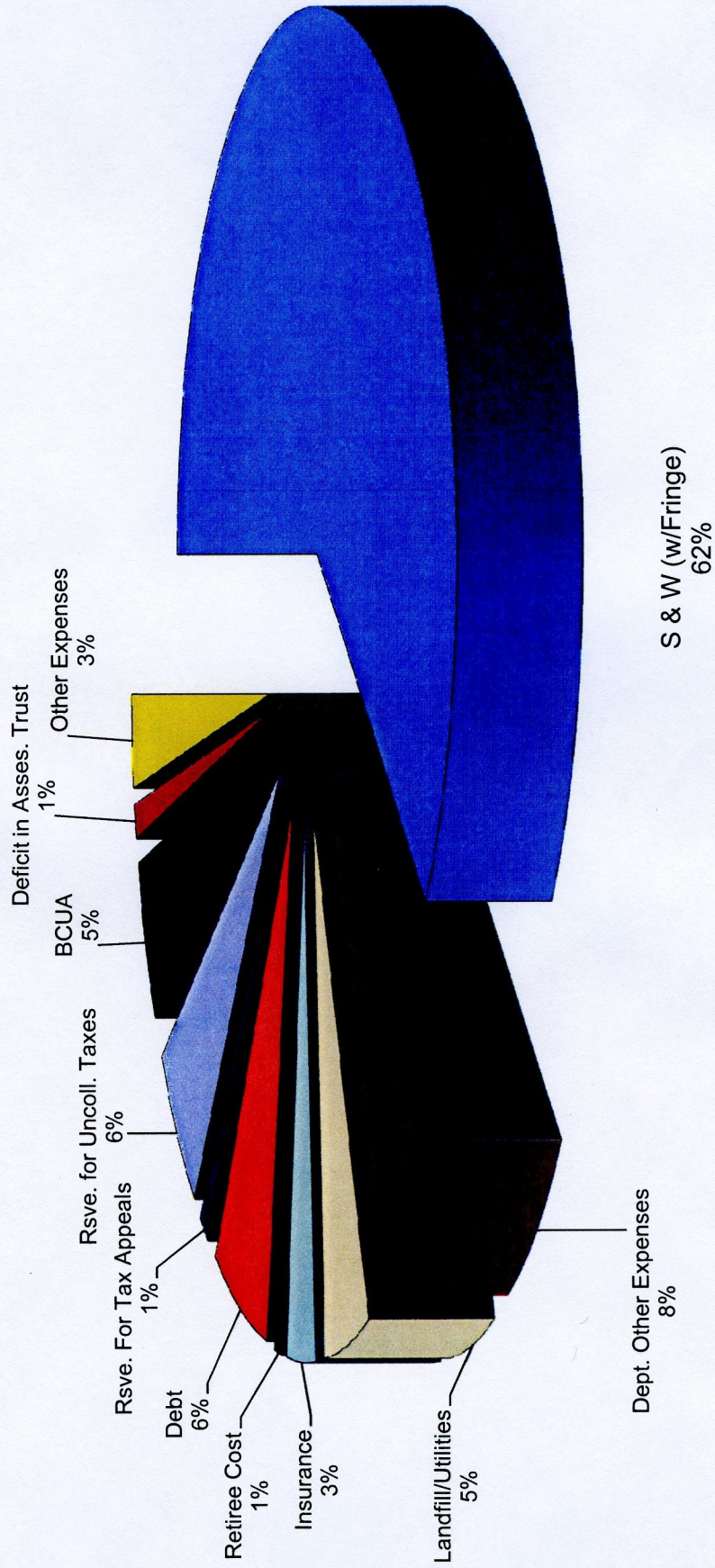
2011 S&W, Fringe Benefits and Other Expenses by Department



2011 Non Departmental



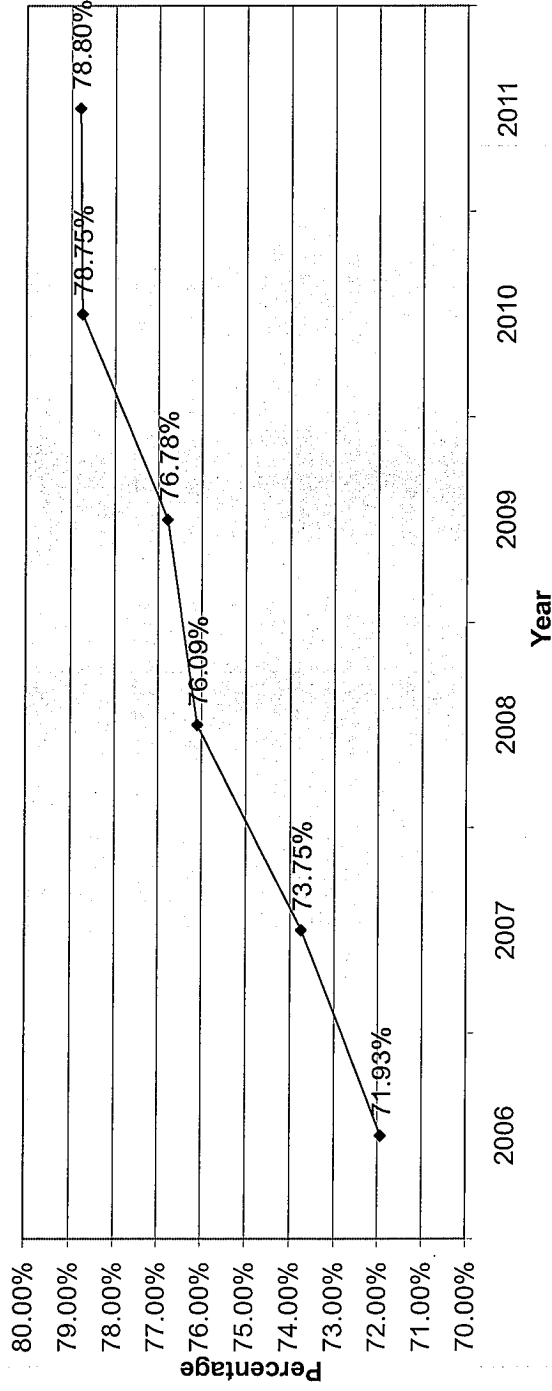
2011 S&W (w/Fringe) vs. Other Expenses



TAX REVENUE AS A PERCENTAGE OF TOTAL OPERATING REVENUE

WARNING TREND: Steady increase in the reliance of Tax Revenue to balance the Municipal Budget

Tax Revenue as a Percentage of Total Operating Revenue



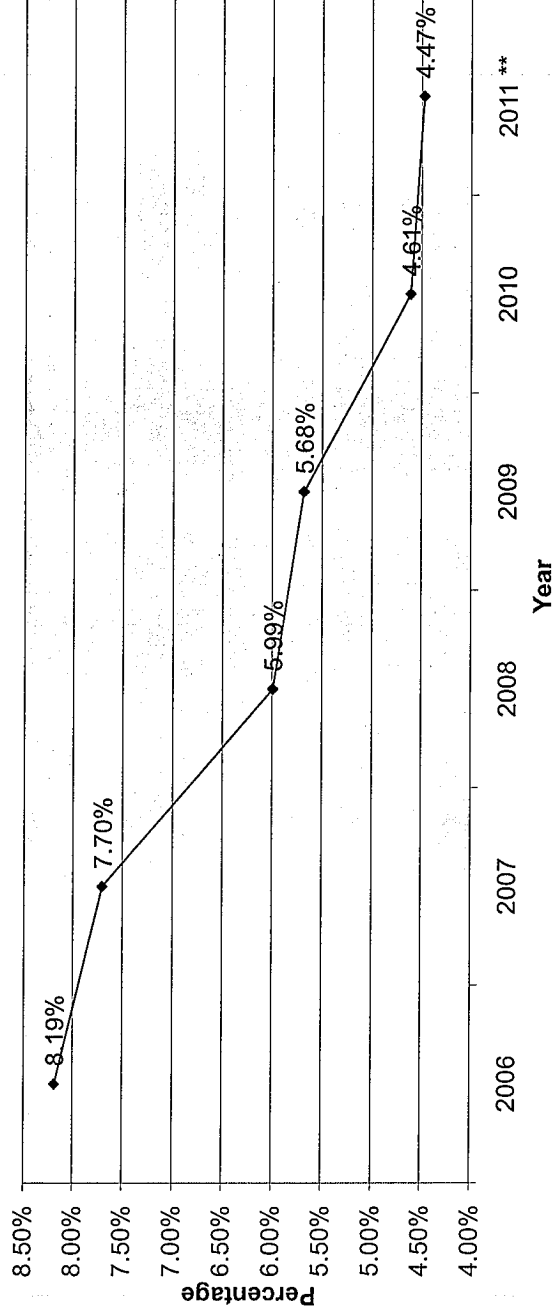
Year End	2006	2007	2008	2009	2010	2011
Total Operating Revenue *	\$ 50,050,906	\$ 52,810,281	\$ 57,814,730	\$ 59,998,955	\$ 59,953,916	\$ 60,130,341
Property Tax Revenue	\$ 36,000,551	\$ 38,947,178	\$ 43,993,945	\$ 46,065,583	\$ 47,214,620	\$ 47,384,341
Percent of Total	71.93%	73.75%	76.09%	76.78%	78.75%	78.80%

* Exclusive of Grants

STATE AID REVENUE AS A PERCENTAGE OF TOTAL OPERATING REVENUE

WARNING TREND: Decreasing amount of State Aid Revenue as a percentage of Total Operating Revenue

State Aid Revenue as a Percentage of Total Operating Revenue



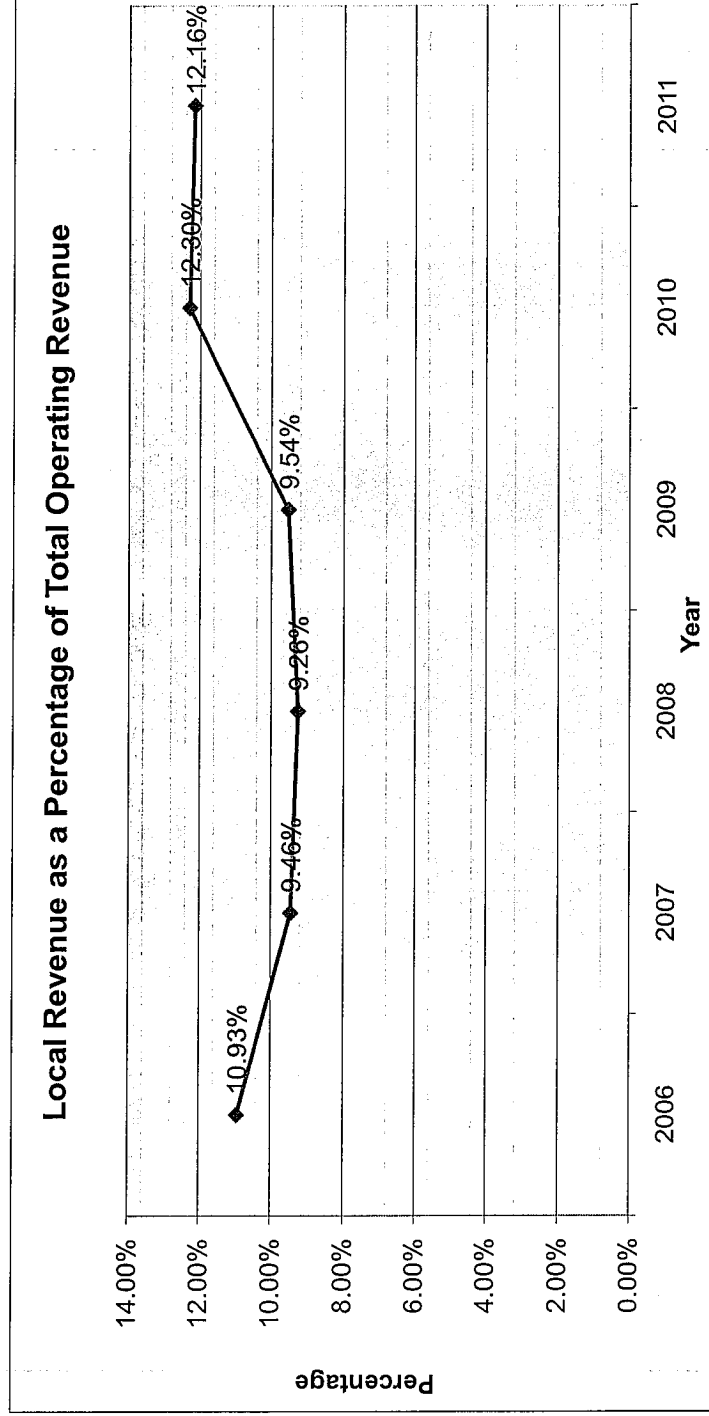
Year End	2006	2007	2008	2009	2010	2011 **
Total Operating Revenue *	\$ 50,050,906	\$ 52,810,281	\$ 57,814,730	\$ 59,998,955	\$ 59,953,916	\$ 60,130,341
State Aid Revenue	\$ 4,098,447	\$ 4,068,703	\$ 3,465,110	\$ 3,409,372	\$ 2,763,296	\$ 2,690,000
Percent of Total	8.19%	7.70%	5.99%	5.68%	4.61%	4.47%

* Exclusive of Grants

** State Aid Estimated

LOCAL REVENUE AS A PERCENTAGE OF TOTAL OPERATING REVENUE

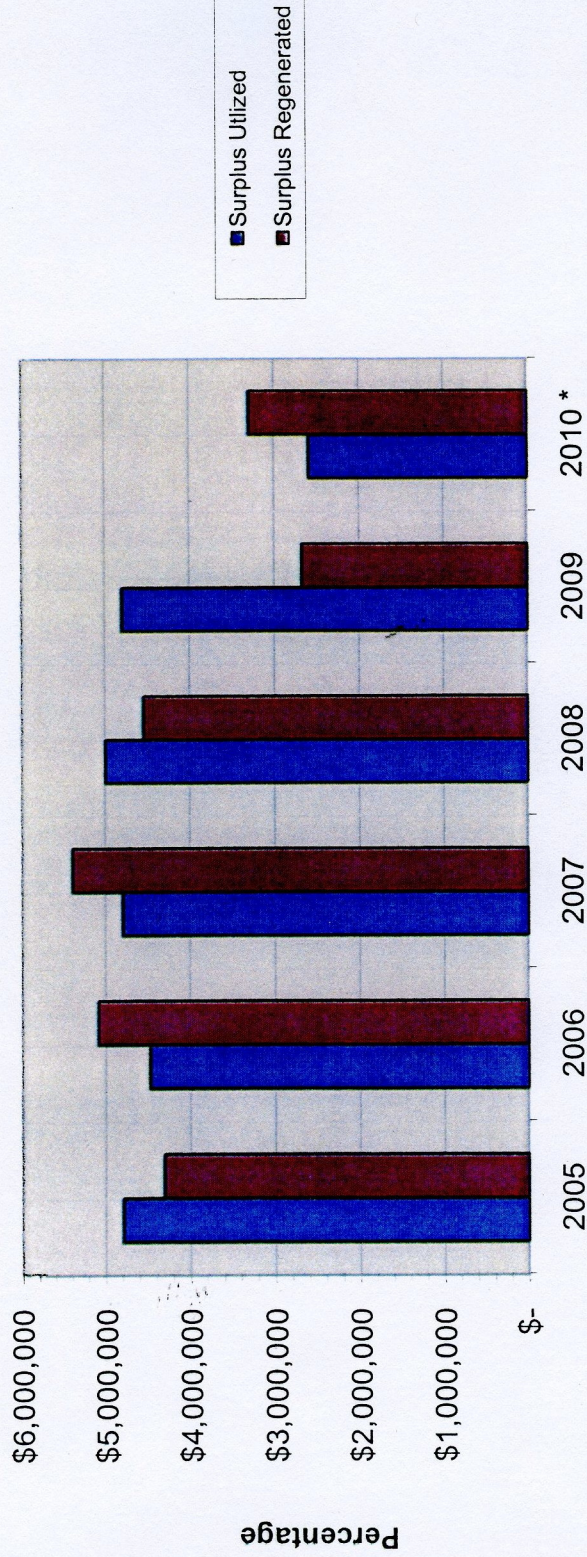
WARNING TREND: Decreasing amount of local revenue As a percentage of Total Operating Revenue



Year End	2006	2007	2008	2009	2010	2011
Total Operating Revenue *	\$ 50,050,906	\$ 52,810,281	\$ 57,814,730	\$ 59,998,955	\$ 59,953,916	\$ 60,130,341
Local Revenue	\$ 5,472,908	\$ 4,994,400	\$ 5,355,675	\$ 5,724,000	\$ 7,376,000	\$ 7,311,000
Percent of Total	10.93%	9.46%	9.26%	9.54%	12.30%	12.16%

* Exclusive of Grants

Comparison of Surplus Utilized to Surplus Regenerated

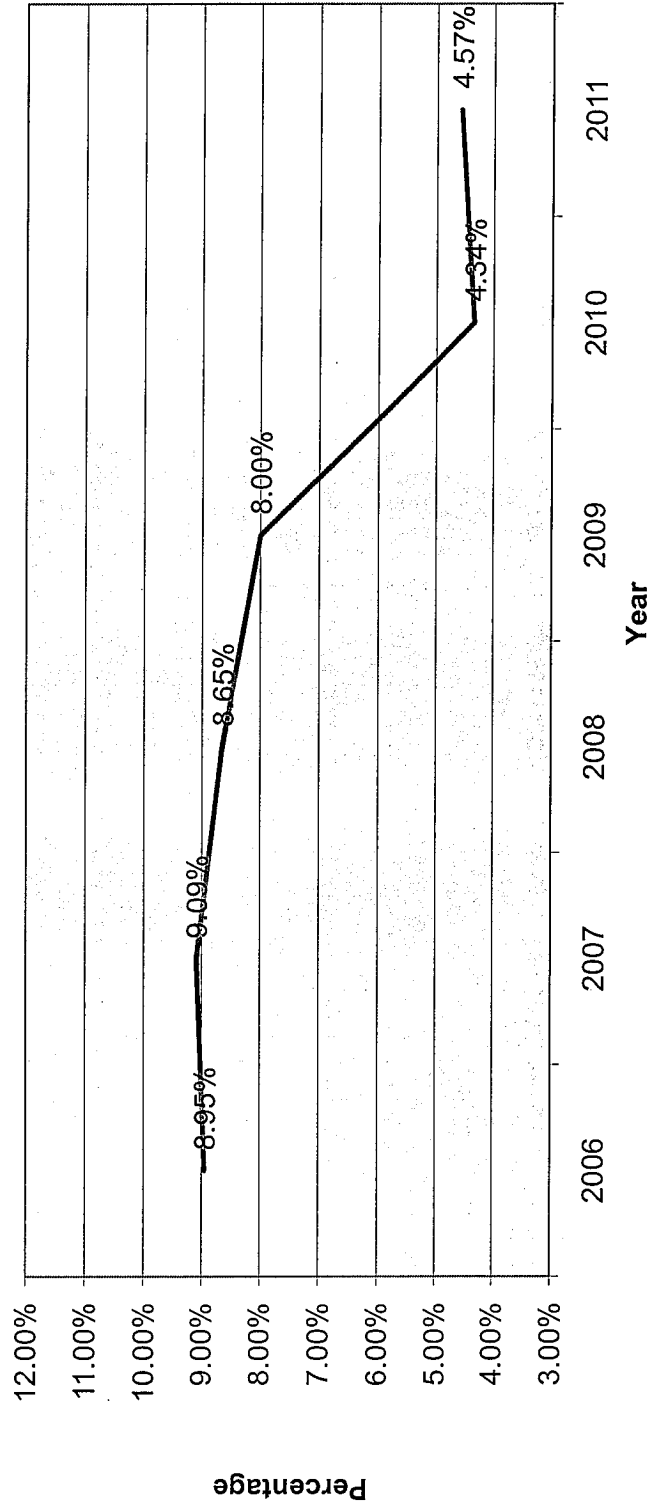


Year End	2005	2006	2007	2008	2009	2010 *
Fund Bal. January 1st	\$ 5,333,807	\$ 4,847,043	\$ 5,460,168	\$ 6,057,965	\$ 5,605,055	\$ 3,486,627
Surplus Utilized	\$ 4,800,000	\$ 4,479,000	\$ 4,800,000	\$ 5,000,000	\$ 4,800,000	\$ 2,600,000
Surplus Regenerated	\$ 4,313,236	\$ 5,092,125	\$ 5,397,797	\$ 4,547,090	\$ 2,681,572	\$ 3,300,000
Fund Bal. December 31st	\$ 4,847,043	\$ 5,460,168	\$ 6,057,965	\$ 5,605,055	\$ 3,486,627	\$ 4,186,627
Change in Fund Balance	\$ (486,764)	\$ 613,125	\$ 597,797	\$ (452,910)	\$ (2,118,428)	\$ 700,000
Percentage	-9.13%	12.65%	10.95%	-7.48%	-37.79%	20.08%

* Surplus Regenerated Estimated

SURPLUS ANTICIPATED AS A PERCENTAGE OF TOTAL OPERATING REVENUE

Anticipated Surplus as a Percentage of Total Operating Revenue



Year End	2006	2007	2008	2009	2010	2011
Total Operating Revenue *	\$ 50,050,906	\$ 52,810,281	\$ 57,814,730	\$ 59,998,955	\$ 59,953,916	\$ 60,130,341
Surplus Anticipatd	\$ 4,479,000	\$ 4,800,000	\$ 5,000,000	\$ 4,800,000	\$ 2,600,000	\$ 2,745,000
Percentage	8.95%	9.09%	8.65%	8.00%	4.34%	4.57%

* Exclusive of Grants

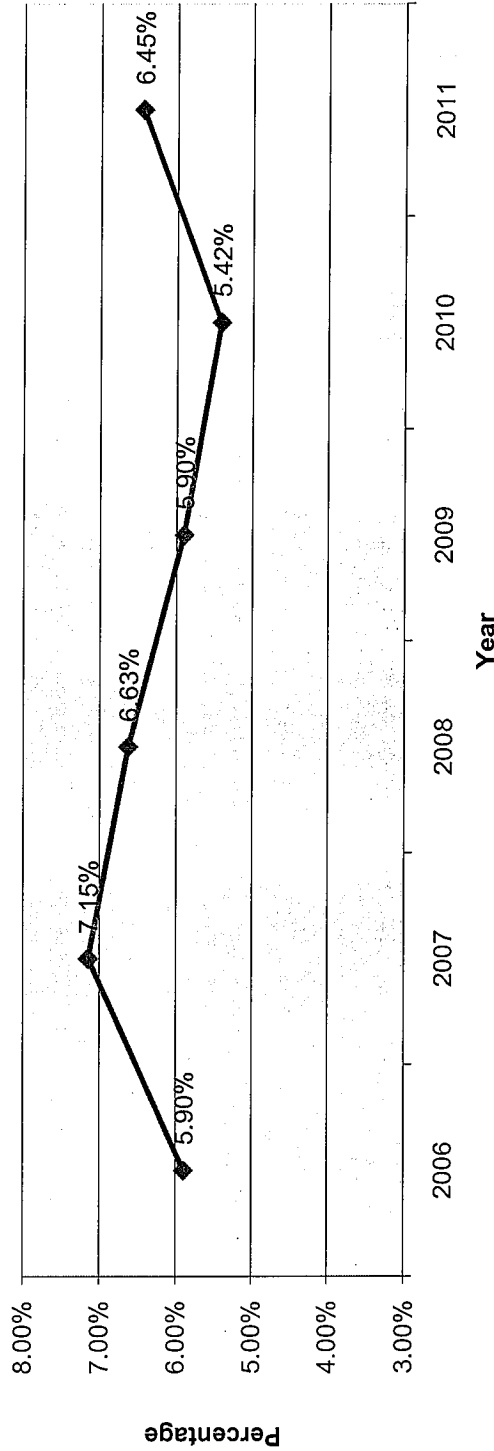
City of Englewood - Debt Service as a Percentage of Total Revenue

Warning Trend: Increasing Debt Service expense as a percentage of Operating Revenue
8% is an acceptable general guideline

Formula:

$$\frac{\text{Debt Service Expense}}{\text{Operating Revenue}}$$

Debt Service Expense as a Percentage of Total Revenue



Year End	2006	2007	2008	2009	2010	2011
Total Revenue *	\$ 50,050,906	\$ 52,810,281	\$ 57,814,730	\$ 59,998,955	\$ 59,953,916	\$ 60,130,341
Debt Service Expense	\$ 2,951,474	\$ 3,773,531	\$ 3,833,665	\$ 3,540,995	\$ 3,246,874	\$ 3,876,085
Trend	5.90%	7.15%	6.63%	5.90%	5.42%	6.45%

Increasing Debt Service decreases expenditure flexibility by adding to a Township's fixed cost obligation.

* Exclusive of Grants

CITY OF ENGLEWOOD
Budget by Major Category

1/11/2011

	2011 Budget	2010 Budget	2009 Budget	2008 Budget	2007 Budget	2006 Budget
SALARIES & WAGES						
GENERAL GOVERNMENT						
City Manager	255,240	259,200	261,729	225,213	132,400	200,200
Mayor & Council	25,000	25,000	30,000	30,000	30,000	30,000
City Clerk	113,813	115,661	139,276	130,370	125,428	116,814
Human Resources	248,361	247,247	249,994	237,400	213,748	187,445
Legal Services	58,000	58,000	58,264	47,773	41,573	40,138
Community Services	224,079	217,155	212,211	200,900	105,000	58,000
Finance Office	319,000	320,153	327,751	307,687	303,092	316,468
Data Processing	48,119	48,119	53,393	53,054	50,138	95,138
Tax Collector	154,996	149,291	171,064	166,725	154,436	149,993
Tax Assessor	144,108	152,670	144,201	136,621	131,523	128,093
TOTAL GENERAL GOV'T	1,590,716	1,592,496	1,647,883	1,535,743	1,287,338	1,322,289
PUBLIC SAFETY						
Police	11,713,478	12,077,472	12,582,749	12,122,000	11,128,763	10,608,968
Fire	6,975,402	6,977,946	7,012,242	6,418,610	6,266,850	5,765,550
Bldg, Hsng & Code Assist.	670,264	695,431	746,663	763,502	670,228	580,471
TOTAL PUBLIC SAFETY	19,359,144	19,750,849	20,341,654	19,304,112	18,065,841	16,954,989
OTHER DEPARTMENTS						
Recreation Dept	397,669	431,925	448,755	538,215	603,988	562,117
Municipal Court	337,772	336,351	354,447	370,760	392,046	393,573
Bd of Health	604,828	700,892	696,215	620,000	716,477	732,027
Public Library	1,547,491	1,617,328	1,622,422	1,629,236	1,546,047	1,452,602
TOTAL OTHER DEPARTMENTS	2,887,760	3,086,496	3,121,839	3,158,211	3,258,558	3,140,319
PUBLIC WORKS						
Administration	288,493	289,535	274,466	267,254	262,268	257,162
Const. & Facilities Maint.	257,388	247,517	287,168	243,298	204,454	188,406
Central Maint.	282,987	279,186	327,300	280,552	252,680	229,715
Streets/Roads	1,089,350	1,125,952	1,189,731	1,176,050	1,038,501	989,847
Sanitation	852,042	1,203,841	1,213,044	1,707,868	1,599,485	1,378,157
Storm/San. Sewer	286,932	272,713	285,255	283,162	234,788	248,842
Shade Tree	138,286	186,909	209,578	67,678	59,389	64,135
Parks Division	257,847	279,310	303,929			
TOTAL PUBLIC WORKS	3,453,325	3,884,963	4,090,471	4,025,862	3,651,565	3,356,264
TOTAL SALARIES & WAGES	27,290,945	28,314,804	29,201,847	28,023,928	26,263,302	24,773,861

OTHER EXPENSES

GENERAL GOVERNMENT						
City Manager	90,000	120,500	145,500	145,500	204,000	160,000
Mayor & Council	67,400	17,400	18,400	14,400	8,900	8,900
City Clerk	67,000	62,000	74,000	74,000	69,000	93,700
Human Resources	11,000	16,000	17,000	13,700	13,700	10,750
Legal Services	640,000	740,000	814,000	527,000	437,000	341,500
Engineering Svs	108,000	105,000	109,800	109,800	109,800	108,000
Community Services	143,000	211,000	270,500	160,250	355,665	306,400
Finance Office	73,200	97,250	101,750	101,750	94,900	77,900
Data Processing	28,800	42,500	31,500	31,850	30,100	30,100
Tax Collector	47,050	47,050	48,550	36,790	43,275	32,975
Tax Assessor	31,000	32,800	40,300	33,040	31,000	126,350
Purchasing	4,000	4,000	4,000	4,350	3,225	2,500
TOTAL GENERAL GOV'T	1,310,450	1,495,500	1,675,300	1,252,430	1,440,565	1,299,075

M13

CITY OF ENGLEWOOD
Budget by Major Category

1/11/2011

	2011 Budget	2010 Budget	2009 Budget	2008 Budget	2007 Budget	2006 Budget
PUBLIC SAFETY						
Police	640,000	597,700	757,700	700,800	559,150	553,300
Fire	345,000	358,050	373,050	288,050	268,600	274,450
Bldg, Hsng & Code Assist.	99,000	111,975	116,975	108,575	106,950	104,800
TOTAL PUBLIC SAFETY	1,084,000	1,067,725	1,247,725	1,097,425	934,700	932,550
OTHER DEPARTMENTS						
Recreation Dept	323,059	423,175	490,675	487,076	491,575	664,500
Municipal Court	142,700	128,500	163,500	136,900	124,000	142,350
Bd of Health	90,000	102,425	147,425	137,750	120,300	107,800
Public Library	651,524	581,687	674,474	424,747	136,600	316,550
TOTAL OTHER DEPARTMENTS	1,207,283	1,235,787	1,476,074	1,186,473	872,475	1,231,200
PUBLIC WORKS						
Administration	50,000	59,820	59,820	58,450	84,550	84,550
Const. & Facilities Maint.	80,000	142,000	80,000	79,500	74,500	84,500
Bldg & Grounds	150,000	157,750	182,750	154,250	151,750	151,750
Central Maint.	440,000	445,900	455,900	423,650	306,650	306,650
Streets/Roads	175,000	191,700	191,700	148,700	150,000	190,000
Sanitation	43,000	51,150	51,150	68,650	43,650	47,250
Storm/San. Sewer	73,000	84,675	109,675	109,375	105,925	120,925
Shade Tree	32,000	70,000	32,000	31,600	31,600	29,100
Parks Division	7,000	9,200	9,200			
TOTAL PUBLIC WORKS	1,050,000	1,212,195	1,172,195	1,074,175	948,625	1,014,725
NON-DEPARTMENTAL						
Ant. Deficit in Assessment Trust	630,000					
City Physician	12,000	12,000	24,501	24,501	24,501	23,750
Condo Reimbursements	220,019	201,784	173,394	161,000	163,000	135,700
Contingent	8,000	8,000	8,000	8,000	8,000	8,000
Contrib. To Agencies	58,413	58,413	74,913	75,913	75,913	110,773
Dog Regulation	42,000	42,000	41,500	41,500	28,950	28,950
Emerg. Medical Svcs.	0	0	50,000	105,000		
Emergency Mgmt Svcs.	58,250	58,250	58,250	8,250	8,250	8,250
EVAC	0	70,000	105,000	125,000	105,000	105,000
Grants	562,779	648,797	663,838	596,568	510,296	450,368
Insurance	6,159,392	6,190,809	5,958,306	6,063,700	6,435,000	6,031,600
Judgements					49,000	49,000
Landfill & Sewer	4,318,381	4,148,944	3,996,925	4,066,994	3,761,978	3,776,078
Planning and Land Use	56,350	60,350	76,350	56,350	61,350	61,350
Prop. Maint. Abatement	10,000	10,000	18,730	18,730	18,730	18,730
Public Defender	12,000	12,000	12,000	10,000	10,000	10,000
Relocation Assistance	12,500	12,500	12,500	12,500	12,500	12,500
Rsvs for Tax Appeals	675,000	675,000	750,000	550,000		
Statutory Expenditures	6,115,133	5,519,086	4,786,580	4,556,440	3,247,918	2,620,906
Terminal Leave	600,000	626,000	348,559	222,500	400,000	632,000
Utilities	1,845,000	1,845,000	1,805,000	1,734,000	1,620,000	1,467,000
TOTAL NON-DEPARTMENTAL	21,395,217	20,198,933	18,964,346	18,436,946	16,540,386	15,549,955
TOTAL OTHER EXPENSE	26,046,950	25,210,140	24,535,640	23,047,449	20,736,751	20,027,505

M14

CITY OF ENGLEWOOD
Budget by Major Category

1/11/2011

	2011 Budget	2010 Budget	2009 Budget	2008 Budget	2007 Budget	2006 Budget
DEBT SERVICE	3,876,085	3,246,874	3,540,995	3,833,665	3,773,531	2,951,474
CAPITAL IMPROVEMENT FUND	0	350,000	310,000	300,000	300,000	379,000
DEFERRED CHARGES	75,200	165,200	165,200	376,881	243,350	140,000
RSVE FOR UNCOLLECTED TAX	3,400,000	3,300,755	2,900,000	2,825,000	2,003,643	2,351,059
TOTAL BUDGET	60,689,180	60,587,773	60,653,682	58,406,923	53,320,577	50,622,899

M15

CITY OF ENGLEWOOD
Major Cost Centers

1/11/2011

Cost Centers	6 Year Cumulative Change +/-	2011		2010		2009		2008		2007		2006	
		Annual % Change	Budget	Annual % Change	Budget	Annual % Change	Budget	Annual % Change	Budget	Annual % Change	Budget	Annual % Change	Budget
Salaries & Wages	10.16%	-3.62%	27,290,945	-3.04%	28,314,804	4.20%	29,201,847	6.70%	28,023,928	6.01%	26,263,302		24,773,861
Insurance	7.17%	1.31%	4,534,392	5.63%	4,475,809	-4.35%	4,237,306	-5.24%	4,430,000	10.49%	4,675,000		4,231,000
Medical	12.68%	-8.57%	800,000	3.43%	875,000	12.80%	846,000	-6.25%	750,000	12.68%	800,000		710,000
General Liability	-21.95%	-1.84%	800,000	1.88%	815,000	-1.08%	800,000	-8.62%	808,700	-13.66%	885,000		1,025,000
Worker's Comp.													
Insurance Totals	2.82%	-0.51%	6,134,392	4.80%	6,165,809	-1.76%	5,883,306	-5.84%	5,988,700	6.60%	6,360,000		5,966,000
Pensions	489.82%	22.35%	871,543	16.91%	712,344	42.63%	609,315	64.72%	427,210	75.52%	259,358		147,765
PERS	237.41%	11.95%	4,155,521	20.63%	3,712,059	-0.58%	3,077,198	58.97%	3,095,063	58.09%	1,946,975		1,231,585
PFRS	264.45%	13.62%	5,027,064	20.02%	4,424,403	4.66%	3,686,513	59.64%	3,522,273	59.95%	2,206,333		1,379,350
Pension Totals													
Sewer & Solid Waste	27.16%	6.00%	2,993,381	7.70%	2,823,944	-0.76%	2,621,925	10.68%	2,641,994	1.40%	2,386,978		2,354,078
BCUA Sewer Charge	-13.33%	0.00%	1,105,000	-4.33%	1,105,000	-4.15%	1,155,000	0.42%	1,205,000	-5.88%	1,200,000		1,275,000
Solid Waste Disposal		4.31%	4,098,381	4.02%	3,928,944	-1.82%	3,776,925	7.25%	3,846,994	-1.16%	3,586,978		3,629,078
Sewer & Solid Waste Totals													
Energy & Water Costs	39.93%	0.00%	375,000	15.38%	375,000	20.37%	325,000	0.00%	270,000	0.75%	270,000		268,000
Fire Hydrants	50.98%	0.00%	385,000	2.67%	385,000	5.63%	375,000	12.70%	355,000	23.53%	315,000		255,000
Gas & Electric	25.00%	0.00%	825,000	0.00%	825,000	1.35%	825,000	10.00%	814,000	12.12%	740,000		660,000
Street Lights	-2.17%	0.00%	225,000	0.00%	225,000	-6.25%	225,000	0.00%	240,000	4.35%	240,000		230,000
Telephones	9.38%	0.00%	35,000	0.00%	35,000	0.00%	35,000	0.00%	35,000	9.38%	35,000		32,000
Water													
Energy & Water Cost Totals	27.68%	0.00%	1,845,000	3.36%	1,845,000	4.14%	1,785,000	7.13%	1,714,000	10.73%	1,600,000		1,445,000
Debt Service	31.33%	19.38%	3,876,085	-8.31%	3,246,874	-7.63%	3,540,995	1.59%	3,833,665	27.85%	3,773,531		2,951,474

CITY OF ENGLEWOOD
Revenue Budget Items 2006 - 2011

1/11/2011

	2011	2010			2009			2008			2007			2006		
	Budget *	Budget	Realized **	% Realized	Budget	Realized	% Realized	Budget	Realized	% Realized	Budget	Realized	% Realized	Budget	Realized	% Realized
Local Revenues	3,541,000	3,131,000	3,352,181	107.06%	3,034,000	3,054,812	100.69%	2,865,675	3,444,000	120.18%	2,546,400	3,752,992	147.38%	2,226,908	2,984,220	134.01%
Construction Permits	550,000	545,000	628,843	115.38%	690,000	570,669	82.71%	650,000	775,923	119.37%	638,000	698,005	109.41%	600,000	646,783	107.80%
Mun. Court Fines & Penalties	920,000	900,000	929,802	103.31%	650,000	718,995	110.61%	490,000	784,822	160.17%	460,000	551,986	120.00%	425,000	489,912	115.27%
State Aid	2,690,000	2,763,296	2,763,296	100.00%	3,409,372	3,409,372	100.00%	3,465,110	3,478,951	100.40%	4,088,703	4,068,703	100.00%	4,098,447	4,098,447	100.00%
Receipts from Delinquent Taxes	1,800,000	1,800,000	2,575,000	143.06%	1,350,000	2,094,265	155.13%	1,350,000	2,021,704	149.76%	1,350,000	1,583,313	117.28%	1,500,000	1,847,634	123.18%
Capital Surplus	500,000	1,000,000	1,000,000	100.00%	0	0	0.00%	0	0	0.00%	0	0	0.00%	721,000	721,000	100.00%
Surplus	2,745,000	2,600,000	2,600,000	100.00%	4,800,000	4,800,000	100.00%	5,000,000	5,000,000	100.00%	4,800,000	4,800,000	100.00%	4,479,000	4,479,000	100.00%
Amt to be Raised by Taxation	47,384,341	47,214,620	47,514,620	100.64%	46,065,583	46,222,122	100.34%	43,993,945	44,290,250	100.67%	38,947,178	40,110,077	102.99%	36,000,551	36,631,980	101.75%
Totals	60,130,341	59,953,916	61,363,742	102.35%	59,998,955	60,870,235	101.45%	57,814,730	59,795,650	103.43%	52,810,281	55,565,076	105.22%	50,050,906	51,898,976	103.69%

* 2011 State Aid Estimated

** 2010 Revenues Realized Estimated

City of Englewood

Budget History and Projected Budgets

1/11/2011

REVENUES

	Adopted Budget 2009	Adopted Budget 2010	Requested Budget 2011	Projected Budget 2012	Projected Budget 2013	Projected Budget 2014	
Surplus	4,800,000	2,600,000	2,745,000	2,700,000	2,600,000	2,600,000	1
Local Revenues	4,374,000	4,576,000	5,011,000	5,044,492	5,051,585	5,073,726	2
State Aid	3,409,372	2,763,296	2,690,000	2,500,000	2,500,000	2,500,000	
Grants	654,727	633,857	558,839	500,000	500,000	500,000	
Capital Surplus	0	1,000,000	500,000	0	0	0	
Receipts from Del. Taxes	1,350,000	1,800,000	1,800,000	1,700,000	1,700,000	1,700,000	
Amt. to be Raised From Taxes	46,065,583	47,214,620	47,384,341	49,370,345	51,244,799	52,812,117	
	60,653,682	60,587,773	60,689,180	61,814,837	63,596,384	65,185,843	

APPROPRIATIONS

	Adopted Budget 2009	Adopted Budget 2010	Requested Budget 2011	Projected Budget 2012	Projected Budget 2013	Projected Budget 2014	
All Department S & W	29,201,847	28,314,804	27,290,945	27,836,764	28,393,499	28,961,369	3
All Department OE	5,571,294	5,011,207	4,651,733	4,744,768	4,839,663	4,936,456	3
Sub-Total	34,773,141	33,326,011	31,942,678	32,581,532	33,233,162	33,897,825	
Solid Waste/Leaf Disposal	1,375,000	1,325,000	1,325,000	1,325,000	1,325,000	1,325,000	
BCUA Sewer	2,621,925	2,823,944	2,993,381	3,143,050	3,300,202	3,465,212	4
Utilities	1,805,000	1,845,000	1,845,000	1,724,000	1,755,780	1,777,996	5
Insurance	5,958,306	6,190,809	6,159,392	6,436,112	6,674,167	6,924,126	6
Statutory Expenditures	4,786,580	5,519,086	6,115,133	6,317,115	6,526,031	6,674,845	7
Deferred Charges	165,200	165,200	75,200	75,200	75,200	75,200	
Reserve for Tax Appeals	750,000	675,000	675,000	700,000	700,000	700,000	
Capital	310,000	350,000	0	300,000	300,000	300,000	
Debt Service	3,540,995	3,246,874	3,876,085	4,113,497	4,595,068	4,923,254	8
Grants	663,838	648,797	562,779	500,000	500,000	500,000	
Other Expenses	1,003,697	1,171,297	1,719,532	1,099,333	1,111,774	1,122,384	9
Res. for Uncollected Tax	2,900,000	3,300,755	3,400,000	3,500,000	3,500,000	3,500,000	
	60,653,682	60,587,773	60,689,180	61,814,837	63,596,384	65,185,843	

- 1 Permanent reduction in Surplus regeneration from reduction in appropriated reserves
- 2 Flat receipts from Local Revenues
- 3 Two-percent annual increase for Salaries & Wages and Other Expenses
- 4 Assuming a 6% increase for 2012 and a 5% increase for years 2012-2014
- 5 A 10% decrease in 2012 and 2% increases in 2013 - 2014
- 6 Assuming a 5% annual increase for Medical Insurance from 2012 - 2014
- 7 Assuming a 4% increase for PERS (non-uniform) pension from 2012 - 2014
Police & Fire pension increase assuming 3.5% in 2012, 3.5% in 2013 and 2% in 2014
Assuming a 2% annual increase for FICA/Medicare tax from 2012 - 2014
- 8 Debt Service
 1. Assuming no new bond issues
 2. Interest on notes based on \$3,000,000 in new bond ordinances in 2011 -2013 and new notes sold to fund the projects in 2012 - 2014
 3. Interest on notes assuming 2% in 2012, 2.75% in 2013 and 3% in 2014
- 9 Assuming the Route 4 Special Assessment Trust is collecting cash to pay the debt service.

M18

Budget Overview

% Increase per Year 2006 - 2011

1

CITY OF ENGLEWOOD
% Increase per Year 2006 - 2011

	2011	2010 /	2010	2009 /	2009	2008 /	2008	2007 /	2007	2006 /	2006
	2011 %	2010 %	2010 %	2009 %	2009 %	2008 %	2008 %	2007 %	2007 %	2006 %	2006 %
Departments	Starting Point	Increase	Budget	Increase	Budget	Increase	Budget	Increase	Budget	Increase	Budget
DEPARTMENTS											
Police											
S&W	11,713,478	-3.01%	12,077,472	-4.02%	12,582,749	3.80%	12,122,000	8.92%	11,128,763	4.90%	10,608,968
O/E	640,000	7.08%	597,700	-21.12%	757,700	8.12%	700,800	25.33%	559,150	1.06%	553,300
Fire											
S&W	6,975,402	-0.04%	6,977,946	-0.49%	7,012,242	9.25%	6,418,610	2.42%	6,266,850	8.69%	5,765,550
O/E	345,000	-3.64%	358,050	-4.02%	373,050	29.51%	288,050	7.24%	268,600	-2.13%	274,450
Bldg, Hsng & Code Assist.											
S&W	670,264	-3.62%	695,431	-6.86%	746,663	-2.21%	763,502	13.92%	670,228	15.46%	580,471
O/E	99,000	-11.59%	111,975	-4.27%	116,975	7.74%	108,575	1.52%	106,950	2.05%	104,800
Planning and Land Use											
O/E	56,350	-6.63%	60,350	-20.96%	76,350	35.49%	56,350	-8.15%	61,350	0.00%	61,350
DEPT. of DPW:											
Administration											
S&W	288,493	-0.36%	289,535	5.49%	274,466	2.70%	267,254	1.90%	262,268	1.99%	257,162
O/E	50,000	-16.42%	59,820	0.00%	59,820	2.34%	58,450	-30.87%	84,550	0.00%	84,550
Const. & Facilities Maint.											
S&W	257,388	3.99%	247,517	-13.81%	287,168	18.03%	243,298	19.00%	204,454	8.52%	188,406
O/E	80,000	-43.66%	142,000	77.50%	80,000	0.63%	79,500	6.71%	74,500	-11.83%	84,500
Bldg & Grounds											
O/E	150,000	-4.91%	157,750	-13.68%	182,750	18.48%	154,250	1.65%	151,750	0.00%	151,750
Central Maint.											
S&W	282,987	1.36%	279,186	-14.70%	327,300	16.66%	280,552	11.03%	252,680	10.00%	229,715
O/E	440,000	-1.32%	445,900	-2.19%	455,900	7.61%	423,650	38.15%	306,650	0.00%	306,650
Streets/Roads											
S&W	1,089,350	-3.25%	1,125,952	-5.36%	1,189,731	1.16%	1,176,050	13.24%	1,038,501	4.92%	989,847
O/E	175,000	-8.71%	191,700	0.00%	191,700	28.92%	148,700	-0.87%	150,000	-21.05%	190,000
Sanitation											
S&W	852,042	-29.22%	1,203,841	-0.76%	1,213,044	-28.97%	1,707,868	6.78%	1,599,485	16.06%	1,378,157
O/E	43,000	-15.93%	51,150	0.00%	51,150	-25.49%	68,650	57.27%	43,650	-7.62%	47,250
Storm/San. Sewer											
S&W	286,932	5.21%	272,713	-4.40%	285,255	0.74%	283,162	20.60%	234,788	-5.65%	248,842
O/E	73,000	-13.79%	84,675	-22.79%	109,675	0.27%	109,375	3.26%	105,925	-12.40%	120,925
Shade Tree											
S&W	138,286	-26.01%	186,909	-10.82%	209,578	209.67%	67,678	13.96%	59,389	-7.40%	64,135
O/E	32,000	-54.29%	70,000	118.75%	32,000	1.27%	31,600	0.00%	31,600	8.59%	29,100
Parks Division											
S & W	257,847	-7.68%	279,310	-8.10%	303,929						
OE	7,000	-23.91%	9,200	0.00%	9,200						
SUB-TOTAL DEPARTMENTS (part 1)	25,002,819		25,976,082		26,928,395		25,557,924		23,662,081		22,319,878

CITY OF ENGLEWOOD
% Increase per Year 2006 - 2011

		2010 /		2009 /		2008 /		2007 /		2006 /	
	2011	2011 %	2010	2010 %	2009	2009 %	2008	2008 %	2007	2007 %	2006
Departments	Starting Point	Increase	Budget	Increase	Budget	Increase	Budget	Increase	Budget	Increase	Budget
DEPARTMENTS cont'd											
Recreation Dept											
S&W	397,669	-7.93%	431,925	-3.75%	448,755	-16.62%	538,215	-10.89%	603,988	7.45%	562,117
O/E	323,059	-23.66%	423,175	-13.76%	490,675	0.74%	487,076	-0.92%	491,575	-26.02%	664,500
Municipal Court											
S&W	337,772	0.42%	336,351	-5.11%	354,447	-4.40%	370,760	-5.43%	392,046	-0.39%	393,573
O/E	142,700	11.05%	128,500	-21.41%	163,500	19.43%	136,900	10.40%	124,000	-12.89%	142,350
Bd of Health											
S&W	604,828	-13.71%	700,892	0.67%	696,215	12.29%	620,000	-13.47%	716,477	-2.12%	732,027
O/E	90,000	-12.13%	102,425	-30.52%	147,425	7.02%	137,750	14.51%	120,300	11.60%	107,800
Public Library											
S&W	1,547,491	-4.32%	1,617,328	-0.31%	1,622,422	-0.42%	1,629,236	5.38%	1,546,047	6.43%	1,452,602
O/E	651,524	12.01%	581,687	-13.76%	674,474	58.79%	424,747	210.94%	136,600	-56.85%	316,550
SUB-TOTAL DEPARTMENTS (part 2)	4,095,043		4,322,283		4,597,913		4,344,684		4,131,033		4,371,519
TOTAL DEPARTMENTS	29,097,862		30,298,365		31,526,308		29,902,608		27,793,114		26,691,397

CITY OF ENGLEWOOD
% Increase per Year 2006 - 2011

	2011	2010 / 2011 %	2010	2009 / 2010 %	2009	2008 / 2009 %	2008	2007 / 2008 %	2007	2006 / 2007 %	2006
Departments	Starting Point	Increase	Budget	Increase	Budget	Increase	Budget	Increase	Budget	Increase	Budget
NON-DEPARTMENTAL											
City Physician	12,000	0.00%	12,000	-51.02%	24,501	0.00%	24,501	0.00%	24,501	3.16%	23,750
Public Defender	12,000	0.00%	12,000	0.00%	12,000	20.00%	10,000	0.00%	10,000	0.00%	10,000
Prop. Maint. Abatement	10,000	0.00%	10,000	-46.61%	18,730	0.00%	18,730	0.00%	18,730	0.00%	18,730
Purchasing	4,000	0.00%	4,000	0.00%	4,000	-8.05%	4,350	34.88%	3,225	29.00%	2,500
Dog Regulation	42,000	0.00%	42,000	1.20%	41,500	0.00%	41,500	43.35%	28,950	0.00%	28,950
Emergency Mgmt Svcs.	58,250	0.00%	58,250	0.00%	58,250	606.06%	8,250	0.00%	8,250	0.00%	8,250
EVAC	0	-100.00%	70,000	-33.33%	105,000	-16.00%	125,000	19.05%	105,000	0.00%	105,000
Emerg. Medical Svcs.	0		0	-100.00%	50,000	-52.38%	105,000				
Landfill	4,318,381	4.08%	4,148,944	3.80%	3,996,925	-1.72%	4,066,994	8.11%	3,761,978	-0.37%	3,776,078
Utilities	1,845,000	0.00%	1,845,000	2.22%	1,805,000	4.09%	1,734,000	-53.91%	1,620,000	-0.37%	1,467,000
Insurance*	6,159,392	-0.51%	6,190,809	3.90%	5,958,306	-1.74%	6,063,700	-5.77%	6,435,000	6.69%	6,031,600
Statutory Expenditures	6,115,133	10.80%	5,519,086	15.30%	4,786,580	5.05%	4,556,440	40.29%	3,247,918	23.92%	2,620,906
Terminal Leave	600,000	-4.15%	626,000	79.60%	348,559	56.66%	222,500	-44.38%	400,000	-36.71%	632,000
Contrib. To Agencies	58,413	0.00%	58,413	-22.03%	74,913	-1.32%	75,913	0.00%	75,913	-31.47%	110,773
Condo Reimbursemen	220,019	9.04%	201,784	16.37%	173,394	7.70%	161,000	-1.23%	163,000	20.12%	135,700
Relocation Assistance	12,500	0.00%	12,500	0.00%	12,500	0.00%	12,500	0.00%	12,500	0.00%	12,500
Contingent	8,000	0.00%	8,000	0.00%	8,000	0.00%	8,000	0.00%	8,000	0.00%	8,000
Grants	562,779	-13.26%	648,797	-2.27%	663,838	11.28%	596,568	16.91%	510,296	13.31%	450,368
Debt Capital Imp.	3,876,085	19.38%	3,246,874	-8.31%	3,540,995	-7.63%	3,833,665	1.59%	3,773,531	27.85%	2,951,474
Fund	0	-100.00%	350,000	12.90%	310,000	3.33%	300,000	0.00%	300,000	-20.84%	379,000
Deferred Charges	75,200	-54.48%	165,200	0.00%	165,200	-56.17%	376,881	54.87%	243,350	73.82%	140,000
Judgements								-100.00%	49,000	0.00%	49,000
Rsvs for Tax Appeals	675,000	0.00%	675,000	-10.00%	750,000	36.36%	550,000				
Ant. Deficit in Assessment	630,000	#DIV/0!									
Rsvs for Uncoll. Taxes	3,400,000	3.01%	3,300,755	13.82%	2,900,000	2.65%	2,825,000	40.99%	2,003,643	-14.78%	2,351,059
TOTAL NON-DEPARTMENTAL	28,694,152		27,205,412		25,808,191		25,720,492		22,802,785		21,312,638
BUDGET TOTAL	60,689,180	0.17%	60,587,773	-0.11%	60,653,682	3.85%	58,406,923	9.54%	53,320,577	5.33%	50,622,899

13-Jan * 2011 Insurance Budget includes reduction due to 1.5% employee contributions.

CITY OF ENGLEWOOD
7 YEAR REVENUE ANALYSIS

1/13/2011

Revenue Discription	Adopted Budget 2009	Adopted Budget 2010	Realized Through 12/31/10	Projected 2011	Projected 2012	Projected 2013	Projected 2014	Projected 2015
Surplus	4,800,000	2,600,000	2,600,000	2,745,000	2,700,000	2,600,000	2,450,000	2,450,000
LOCAL REVENUE:								
Alcoholic Bev. Licenses	55,000	55,000	55,530	55,000	55,000	55,000	55,000	55,000
Other Licenses	180,000	205,000	196,155	180,000	180,000	180,000	180,000	180,000
Uniform Construction Fees	690,000	545,000	628,842	550,000	550,000	550,000	550,000	550,000
Fees & Permits	58,000	58,000	67,918	60,000	60,000	60,000	60,000	60,000
Municipal Court Fees	650,000	900,000	929,802	920,000	920,000	920,000	920,000	920,000
Interest & Costs on Taxes	400,000	420,000	589,129	460,000	460,000	460,000	460,000	460,000
Burglar Alarm Fees	50,000	134,000	135,095	125,000	125,000	125,000	125,000	125,000
Interest on Investments	430,000	150,000	52,500	42,000	45,000	47,500	50,000	55,000
Parking Meter	510,000	500,000	588,124	500,000	500,000	500,000	500,000	500,000
Recreation Fees	230,000	230,000	170,669	160,000	180,000	180,000	180,000	180,000
King Gardens P.I.L.O.T	106,000	106,000	122,500	106,000	106,000	106,000	106,000	106,000
GEHC P.I.L.O.T	235,000	238,000	286,344	238,000	238,000	238,000	238,000	238,000
Towne Center P.I.L.O.T	0	0		320,000	325,592	325,187	339,730	390,224
School Lease	0	0		300,000	300,000	300,000	300,000	300,000
Hotel Tax Revenue	130,000	125,000	158,908	130,000	130,000	130,000	130,000	130,000
Sewer Exempt Properties	300,000	280,000	247,019	245,000	249,900	254,898	259,996	265,196
Life Hazard Use Fees	150,000	150,000	168,337	150,000	150,000	150,000	150,000	150,000
Fire EMS Med. Reimburse	0	300,000	397,290	350,000	350,000	350,000	350,000	350,000
S. Dean Street Garage	200,000	180,000	142,934	120,000	120,000	120,000	120,000	120,000
Capital Surplus	0	1,000,000	1,000,000	500,000				
	4,374,000	5,576,000	5,937,096	5,511,000	5,044,492	5,051,585	5,073,726	5,134,420

STATE AID WITHOUT OFFSETTING APPROPRIATIONS:

Consolidated Mun. Property	608,881	294,016	294,016	290,000	280,000	250,000	250,000	250,000
Energy Receipts Tax	2,800,491	2,469,280	2,469,280	2,400,000	2,300,000	2,250,000	2,250,000	2,250,000
Supp. Energy Receipts								
Legisl. Initiative Mun. BG								
	3,409,372	2,763,296	2,763,296	2,690,000	2,580,000	2,500,000	2,500,000	2,500,000

Receipts-Delinquent Taxes	1,350,000	1,800,000	2,573,370	1,800,000	1,500,000	1,500,000	1,500,000	1,500,000
SUB- TOTAL REVENUES	13,933,372	12,739,296	13,873,762	12,746,000	11,824,492	11,651,585	11,523,726	11,584,420

**CITY OF ENGLEWOOD
7 YEAR REVENUE ANALYSIS**

11/13/2011

Revenue Discription	Adopted Budget 2009	Adopted Budget 2010	Realized Through 12/31/10	Projected 2011	Projected 2012	Projected 2013	Projected 2014	Projected 2015
Rsvs for Uncollected Taxes	45,731,430	47,214,620						
Local District School Tax	334,153	0						
	46,065,583	47,214,620	0	0	0	0	0	0
TOTAL GENERAL REVENUES	59,998,955	59,953,916	13,873,762	12,746,000	11,824,492	11,651,585	11,523,726	11,584,420
RECAP:								
Fund Balance Anticipated	4,800,000	2,600,000	2,600,000	2,745,000	2,700,000	2,600,000	2,450,000	2,450,000
Local Revenue	4,374,000	5,576,000	5,937,096	5,511,000	5,044,492	5,051,585	5,073,726	5,134,420
State Aid Without Offsetting Appropriation	3,409,372	2,763,296	2,763,296	2,690,000	2,580,000	2,500,000	2,500,000	2,500,000
Receipts from Delinquent Taxes	1,350,000	1,800,000	2,573,370	1,800,000	1,500,000	1,500,000	1,500,000	1,500,000
	13,933,372	12,739,296	13,873,762	12,746,000	11,824,492	11,651,585	11,523,726	11,584,420
Local Tax for Municipal Purposes Including Reserve								
Uncollected Taxes	46,065,583	47,214,620	0	0	0	0	0	0
TOTAL GENERAL REVENUES	59,998,955	59,953,916	13,873,762	12,746,000	11,824,492	11,651,585	11,523,726	11,584,420

**** This analysis excludes Grant Revenue

City of Englewood
EXPENSE REPORT 2007 - 2011

	Adopted Budget 2007	Adopted Budget 2008	Adopted Budget 2009	Adopted Budget 2010	Expended YTD through 12/31/10	Requested 2011
GENERAL OPERATING EXPENSES						
Sanitation						
All Department S & W	26,263,302	28,023,928	29,251,347	28,314,804	36,264,589	27,290,945
All Department OE	4,254,490	4,662,503	5,668,644	5,067,557	4,315,365	4,704,083
Sub-Total	30,517,792	32,686,431	34,919,991	33,382,361	40,579,954	31,995,028
NON-DEPARTMENTAL EXPENSES						
Solid Waste/Leaf Compos	1,375,000	1,380,000	1,255,000	1,280,000	1,027,606 a	1,280,000
BCUA	2,386,978	2,641,994	2,621,925	2,823,944	2,823,944 b	2,993,381
Recycling Tax	0	45,000	45,000	45,000	37,941 a	45,000
Fire Hydrants	270,000	270,000	327,000	375,000	368,694	375,000
Telephone Expenses	240,000	240,000	225,000	225,000	189,728	225,000
Gas & Electric	335,000	375,000	395,000	385,000	365,479	385,000
Water	35,000	35,000	35,000	35,000	29,444	35,000
Street Lighting	740,000	814,000	825,000	825,000	766,714	825,000
Workman's Compensation	885,000	808,700	740,000	815,000	774,323 b	800,000
General Insurance	800,000	750,000	906,000	875,000	843,722 b	800,000
Medical Insurance	4,675,000	4,430,000	4,237,306	4,475,809	4,287,259 b	4,534,392
Unemployment	75,000	75,000	75,000	25,000	25,000	25,000
P.E.R.S.	259,358	427,210	609,315	712,344	712,343	871,543
P.F.R.S.	1,983,560	3,140,730	3,125,765	3,743,742	3,743,742	4,187,204
Soc. Security	1,005,000	975,000	1,025,000	1,035,000	969,685	1,028,386
DCRP Contrib.	0	13,500	26,500	28,000	26,792	28,000
Deferred Charges	243,350	376,881	165,200	165,200	165,200	75,200
Ant. Deficit in Assessment	0		0	0	0	630,000
Rsve for Tax Appeals	0	550,000	750,000	675,000	675,000	675,000
Others	907,069	817,244	929,847	1,114,947	1,071,683	1,037,182
Sub-Total	16,215,315	18,165,259	18,318,858	19,658,986	18,904,299	20,855,288
Federal & State Grants:						
Grants with offsetting rev.	510,296	592,193	637,227	637,227	(12,575)	562,779
Grant matching share		4,375	26,611	26,611	12,575	
Total Grants	510,296	596,568	663,838	663,838	0	562,779
Capital:						
Capital Improvement Func	300,000	300,000	310,000	350,000	350,000	0
Debt Service:						
Bond Principal	1,880,000	1,025,000	1,069,000	700,000	700,000	905,000
Bond Interest	301,941	234,465	376,585	519,288	519,288	660,114
BAN Principal	314,273	430,700	455,983	407,974	396,929	655,876
BAN Interest	1,245,263	1,350,000	845,798	346,256	346,255	394,395
Emerg. Note Interest	32,054	23,500	13,629	12,556	12,555	0
BCIA Lease		770,000	780,000	1,260,000	1,260,000	1,260,000
Ambulance Loan Int.		0	0	800	800	700
Total Debt Service	3,773,531	3,833,665	3,540,995	3,246,874	3,235,827	3,876,085
Res. for Uncollected Taxes	2,003,643	2,825,000	2,900,000	3,300,755	3,300,755	3,400,000
Total Appropriations	53,320,577	58,406,923	60,653,682	60,602,814	66,370,835	60,689,180

City of Englewood
Revenue & Tax Levy Analysis

1/13/11

	2011 BUDGET	2010 ADOPTED	2010 ACTUAL	2009 ACTUAL	2008 ACTUAL	2007 ACTUAL
<u>RECAP</u>						
Miscellaneous Revenues	13,304,839	13,373,153	13,300,252	15,302,033	16,097,595	15,896,585
School Levy	0	0	0	334,153	355,590	371,028
B.C.U.A. Sewer Tax	2,993,381	2,823,944	2,823,944	2,621,925	2,641,994	2,386,977
Amount to be Raised	44,390,960	44,390,676	41,896,866	42,395,571	39,311,744	34,665,987
TOTAL BUDGET	60,689,180	60,587,773	58,021,062	60,653,682	58,406,923	53,320,577

	<u>SCHOOL</u>	<u>MUNICIPAL</u>	<u>COUNTY</u>	<u>B.C.U.A.</u>	<u>TOTAL</u>
"2007"					
RATE	0.889	0.729	0.174	0.048	1.840
LEVY	44,212,899	36,189,173	8,596,284	2,386,977	91,385,333
"2008"					
RATE	0.88	0.785	0.19	0.051	1.906
LEVY	45,930,462	40,996,361	9,880,819	2,641,994	99,449,636
"2009"					
RATE	0.901	0.816	0.20	0.050	1.968
LEVY	47,637,725	43,109,505	10,611,304	2,621,925	103,980,459
"2010"					
RATE	0.920	0.843	0.206	0.054	2.023
LEVY	48,428,618	44,390,675	10,791,973	2,823,944	106,435,210
"2011"					
RATE	0.939	0.843	0.209	0.057	2.048
LEVY	49,399,000	44,390,960	11,008,000	2,993,381	107,791,341

	Percent Increase in Tax Levy and Tax Rate					
YEAR	<u>SCHOOL</u>	<u>MUNICIPAL</u>	<u>COUNTY</u>	<u>B.C.U.A.</u>	<u>TOTAL</u>	<u>TAX RATE</u>
"07-08"	3.88%	13.28%	14.94%	10.68%	8.82%	3.59%
"08-09"	3.72%	5.15%	7.39%	-0.76%	4.56%	3.25%
"09-10"	1.66%	2.97%	1.70%	7.70%	2.36%	2.79%
"10-11"	2.00%	0.00%	2.00%	6.00%	1.27%	1.23%

	2011	2010
TOTAL APPROPRIATION	60,689,180	60,587,773
Increase	101,407	
BCUA BUDGET APPROP.	2,993,381	2,823,944
Increase	169,437	
Net	270,843	
TOTAL MISC. REVENUE	13,304,839	13,373,153
Loss of Revenue	-68,314	

NO BENE's YES BENE's NO BENE's YES BENE's NO BENE's NO BENE's YES BENE's
DEPARTMENT: OVERALL GOVERNMENT RECAP

1/13/2011

ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	CITY MANAGERS RECOMMENDED 2011	CITY COUNCIL APPROVED 2011
REVENUE								
General Gov't	12,136,180	9,788,496	9,788,496	10,111,567	10,064,282	7,578,009	9,843,050	0
Departments	2,511,126	2,950,800	2,950,800	2,961,147	2,363,692	2,486,245	2,902,950	0
Non-Departm.	654,727	479,195	633,857	227,538	479,195	558,839	558,839	0
TOTAL	15,302,033	13,218,491	13,373,153	13,300,252	12,907,169	10,623,093	13,304,839	0
EXPENDITURE								
S & W								
General Gov't	1,587,043	2,146,684	1,592,496	2,136,276	1,585,402	1,595,716	2,175,133	0
Departments	26,504,953	34,719,409	26,722,308	34,128,313	26,681,810	26,674,023	34,233,616	0
Non-Departm.	0	0	0	0	0	0	0	0
Fringe Benefits		-8,826,589		-8,807,395			-9,117,804	0
TOTAL	28,091,996	28,039,504	28,314,804	27,457,194	28,267,212	28,269,739	27,290,945	0
OTHER EXPENSES								
General Gov't	1,406,661	1,563,300	1,491,500	1,268,442	1,310,557	1,306,450	1,306,450	0
Departments	3,488,618	3,614,557	3,576,057	3,046,923	3,221,324	3,563,758	3,397,633	0
Non-Departm.	24,626,899	27,215,750	27,205,412	26,248,503	17,841,411	28,834,000	28,694,152	0
TOTAL	29,522,178	32,393,607	32,272,969	30,563,868	22,373,292	33,704,208	33,398,235	0
GRAND TOTAL	57,614,174	60,433,111	60,587,773	58,021,062	50,640,504	61,973,947	60,689,180	0
NET								
	-42,312,141	-47,214,620	-47,214,620	-44,720,810	-37,733,335	-51,350,854	-47,384,341	0

PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2009	BUDGETED 2010	REQUESTED 2011	TENTATIVE 2011	CITY COUNCIL APPROVED
FULL TIME					
City Manager	3	3	3	3	0
City Council	1	1	1	1	0
City Clerk	2	2	2	2	0
Human Resources	3	3	3	3	0
Legal Services	1	1	1	1	0
Engineering Services	0	0	0	0	0
Community Dev.	7	7	7	7	0
Finance	5	5	5	5	0
Data Processing	1	1	0	0	0
Tax Collector	3	3	2	2	0
Tax Assessor	2	2	2	2	0
Police Department	106	100	96	96	96
Fire Department	67	67	64	64	64
Bldng,Hsng & Cde Assist.	12	12	10	10	10
Public Works	61	60	56	56	56
Recreation	5	5	5	5	5
Municipal Court	9	9	7	7	7
Health Department	14	15	12	12	12
Library	<u>24</u>	<u>24</u>	<u>24</u>	<u>24</u>	<u>24</u>
	326	320	300	300	274
PART-TIME					
All Departments	67	62	47	47	0

Administration

DEPARTMENT: GENERAL GOVERNMENT RECAP

13-Jan

ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
REVENUE								
City Manager	0	0	0	0	0	0	0	0
City Council	0	0	0	0	0	0	0	0
City Clerk	71,822	76,175	76,175	69,214	69,231	60,009	65,000	0
Human Resources	0	0	0	0	0	0	0	0
Legal Services	0	0	0	0	0	0	0	0
Engineering Services	0	0	0	0	0	0	0	0
Community Dev.	269,397	230,000	230,000	270,105	286,450	202,000	202,000	0
Finance	9,180,162	7,262,296	7,262,296	7,204,338	7,329,721	7,316,000	7,316,000	0
Data Processing	0	0	0	0	0	0	0	0
Tax Collector	2,614,799	2,220,025	2,220,025	2,567,910	2,378,880	0	2,260,050	0
Tax Assessor	0	0	0	0	0	0	0	0
TOTAL	12,136,180	9,788,496	9,788,496	10,111,567	10,064,282	7,578,009	9,843,050	0
EXPENDITURE								
S & W								
City Manager	244,677	315,890	259,200	311,365	255,534	255,240	292,808	0
City Council	30,000	69,418	25,000	69,418	25,000	30,000	69,309	0
City Clerk	132,902	166,145	115,661	159,889	111,343	113,813	165,803	0
Human Resources	248,255	314,867	247,247	322,972	248,445	248,361	334,279	0
Legal Services	56,795	66,160	58,000	64,094	58,000	58,000	67,741	0
Engineering Services	0	0	0	0	0	0	0	0
Community Dev.	209,189	302,041	217,155	308,867	217,000	224,079	324,964	0
Finance	308,757	441,487	320,153	439,941	320,000	319,000	438,600	0
Data Processing	53,365	51,800	48,119	48,119	48,119	48,119	51,800	0
Tax Collector	162,735	217,267	149,291	216,906	149,291	154,996	220,785	0
Tax Assessor	140,368	201,609	152,670	194,705	152,670	144,108	209,045	0
TOTAL	1,587,043	2,146,684	1,592,496	2,136,276	1,585,402	1,595,716	2,175,133	0
OTHER EXPENSES								
City Manager	110,047	137,500	120,500	70,929	81,365	90,000	90,000	0
City Council	11,603	17,400	17,400	7,667	7,668	67,400	67,400	0
City Clerk	63,717	67,000	62,000	46,447	46,447	67,000	67,000	0
Human Resources	10,833	16,000	16,000	8,996	11,000	11,000	11,000	0
Legal Services	692,835	740,000	740,000	704,208	709,463	640,000	640,000	0
Engineering Services	105,016	104,800	105,000	105,000	105,000	108,000	108,000	0
Community Dev.	231,216	261,000	211,000	152,004	159,452	143,000	143,000	0
Finance	101,081	97,250	97,250	69,226	85,849	73,200	73,200	0
Data Processing	14,153	42,500	42,500	39,961	40,000	28,800	28,800	0
Tax Collector	26,550	47,050	47,050	33,896	33,896	47,050	47,050	0
Tax Assessor	39,610	32,800	32,800	30,108	30,417	31,000	31,000	0
TOTAL	1,406,661	1,563,300	1,491,500	1,268,442	1,310,557	1,306,450	1,306,450	0
GRAND TOTAL	2,993,704	3,709,984	3,083,996	3,404,718	2,895,959	2,902,166	3,481,583	0
NET								
	9,142,476	6,078,512	6,704,500	6,706,849	7,168,323	4,675,843	6,361,467	0

DEPARTMENT: GENERAL GOVERNMENT RECAP

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PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2009	BUDGETED 2010	REQUESTED 2011	TENTATIVE 2011	CITY COUNCIL APPROVED
<u>FULL TIME</u>					
City Manager	3	3	3	3	0
City Council	1	1	1	1	0
City Clerk	2	2	2	2	0
Human Resources	3	3	3	3	0
Legal Services	1	1	1	1	0
Engineering Services	0	0	0	0	0
Community Dev.	7	7	7	7	0
Finance	5	5	5	5	0
Data Processing	1	1	0	0	0
Tax Collector	3	3	2	2	0
Tax Assessor	2	2	2	2	0
Sub-Total Full Time	28	28	26	26	0
<u>PART-TIME</u>					
City Council	5	5	5	5	0
Sub-Total Part Time	5	5	5	5	0
TOTAL	33	33	31	31	0

CITY OF ENGLEWOOD
2011 BUDGET
REVENUE/EXPENDITURE SUMMARY

DEPARTMENT: CITY MANAGER

LINE ITEM	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
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REVENUE

n/a

TOTAL

EXPENDITURE

PERSONNEL SERVICES	244,677	315,890	259,200	311,365	255,534	255,240	292,808	0
OTHER EXPENSES	110,047	137,500	120,500	70,929	81,365	90,000	90,000	0
TOTAL	354,724	453,390	379,700	382,294	336,899	345,240	382,808	0

NET

-354,724	-453,390	-379,700	-382,294	-336,899	-345,240	-382,808	0
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PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2009	BUDGETED 2010	REQUESTED 2011	TENTATIVE 2011	CITY COUNCIL APPROVED
<u>FULL TIME</u>					
City Manager	1	1	1	1	
Exec. Assistant	1	1	1	1	
Adm. Assistant	1	1	1	1	
Sub-Total Full Time	3	3	3	3	0
<u>PART-TIME</u>					
COAH Liason	0	0	0	0	
Sub-Total Part Time	0	0	0	0	0
TOTAL	3	3	3	3	0

CITY OF ENGLEWOOD
2011 CY BUDGET
DETAIL

DEPARTMENT:								
CITY MANAGER	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

n/a

EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages	244,677	259,200	259,200	255,426	255,534	255,240	255,240	0
	Employee Benefits		56,690		55,939			37,568	0
	PERSONNEL SERVICES	244,677	315,890	259,200	311,365	255,534	255,240	292,808	0
10	Office Supplies	4,998	6,000	6,000	3,190	3,216	6,000	6,000	
11	Office Equipment	1,898	3,000	3,000	1,988	1,988	3,000	3,000	
12	Office Equipment - Service	299	4,000	4,000	641	680	2,500	2,500	
14	Postage	7,897	14,000	14,000	13,241	13,241	16,000	16,000	
15	Travel Allowance	8,690	1,000	1,000	6,155	6,316	7,000	7,000	
16	Food and Drugs	3,786	1,500	1,500	1,772	1,791	1,800	1,800	
19	Mtgs/Confs./Conventions	5,217	9,000	9,000	2,702	1,287	5,000	5,000	
20	Memberships/Subscriptions	4,035	6,000	6,000	4,816	4,816	6,000	6,000	
21	Printing and Binding	10,317	3,000	3,000	312	312	2,500	2,500	
23	Training Aids and Programs	1,000	10,000	10,000			5,000	5,000	
25	Books & Other Publications	271	3,000	3,000	1,097	1,097	2,800	2,800	
26	Specialized Services	55,648	68,500	51,500	33,815	45,421	32,000	32,000	
86	Other Contractual Services	0	1,000	1,000			400	400	
96	Office Furniture	5,991	7,500	7,500	1,200	1,200	0	0	
	OTHER EXPENSES	110,047	137,500	120,500	70,929	81,365	90,000	90,000	0
	Capital Outlay								

CITY OF ENGLEWOOD
2011 BUDGET
PERSONNEL COST SUMMARY

DEPARTMENT: CITY MANAGER

DEPARTMENT REQUEST FOR 2011

POSITION	PAY GRADE	SALARY	LONGEVITY	OTHER	O/T	HOLIDAY PAY	MUSTER PAY	MEDICAL	FICA/ MEDICARE	PENSION	TOTAL
City Manager		168,000						3,844	611		172,455
Exec. Assistant		55,000						19,955	1,361		76,316
Adm. Assistant		32,000	240					7,982	544	3,271	44,037
COAH Liason											0
Adjustments											0
SUB-TOTALS		255,000	240	0	0	0	0	31,781	2,516	3,271	292,808
TOTALS				255,240	0	0	0	0		37,568	

CITY MANAGER REQUEST FOR 2011

											TOTAL
City Manager		168,000						3,844	611		172,455
Exec. Assistant		55,000						19,955	1,361		76,316
Adm. Assistant		32,000	240					7,982	544	3,271	44,037
COAH Liason											0
Adjustments											0
SUB-TOTALS		255,000	240	0	0	0	0	31,781	2,516	3,271	292,808
TOTALS				255,240	0	0	0	0		37,568	

CITY COUNCIL REQUEST FOR 2011

											TOTAL
City Manager				0	0	0	0	0	0	0	0
Exec. Assistant									0	0	0
Adm. Assistant									0	0	0
COAH Liason											0
Adjustments											0
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0
TOTALS				0	0	0	0	0	0	0	0

CITY OF ENGLEWOOD
2011 BUDGET
REVENUE/EXPENDITURE SUMMARY

DEPARTMENT: MAYOR/COUNCIL

LINE ITEM	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2010 2011
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REVENUE

n/a

TOTAL

EXPENDITURE

PERSONNEL SERVICES	30,000	69,418	25,000	69,418	25,000	30,000	69,309	0
OTHER EXPENSES	11,603	17,400	17,400	7,667	7,668	67,400	67,400	0
TOTAL	41,603	86,818	42,400	77,085	32,668	97,400	136,709	0

NET

-41,603	-86,818	-42,400	-77,085	-32,668	-97,400	-136,709	0
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PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2009	BUDGETED 2010	REQUESTED 2011	TENTATIVE 2011	CITY COUNCIL APPROVED
<u>FULL TIME</u>					
Mayor	1	1	1	1	
Sub-Total Full Time	1	1	1	1	0
<u>PART-TIME</u>					
Council Members	5	5	5	5	
Sub-Total Part Time	5	5	5	5	0
TOTAL	6	6	6	6	0

CITY OF ENGLEWOOD
2011 BUDGET
DETAIL

DEPARTMENT:								
MAYOR/COUNCIL	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages	30,000	25,000	25,000	25,000	25,000	30,000	25,000	0
	Employee Benefits		44,418		44,418			44,309	0
	PERSONNEL SERVICES	30,000	69,418	25,000	69,418	25,000	30,000	69,309	0
10	Office Supplies	402	200	200	124	125	200	200	
16	Food & Drugs	0	500	500	66	66	500	500	
19	Mtgs/Conf/Conventions	6,458	9,000	9,000	1,624	1,624	9,000	9,000	
20	Mmbrshp/Subscriptions	750	4,000	4,000	885	885	4,000	4,000	
21	Printing and Binding	847	1,000	1,000	3,411	3,411	1,000	1,000	
25	Books	0	200	200			200	200	
26	Specialized Services	3,146	2,500	2,500	1,557	1,557	52,500	52,500	
	OTHER EXPENSES	11,603	17,400	17,400	7,667	7,668	67,400	67,400	0
	Capital Outlay								

DEPARTMENT CITY COUNCIL

CITY OF ENGLEWOOD
2011 BUDGET

POSITION	PAY GRADE	SALARY	LONGEVITY	O/T	HOLIDAY PAY		MEDICAL	FICA/ MEDICARE	PENSION	TOTAL
Councilmember							0	383	553	936
Councilmember							18,738	383	553	19,674
Councilmember							19,955	383	553	20,891
Councilmember							0	383	553	936
Councilmember							0	383	553	936
Councilmember							0	383	553	936
Sub-Totals		0	0	0	0	0	38,693	2,298	3,318	44,309
TOTALS						0	0	0	44,309	

CITY MANAGER REQUEST FOR 2011

										TOTAL
Councilmember	5,000							383	553	5,936
Councilmember	5,000						18,738	383	553	24,674
Councilmember	5,000						19,955	383	553	25,891
Councilmember	5,000						0	383	553	5,936
Councilmember	5,000						0	383	553	5,936
Mayor							0	383	553	936
Sub-Totals	25,000	0	0	0	0	0	38,693	2,298	3,318	69,309
TOTALS						25,000	0	0	44,309	

CITY COUNCIL REQUEST FOR 2011

										TOTAL
Councilmember								0	0	0
Councilmember								0	0	0
Councilmember								0	0	0
Councilmember								0	0	0
Councilmember								0	0	0
Councilmember								0	0	0
Sub-Totals	0	0	0	0	0	0	0	0	0	0
TOTALS						0	0	0	0	

CITY OF ENGLEWOOD
2011 BUDGET
REVENUE/EXPENDITURE SUMMARY

DEPARTMENT: CITY CLERK

LINE ITEM	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
REVENUE									
	LICENSES	71,822	76,175	76,175	69,214	69,231	60,009	65,000	0
	TOTAL	71,822	76,175	76,175	69,214	69,231	60,009	65,000	0
EXPENDITURE									
	PERSONNEL SERVICES	132,902	166,145	115,661	159,889	111,343	113,813	165,803	0
	OTHER EXPENSES	63,717	67,000	62,000	46,447	46,447	67,000	67,000	0
	TOTAL	196,619	233,145	177,661	206,336	157,790	180,813	232,803	0
NET									
		-124,797	-156,970	-101,486	-137,122	-88,559	-120,804	-167,803	0

PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2009	BUDGETED 2010	REQUESTED 2011	TENTATIVE 2011	CITY COUNCIL APPROVED
<u>FULL TIME</u>					
City Clerk	1	1	1	1	
Adm. Assistant	1	1	1	1	
Sub-Total Full Time	2	2	2	2	0
<u>PART-TIME</u>					
Sub-Total Part Time	0	0	0	0	0
TOTAL	2	2	2	2	0

CITY OF ENGLEWOOD
2011 BUDGET

DEPARTMENT:								
CITY CLERK	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

304	Alcohol Bev Consum	41,064	38,000	38,000	40,800	40,800	42,500	40,500
305	Alcohol Bev Lim Retail	180	300	300	180	180	189	180
306	Alcohol Bev. Club Licn	900	700	700	900	900	940	900
307	Alcohol Beverage Plenary	13,845	14,000	14,000	11,700	13,650	16,380	11,520
308	Transfer of Liq. Lic.	0	2,000	2,000	1,950	1,950	0	1,900
342	Wreckers/ Towers Junk Title	4,074	100	100				
343	Amusement Devices Lic.	2,600	2,000	2,000	3,300	3,300		3,300
344	Auctioner's License	500	100	100	500	250		500
345	Beauty & Barber Shops Lic.	1,410	750	750	1,200	300		330
347	Hack License	231	100	100	564	381		370
348	Ice Cream Peddlers License	500	250	250	550	550		500
349	Going Out of Business	0	500	500				
351	Laundry & Dry Cleaning	1,010	500	500	1,025	1,000		
352	Peddlers Licenses	850	100	100	460	310		300
354	Raffles License	830	500	500	1,070	1,100		800
355	Roaming House License	545	500	500	545	545		500
356	Taxicab Driver's License	278	100	100	185	85		50
358	Gold/Silver License	250	100	100	400	50		100
359	Wreckers/ Towers License	1,325	500	500	525	500		
360	Kennels & Pet Shop Lic.	0	0	0				0
364	Dumpster Permits	1,280	15,000	15,000	3,310	3,330		3,200
365	Mobile Food	150	75	75	50	50		50
TOTAL REVENUES		71,822	76,175	76,175	69,214	69,231	60,009	65,000
								0

EXPENDITURE DETAIL

	Salaries & Wages	132,902	115,661	115,661	111,343	111,343	113,813	113,813	0
	Employee Benefits		50,484		48,546			51,990	0
	PERSONNEL SERVICES	132,902	166,145	115,661	159,889	111,343	113,813	165,803	0
10	Office Supplies	1,098	3,500	3,500	2,294	2,294	3,500	3,500	
11	Office Equipment	4,816	5,000	5,000	4,500	4,500	5,000	5,000	
12	Office Equipment - Service	1,391	5,000	5,000	2,190	2,190	5,000	5,000	
14	Postage	1,024	1,800	1,800	217	217	1,800	1,800	
16	Food and Drugs	0	100	100			100	100	
17	Photo/Reproductions	0	150	150			150	150	
18	Advertising	22,766	18,000	18,000	13,936	13,936	18,000	18,000	
19	Mtgs/Confs/Conventions	1,535	1,800	1,800	867	867	1,800	1,800	
20	Membership/Subsorption	3,850	1,800	1,800	1,905	1,905	1,800	1,800	
21	Printing and Binding	38	800	800	213	213	800	800	
23	Training Aids/Programs	0	150	150			150	150	
25	Books & Other Publications	555	800	800	279	279	800	800	
26	Specialized Services	6,000	6,000	1,000	304	304	6,000	6,000	
59	Other Equipment	0	0	0			0	0	
64	Other Materials/Supplies	0	0	0			0	0	
96	Office Furniture	0	100	100			100	100	
137	Election Rental Fees	20,644	22,000	22,000	19,742	19,742	22,000	22,000	
OTHER EXPENSES		63,717	67,000	62,000	46,447	46,447	67,000	67,000	0

Capital Outlay

CITY OF ENGLEWOOD
2011 BUDGET
PERSONNEL COST SUMMARY

DEPARTMENT: CITY CLERK

DEPARTMENT REQUEST FOR 2011

POSITION	PAY GRADE	SALARY	LONGEVITY		O/T	HOLIDAY PAY	MUSTER PAY	MEDICAL	FICA/ MEDICARE	PENSION	TOTAL
City Clerk		65,000	0					19,955	4,973	0	89,928
Adm. Assistant		41,718	1,095					19,955	3,275	3,832	69,875
Adjustments											0
SUB-TOTALS		106,718	1,095	0	0	6,000	0	39,910	8,248	3,832	165,803
TOTALS				107,813	6,000	0	0			51,990	

CITY MANAGER REQUEST FOR 2011

											TOTAL
City Clerk		65,000	0	0	0	0	0	19,955	4,973		89,928
Adm. Assistant		41,718	1,095					19,955	3,275	3,832	69,875
Adjustments									0		0
SUB-TOTALS		106,718	1,095	0	0	6,000	0	39,910	8,248	3,832	165,803
TOTALS				107,813	6,000	0	0			51,990	

CITY COUNCIL REQUEST FOR 2011

											TOTAL
City Clerk									0		0
Adm. Assistant									0		0
Adjustments											0
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0
TOTALS				0	0	0	0	0		0	

DEPARTMENT: HUMAN RESOURCES

LINE ITEM	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
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REVENUE

n/a

TOTAL

EXPENDITURE

PERSONNEL SERVICES	248,255	314,867	247,247	322,972	248,445	248,361	334,279	0
OTHER EXPENSES	10,833	16,000	16,000	8,996	11,000	11,000	11,000	0
TOTAL	259,088	330,867	263,247	331,968	259,445	259,361	345,279	0

NET

-259,088	-330,867	-263,247	-331,968	-259,445	-259,361	-345,279	0
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PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2009	BUDGETED 2010	REQUESTED 2011	TENTATIVE 2011	CITY COUNCIL APPROVED
<u>FULL TIME</u>					
Director	1	1	1	1	
Exec. Assistant	1	1	1	1	
Sr. Clerk	1	1	1	1	
Sub-Total Full Time	3	3	3	3	0
<u>PART-TIME</u>					
Sub-Total Part Time	0	0	0	0	0
TOTAL	3	3	3	3	0

DEPARTMENT:								
HUMAN RESOURCES	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

n/a

EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages	248,255	240,947	247,247	247,109	248,445	248,361	248,361	0
	Employee Benefits		73,920		75,863		85,918	85,918	0
	PERSONNEL SERVICES	248,255	314,867	247,247	322,972	248,445	334,279	334,279	0
10	Office Supplies	2,744	1,500	1,500	4,360	4,800	2,500	2,500	
12	Office Equipment - Service	1,612	500	500	3,020	3,300	3,300	3,300	
15	Travel Allowance	984	1,000	1,000	524	1,000	1,000	1,000	
19	Mtgs/Confs./Conventions	511	2,000	2,000	50	500	500	500	
20	Mmbrshp/Subscriptions	0	500	500	390	500	500	500	
21	Printing and Binding	607	500	500	272	400	500	500	
23	Training & Programs	4,375	10,000	10,000	380	500	2,700	2,700	
	OTHER EXPENSES	10,833	16,000	16,000	8,996	11,000	11,000	11,000	0

DEPARTMENT: HUMAN RESOURCES

DEPARTMENT REQUEST FOR 2011

POSITION	PAY GRADE	SALARY	LONGEVITY		O/T	HOLIDAY PAY	MUSTER PAY	MEDICAL	FICA/ MEDICARE	PENSION	TOTAL
Director		135,000	1,013					10,641	10,741	13,813	171,208
Exec. Assistant		74,592	2,238					17,959	5,877	8,163	108,829
Sr. Clerk		38,000	2,518					11,467	3,100	4,157	59,242
Adjustments		-5,000						0	0		-5,000
SUB-TOTALS		242,592	5,769	0	0	0	0	40,067	19,718	26,133	334,279
TOTALS				248,361	0	0	0	0		85,918	

CITY MANAGER REQUEST FOR 2011

POSITION	CITY MANAGER REQUEST FOR RESOLUTION										TOTAL	
Director	135,000	1,013	0	0	0	0	0	0	10,641	10,741	13,813	171,208
Exec. Assistant	74,592	2,238							17,959	5,877	8,163	108,829
Sr. Clerk	38,000	2,518							11,467	3,100	4,157	59,242
Trolley Grant Offset	-5,000							0				-5,000
SUB-TOTALS	242,592	5,769	0	0	0	0	0	0	40,067	19,718	26,133	334,279
TOTALS				248,361	0	0	0	0	0		85,918	

CITY COUNCIL REQUEST FOR 2011

POSITION											TOTAL
Director									0		0
Exec. Assistant									0		0
Sr. Clerk									0		0
Adjustments									0		0
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0
TOTALS				0	0	0	0	0	0		0

DEPARTMENT: LEGAL DEPARTMENT

LINE ITEM	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
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REVENUE

n/a

TOTAL

EXPENDITURE

PERSONNEL SERVICES	56,795	66,160	58,000	64,094	58,000	58,000	67,741	0
OTHER EXPENSES	692,835	740,000	740,000	704,208	709,463	640,000	640,000	0
TOTAL	749,630	806,160	798,000	768,302	767,463	698,000	707,741	0

NET

-749,630	-806,160	-798,000	-768,302	-767,463	-698,000	-707,741	0
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PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2009	BUDGETED 2010	REQUESTED 2011	TENTATIVE 2011	CITY COUNCIL APPROVED
<u>FULL TIME</u>					
Prosecutor	1	1	1	1	
Sub-Total Full Time	1	1	1	1	0
<u>PART-TIME</u>					
Sub-Total Part Time	0	0	0	0	0
TOTAL	1	1	1	1	0

DEPARTMENT:								
LEGAL DEPARTMENT	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/ 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

n/a

EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/ 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages	56,795	58,000	58,000	56,223	58,000	58,000	58,000	0
	Employee Benefits		8,160		7,871		9,741	9,741	0
	PERSONNEL SERVICES	56,795	66,160	58,000	64,094	58,000	67,741	67,741	0
26	Specialized Services	573,261	551,000	551,000	464,745	470,000	451,000	451,000	
106	Attorney Retainer	84,000	84,000	84,000	84,000	84,000	84,000	84,000	
108	Other Attorney	35,574	105,000	105,000	155,463	155,463	105,000	105,000	
	OTHER EXPENSES	692,835	740,000	740,000	704,208	709,463	640,000	640,000	0
	Capital Outlay								

DEPARTMENT: LEGAL DEPARTMENT

DEPARTMENT REQUEST FOR 2011

POSITION	PAY GRADE	SALARY	LONGEVITY	STIPEND	DETACHMENT NEEDS ESTIMATE						TOTAL	
							O/T	HOLIDAY PAY	MUSTER PAY	MEDICAL		FICA/ MEDICARE
Prosecutor		48,000		10,000					0	4,437	5,304	67,741
SUB-TOTALS		48,000	0	10,000	0	0	0	0	0	4,437	5,304	67,741
TOTALS					58,000	0	0	0	0	4,437	9,741	67,741

CITY MANAGER REQUEST FOR 2011

POSITION	ON-TIME MANAGER (NECESSARY FOR RES.)					TOTAL
Prosecutor	48,000	10,000	0	4,437	5,304	67,741
SUB-TOTALS	48,000	10,000	0	0	0	67,741
TOTALS		58,000	0	0	9,741	67,741

CITY COUNCIL REQUEST FOR 2011

	POSITION	TOTAL
	Prosecutor	0
SUB-TOTALS	0	0
TOTALS	0	0

DEPARTMENT: ENGINEERING DEPARTMENT

LINE ITEM	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2010 2011
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REVENUE

n/a

TOTAL

EXPENDITURE

PERSONNEL SERVICES	0	0	0	0	0	0	0	0	0
OTHER EXPENSES	105,016	104,800	105,000	105,000	105,000	108,000	108,000	108,000	0
TOTAL	105,016	104,800	105,000	105,000	105,000	108,000	108,000	108,000	0

NET

-105,016	-104,800	-105,000	-105,000	-105,000	-108,000	-108,000	-108,000	0
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PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2009	BUDGETED 2010	REQUESTED 2011	TENTATIVE 2011	CITY COUNCIL APPROVED
<u>FULL TIME</u>					
n/a	0	0	0	0	
Sub-Total Full Time	0	0	0	0	0
<u>PART-TIME</u>					
Sub-Total Part Time	0	0	0	0	0
TOTAL	0	0	0	0	0

DEPARTMENT:								
ENGINEERING DEPARTMENT	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

n/a

EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
26 110	Salaries & Wages	0	0	0	0		0		
	Employee Benefits						0		
	PERSONNEL SERVICES	0	0	0	0	0	0	0	0
	Specialized Services	16	10,000	10,000		0	3,000	3,000	
	City Contract	105,000	94,800	95,000	105,000	105,000	105,000	105,000	
	OTHER EXPENSES	105,016	104,800	105,000	105,000	105,000	108,000	108,000	0
	Capital Outlay								

DEPARTMENT: COMMUNITY DEVELOPMENT

LINE ITEM	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2010 2011
REVENUE									
	S. Dean St. Garage	269,397	230,000	230,000	270,105	286,450	202,000	202,000	0
	TOTAL	269,397	230,000	230,000	270,105	286,450	202,000	202,000	0
EXPENDITURE									
	PERSONNEL SERVICES	209,189	302,041	217,155	308,867	217,000	224,079	324,964	0
	OTHER EXPENSES	231,216	261,000	211,000	152,004	159,452	143,000	143,000	0
	TOTAL	440,405	563,041	428,155	460,871	376,452	367,079	467,964	0
NET									
		-171,008	-333,041	-198,155	-190,766	-90,002	-165,079	-265,964	0

PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2009	BUDGETED 2010	REQUESTED 2011	TENTATIVE 2011	CITY COUNCIL APPROVED
<u>FULL TIME</u>					
Manager	1	1	1	1	
PEO's	6	6	6	6	
Sub-Total Full Time	7	7	7	7	0
<u>PART-TIME</u>					
Sub-Total Part Time	0	0	0	0	0
TOTAL	7	7	7	7	0

DEPARTMENT:									CITY COUNCIL
COMMUNITY DEVELOPMENT	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	APPROVED 2011	

REVENUE DETAIL

149	S.Dean Garage Daily's	89,428	85,000	85,000	61,615	82,000	55,000	55,000	
452	S.Dean Garage Monthlies	110,785	95,000	95,000	80,994	82,000	65,000	65,000	
453	Lot C	19,440	19,000	19,000	59,280	60,000	25,000	25,000	
454	Lot H	0							
458	Lot M	0							
459	Lot B	36,304	31,000	31,000	47,438	39,650	35,000	35,000	
460	Lot E	0							
467	Lot N	11,618			20,778	22,800	22,000	22,000	
468	City Hall Parking Lot	1,822							

REVENUE TOTAL	269,397	230,000	230,000	270,105	286,450	202,000	202,000	0	
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EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages	209,189	212,155	217,155	216,901	217,000	224,079	224,079	0
	Employee Benefits		89,886		91,966			100,885	0
	PERSONNEL SERVICES	209,189	302,041	217,155	308,867	217,000	224,079	324,964	0
10	Office Supplies	315	1,700	1,700	1,011	1,011	1,000	1,000	
14	Postage	43	500	500	43	43	500	500	
18	Advertising	8,024	6,800	6,800	4,115	4,115	6,500	6,500	
19	Meeting/Conference	1,454	3,000	3,000	832	832	2,800	2,800	
20	Membership	0	1,000	1,000			500	500	
21	Printing and Binding	72	500	500	10	10	500	500	
25	Books/Publications	207	500	500			500	500	
26	Specialized Services	71,732	35,000	35,000	16,600	16,600	35,000	35,000	
97	So Dean St. Parking Lot	75,886	80,000	80,000	62,552	70,000	78,000	78,000	
98	Meter Parts (City-wide)	0	10,000	7,000			0	0	
101	Signs/Banners	6,575	8,000	8,000	4,075	4,075	8,000	8,000	
116	Special Events	681	5,500	5,500	670	670	5,200	5,200	
117	City Beautification Projects	6,285	4,500	4,500	4,800	4,800	4,500	4,500	
118	Projects: C.D. Design	0	40,000	3,000	2,987	2,987	0	0	
140	Summer Youth Program	59,942	64,000	54,000	54,309	54,309	0	0	
	OTHER EXPENSES	231,216	261,000	211,000	152,004	159,452	143,000	143,000	0
	Capital Outlay								

DEPARTMENT: COMMUNITY DEVELOPMENT

DEPARTMENT REQUEST FOR 2011

POSITION	PAY GRADE	SALARY	LONGEVITY		O/T	HOLIDAY PAY	MUSTER PAY	MEDICAL	FICA/ MEDICARE	PENSION	TOTAL
Downtown Manager		58,489	877					0	4,541	5,386	69,293
PEO		30,311	152					11,404	2,330	3,103	47,300
PEO (5)		138,590	660					49,277	10,653	14,190	213,370
SID Offset		-25,000						0	0		-25,000
Adjustments								0	0		0
SUB-TOTALS		202,390	1,689	0	0	20,000	0	60,681	17,525	22,679	324,964
TOTALS				204,079	20,000	0	0			100,885	

CITY MANAGER RECOMMENDED FOR 2011

POSITION											TOTAL
Downtown Manager		58,489	877					0	4,541	5,386	69,293
PEO		30,311	152					11,404	2,330	3,103	47,300
PEO (5)		138,590	660					49,277	10,653	14,190	213,370
SID Offset		-25,000							0		-25,000
Adjustments											0
SUB-TOTALS		202,390	1,689	0	0	20,000	0	60,681	17,525	22,679	324,964
TOTALS				204,079	20,000	0	0			100,885	

CITY COUNCIL APPROVED FOR 2011

POSITION											TOTAL
Downtown Manager											0
PEO											0
PEO (5)											0
SID Offset											0
Adjustments											0
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0
TOTALS				0	0	0	0	0	0	0	0

Finance

DEPARTMENT: FINANCE

LINE ITEM	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2010 2011
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REVENUE

Finance Revenue	9,180,162	7,262,296	7,262,296	7,204,338	7,329,721	7,316,000	7,316,000	0
TOTAL	9,180,162	7,262,296	7,262,296	7,204,338	7,329,721	7,316,000	7,316,000	0

EXPENDITURE

PERSONNEL SERVICES	308,757	441,487	320,153	439,941	320,000	319,000	438,600	0
OTHER EXPENSES	101,081	97,250	97,250	69,226	85,849	73,200	73,200	0
TOTAL	409,838	538,737	417,403	509,167	405,849	392,200	511,800	0

NET

8,770,324	6,723,559	6,844,893	6,695,171	6,923,872	6,923,800	6,804,200	0
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PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2009	BUDGETED 2010	REQUESTED 2011	TENTATIVE 2011	CITY COUNCIL APPROVED
<u>FULL TIME</u>					
C.F.O.	1	1	1	1	
Treasurer	1	1	1	1	
Sr. Accountant	1	1	1	1	
Purchasing Agent	1	1	1	1	
Payroll Analyst	1	1	1	1	
Sub-Total Full Time	5	5	5	5	0
<u>PART-TIME</u>					
Sub-Total Part Time	0	0	0	0	0
TOTAL	5	5	5	5	0

DEPARTMENT:								
FINANCE		ADOPTED	MODIFIED	ACTUAL	ESTIMATED	DEPARTMENT	CITY COUNCIL	
	ACTUAL	BUDGET	BUDGET	S OF 12/31/1	YEAR END	REQUEST	TENTATIVE	APPROVED
	2009	2010	2010	2010	2010	2011	2011	2011

REVENUE DETAIL

109	Interest on Investment	159,842	150,000	150,000	26,270	56,880	42,000	42,000
117	PILOT- MLKG	120,961	106,000	106,000	122,500	122,500	106,000	106,000
118	PILOT- GEHC	271,984	238,000	238,000	286,344	286,345	238,000	238,000
	PILOT Englwd Terrace	0	0	0	0	0	320,000	320,000
123	Hotel Tax	132,708	125,000	125,000	158,909	150,700	130,000	130,000
124	Exempt Prop.-Sewer	285,295	280,000	280,000	247,019	350,000	245,000	245,000
141	C.Mun. Property Tax Relief	608,881	294,016	294,016	294,016	294,016	290,000	290,000
143	Energy Receipts	2,800,491	2,469,280	2,469,280	2,469,280	2,469,280	2,400,000	2,400,000
	School Lease						300,000	300,000
147	Capital Surplus	0	1,000,000	1,000,000	1,000,000	1,000,000	500,000	500,000
160	Surplus	4,800,000	2,600,000	2,600,000	2,600,000	2,600,000	2,745,000	2,745,000

REVENUE TOTAL	9,180,162	7,262,296	7,262,296	7,204,338	7,329,721	7,316,000	7,316,000	0
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EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages	308,757	320,153	320,153	319,029	320,000	319,000	319,000	0
	Employee Benefits		121,334		120,912			119,600	0
	PERSONNEL SERVICES	308,757	441,487	320,153	439,941	320,000	319,000	438,600	0
10	Office Supplies	3,815	4,500	4,500	2,847	3,200	3,500	3,500	
11	Office Equipment	100	1,000	1,000			250	250	
12	Office Equip. - Maintenance	0	500	500			250	250	
14	Postage	564	1,200	1,200	415	600	1,000	1,000	
15	Travel Allowance	1,200	1,200	1,200	1,200	1,200	1,700	1,700	
16	Food & Drugs	0	200	200	24	50	200	200	
19	Mtgs/Confs./Conventions	382	2,500	2,500	724	1,000	1,000	1,000	
20	Memberships/Subscriptions	25	200	200			100	100	
21	Printing and Binding	376	1,000	1,000	466	1,000	1,000	1,000	
23	Training Aids/Programs	423	800	800	99	99	800	800	
25	Books & Other Publications	0	150	150			150	150	
26	Specialized Services	93,939	82,500	82,500	59,837	75,000	62,000	62,000	
96	Office Furniture	257	1,500	1,500	3,614	3,700	1,250	1,250	
	OTHER EXPENSES	101,081	97,250	97,250	69,226	85,849	73,200	73,200	0

DEPARTMENT: FINANCE

DEPARTMENT REQUEST FOR 2011

POSITION	PAY GRADE	SALARY	LONGEVITY	STIPEND	COLLEGE CREDITS	PART-TIME SEASONAL	O/T	HOLIDAY PAY	MUSTER PAY	MEDICAL	FICA/ MEDICARE	PENSION	TOTAL
C.F.O.		78,000	5,850							20,476	6,415	14,022	124,763
Treasurer		78,500	3,533							17,959	6,275	7,926	114,193
Sr. Accountant		66,845	1,003							8,146	5,190	7,102	88,286
Payroll Analyst		57,500	4,313							0	4,729	6,246	72,787
Purchasing Agent		37,889	568							8,146	2,942	4,026	53,571
S.I.D. offset		-15,000								0	0	0	-15,000
SUB-TOTALS		303,734	15,266	0	0	0	0	0	0	54,727	25,551	39,322	438,600
TOTALS						319,000		0	0	0		119,600	

CITY MANAGER RECOMMENDED FOR 2011

POSITION	TOTAL
C.F.O.	124,763
Treasurer	114,193
Sr. Accountant	88,286
Payroll Analyst	72,787
Purchasing Agent	53,571
S.I.D. offset	-15,000
SUB-TOTALS	438,600
TOTALS	119,600

CITY COUNCIL APPROVED FOR 2011

POSITION	TOTAL
C.F.O.	0
Treasurer	0
Sr. Accountant	0
Payroll Analyst	0
Purchasing Agent	0
S.I.D. offset	0
SUB-TOTALS	0
TOTALS	0

DEPARTMENT: DATA PROCESSING

LINE ITEM	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
REVENUE									
n/a		0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	0	0	0	0
EXPENDITURE									
	PERSONNEL SERVICES	53,365	51,800	48,119	48,119	48,119	48,119	51,800	0
	OTHER EXPENSES	14,153	42,500	42,500	39,961	40,000	28,800	28,800	0
	TOTAL	67,518	94,300	90,619	88,080	88,119	76,919	80,600	0
NET									
		-67,518	-94,300	-90,619	-88,080	-88,119	-76,919	-80,600	0

PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2009	BUDGETED 2010	REQUESTED 2011	TENTATIVE 2011	CITY COUNCIL APPROVED
<u>FULL TIME</u>					
DP Coordinator*	1	1	0	0	
Inf. Technology Manage	0	0	0	0	
Sub-Total Full Time	1	1	0	0	0
<u>PART-TIME</u>					
Sub-Total Part Time	0	0	0	0	0
TOTAL	1	1	0	0	0

DEPARTMENT:	CITY COUNCIL							
DATA PROCESSING	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	APPROVED 2011

REVENUE DETAIL

n/a

REVENUE TOTAL	0	0	0	0	0	0	0	0
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EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages	53,365	48,119	48,119	48,119	48,119	48,119	48,119	0
	Employee Benefits		3,681		3,681			3,681	0
	PERSONNEL SERVICES	53,365	51,800	48,119	51,800	48,119	48,119	51,800	0
10	Office Supplies	15	150	150			150	150	
11	Office Equipment	0	200	200			200	200	
12	Office Equip. -Maint.	0	100	100			100	100	
14	Postage	21	100	100	2		0	0	
15	Travel Allowance	0	100	100			0	0	
19	Mtgs/Confs./Conventions	0	100	100			100	100	
21	Printing and Binding	1,222	2,500	2,500	955	1,000	2,000	2,000	
23	Training Aids/Programs	1,084	1,000	1,000	2,099	2,000	1,000	1,000	
25	Books/Other Publications	0	250	250			250	250	
26	Specialized Services	8,982	12,000	12,000	28,954	29,000	12,000	12,000	
59	Other Equipment	189	8,000	8,000	4,133	4,000	7,000	7,000	
86	Other Contractual Svcs	2,640	18,000	18,000	3,818	4,000	6,000	6,000	
	OTHER EXPENSES	14,153	42,500	42,500	39,961	40,000	28,800	28,800	0
	Capital Outlay								

DEPARTMENT: DATA PROCESSING

DEPARTMENT REQUEST FOR 2011

POSITION	PAY GRADE	SALARY	LONGEVITY		O/T	HOLIDAY PAY	MUSTER PAY	MEDICAL	FICA/ MEDICARE	PENSION	TOTAL
DP Coordinator											
Inf. Technology Manager											
									3,681	0	3,681
											0

SUB-TOTALS		0	0	0	0	0	0	0	3,681	0	3,681
TOTALS				0	0	0	0	0		3,681	

CITY MANAGER RECOMMENDED FOR 2011

POSITION		TOTAL
DP Coordinator	44,762 3,357	51,800
Inf. Technology Manager	0	0

SUB-TOTALS	44,762 3,357	51,800
TOTALS	48,119 0 0 0 0 0 0 0 0 3,681	

CITY COUNCIL APPROVED FOR 2011

POSITION		TOTAL
Inf. Technology Manager		0

SUB-TOTALS	0	0
TOTALS	0 0 0 0 0 0 0 0 0 0 0	0

DEPARTMENT: TAX COLLECTOR

LINE ITEM	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2010 2011
REVENUE									
	Tax Collector Revenue	2,614,799	2,220,025	2,220,025	2,567,910	2,378,880	0	2,260,050	0
	TOTAL	2,614,799	2,220,025	2,220,025	2,567,910	2,378,880	0	2,260,050	0
EXPENDITURE									
	PERSONNEL SERVICES	162,735	217,267	149,291	216,906	149,291	154,996	220,785	0
	OTHER EXPENSES	26,550	47,050	47,050	33,896	33,896	47,050	47,050	0
	TOTAL	189,285	264,317	196,341	250,802	183,187	202,046	267,835	0
NET									
		2,425,514	1,955,708	2,023,684	2,317,108	2,195,693	-202,046	1,992,215	0

PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2009	BUDGETED 2010	REQUESTED 2011	TENTATIVE 2011	CITY COUNCIL APPROVED
FULL TIME					
Tax Collector	1	1	1	1	
Accounting Clerk	1	1	1	1	
Data Entry Clerk	1	1	0		
Sub-Total Full Time	3	3	2	2	0
PART-TIME					
Data Entry Clerk			1	1	
Sub-Total Part Time	0	0	1	1	0
TOTAL	3	3	3	3	0

DEPARTMENT:								
TAX COLLECTOR	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

421 Tax Searches	0	25	25	50	40		50	
157 Rcpt of Delinquent Taxes	2,094,265	1,800,000	1,800,000	2,016,160	1,800,000		1,800,000	
106 Interest & Cost on Txs	520,534	420,000	420,000	551,700	578,840		460,000	

REVENUE TOTAL	2,614,799	2,220,025	2,220,025	2,567,910	2,378,880	0	2,260,050	0
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EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages	162,735	149,291	149,291	149,076	149,291	154,996	154,996	0
	Employee Benefits		67,976		67,830			65,789	0
	PERSONNEL SERVICES	162,735	217,267	149,291	216,906	149,291	154,996	220,785	0
10	Office Supplies	888	800	800	1,689	1,689	800	800	
11	Office Equipment	1,911	2,500	2,500	3,098	3,098	2,500	2,500	
12	Office Equip. -Maint.	1,293	4,000	4,000	1,440	1,440	4,000	4,000	
14	Postage	7,185	13,500	13,500	4,723	4,723	13,500	13,500	
15	Travel Allowance	0	150	150			150	150	
19	Mtgs/Confs./Conventions	2,055	1,500	1,500	2,157	2,157	1,500	1,500	
20	Mmbrshp/Subscriptions	168	150	150	260	260	150	150	
21	Printing and Binding	13,015	24,000	24,000	20,291	20,291	24,000	24,000	
26	Specialized Services	35	100	100	238	238	100	100	
96	Office Furniture	0	200	200			200	200	
103	Tax Sales Costs	0	150	150			150	150	
	OTHER EXPENSES	26,550	47,050	47,050	33,896	33,896	47,050	47,050	0
	Capital Outlay								

DEPARTMENT: TAX COLLECTOR

DEPARTMENT REQUEST FOR 2011

POSITION	PAY GRADE	SALARY	LONGEVITY		O/T	HOLIDAY PAY	MUSTER PAY	MEDICAL	FICA/ MEDICARE	PENSION	TOTAL
Tax Collector		80,406	6,030					19,955	6,612	9,180	122,184
Accounting Clerk		45,786	1,774					20,476	3,638	4,397	76,071
Data Entry Clerk		20,000						0	1,530	0	21,530
Adjustments								0	0	0	0
SUB-TOTALS		146,192	7,804	0	0	1,000	0	40,431	11,781	13,577	220,785
TOTALS				153,996	1,000	0	0	0		65,789	

CITY MANAGER RECOMMENDED FOR 2011

POSITION		TOTAL
Tax Collector	80,406	122,184
Accounting Clerk	45,786	76,071
Data Entry Clerk	20,000	21,530
Adjustments		0
SUB-TOTALS	146,192	220,785
TOTALS		

CITY COUNCIL APPROVED FOR 2011

POSITION		TOTAL
Tax Collector		0
Accounting Clerk		0
Data Entry Clerk		0
Adjustments		0
SUB-TOTALS	0	0
TOTALS		0

DEPARTMENT: TAX ASSESSOR

LINE ITEM	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
REVENUE									
	Tax Assessor Revenue	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	0	0	0	0
EXPENDITURE									
	PERSONNEL SERVICES	140,368	201,609	152,670	194,705	152,670	144,108	209,045	0
	OTHER EXPENSES	39,610	32,800	32,800	30,108	30,417	31,000	31,000	0
	TOTAL	179,978	234,409	185,470	224,813	183,087	175,108	240,045	0
NET									
		-179,978	-234,409	-185,470	-224,813	-183,087	-175,108	-240,045	0

PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2009	BUDGETED 2010	REQUESTED 2011	TENTATIVE 2011	CITY COUNCIL APPROVED
<u>FULL TIME</u>					
Tax Assessor	1	1	1	1	
Admin. Assistant	1	1	1	1	
Sub-Total Full Time	2	2	2	2	0
<u>PART-TIME</u>					
Sub-Total Part Time	0	0	0	0	0
TOTAL	2	2	2	2	0

DEPARTMENT:								
TAX ASSESSOR	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

n/a

REVENUE TOTAL	0	0	0	0	0	0	0	0
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EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages	140,368	152,670	152,670	147,392	152,670	144,108	144,108	0
	Employee Benefits		48,939		47,313			64,937	0
	PERSONNEL SERVICES	140,368	201,609	152,670	194,705	152,670	144,108	209,045	0
10	Office Supplies	802	1,000	1,000	1,423	1,600	1,200	1,200	
11	Office Equipment	0	2,000	2,000			1,000	1,000	
12	Office Equipment -Svce	92	100	100	92	100	100	100	
14	Postage	2,271	2,450	2,450	2,479	2,500	2,500	2,500	
15	Travel Allowance	0	200	200					
17	Photo. and Reproduction	0	0	0					
19	Mtgs/Confs./Conventions	1,423	1,800	1,800	930	1,000	1,200	1,200	
20	Memberships/Subscriptions	165	250	250	165	200	200	200	
21	Printing and Binding	2,322	2,300	2,300	2,302	2,300	2,300	2,300	
23	Training Aids/Programs	0	0	0					
25	Books & Other Publications	135	100	100			100	100	
26	Specialized Services	0	0	0	317	317			
81	Equipment Repair/Maint.	1,400	1,400	1,400	1,400	1,400	1,400	1,400	
86	Other Contractual Services	31,000	21,000	21,000	21,000	21,000	21,000	21,000	
96	Office Furniture	0	200	200		0		0	
	OTHER EXPENSES	39,610	32,800	32,800	30,108	30,417	31,000	31,000	0
	Capital Outlay								

DEPARTMENT: TAX ASSESSOR

DEPARTMENT REQUEST FOR 2011

POSITION	PAY GRADE	SALARY	LONGEVITY	STIPEND		O/T	MEDICAL	FICA/ MEDICARE	PENSION	TOTAL
Tax Assessor		96,418	1,446	1,200			19,955	7,578	9,607	136,204
Admin. Assistant		42,761	1,283				20,476	3,369	3,951	71,840
Adjustments										0
SUB-TOTALS		139,179	2,729	1,200	0	1,000	40,431	10,948	13,558	209,045
TOTALS				143,108	0	1,000	0	0	64,937	

CITY MANAGER RECOMMENDED FOR 2011

POSITION	TOTAL									
Tax Assessor										136,204
Admin. Assistant										71,840
Adjustments										0
SUB-TOTALS		96,418	1,446	1,200	0	1,000	40,431	10,948	13,558	209,045
TOTALS		143,108	2,729	1,200	0	1,000	0	0	64,937	

CITY COUNCIL APPROVED FOR 2011

POSITION	TOTAL									
Tax Assessor										0
Admin. Assistant										0
Adjustments										0
SUB-TOTALS		0	0	0	0	0	0	0	0	0
TOTALS		0	0	0	0	0	0	0	0	0

Police Department

DEPARTMENT: DEPARTMENT RECAP

1/13/2011

ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
REVENUE								
Police Department	1,097,249	1,259,200	1,259,200	1,245,564	1,261,604	1,261,604	1,233,100	0
Fire Department	167,372	450,000	450,000	527,535	549,300	0	500,000	0
Bldng,Hsng & Cde Assist.	640,475	607,800	607,800	611,437	0	615,800	615,800	0
Land Use-Planng/Zng	0	0	0	0	0	0	0	0
Public Works	0	0	0	0	0	0	0	0
Recreation	252,161	230,000	230,000	170,670	169,047	210,441	160,000	0
Municipal Court	179,749	225,000	225,000	232,451	217,353	230,000	230,000	0
Health Department	174,120	178,800	178,800	173,491	166,388	168,400	164,050	0
Library	0	0	0	0	0	0	0	0
TOTAL	2,511,126	2,950,800	2,950,800	2,961,147	2,363,692	2,486,245	2,902,950	0
EXPENDITURE								
S & W								
Police Department	12,418,838	15,104,831	12,077,472	15,462,548	12,125,410	11,713,478	15,446,152	0
Fire Department	6,488,549	9,244,557	6,977,946	9,061,096	6,958,637	7,382,219	9,564,048	0
Bldng,Hsng & Cde Assist.	712,451	952,798	695,431	924,302	686,000	641,719	901,108	0
Land Use-Planng/Zng	0	0	0	0	0	0	0	0
Public Works	3,899,548	5,310,351	3,884,963	5,216,365	3,857,461	3,850,825	4,897,893	0
Recreation	437,247	531,629	431,925	515,953	430,331	397,669	496,294	0
Municipal Court	325,042	464,813	336,351	463,972	336,000	365,447	487,036	0
Health Department	669,179	944,962	700,892	919,771	711,633	711,079	893,595	0
Library	1,554,099	2,165,468	1,617,328	1,564,306	1,576,338	1,611,587	1,547,491	0
TOTAL	26,504,953	34,719,409	26,722,308	34,128,313	26,681,810	26,674,023	34,233,616	0
OTHER EXPENSES								
Police Department	635,430	722,700	597,700	433,519	465,221	640,000	640,000	0
Fire Department	375,461	358,050	358,050	309,632	317,672	345,000	345,000	0
Bldng,Hsng & Cde Assist.	116,427	111,975	111,975	63,839	67,293	99,000	99,000	0
Land Use-Planng/Zng	55,397	56,350	60,350	53,330	60,000	56,350	56,350	0
Public Works	904,452	1,112,195	1,212,195	971,974	1,013,429	1,050,000	1,050,000	0
Recreation	480,100	415,675	423,175	416,374	417,008	323,059	323,059	0
Municipal Court	110,333	153,500	128,500	83,181	108,000	142,700	142,700	0
Health Department	120,950	102,425	102,425	80,365	91,684	102,425	90,000	0
Library	690,068	581,687	581,687	634,709	681,017	805,224	651,524	0
TOTAL	3,488,618	3,614,557	3,576,057	3,046,923	3,221,324	3,563,758	3,397,633	0
GRAND TOTAL	29,993,571	38,333,966	30,298,365	37,175,236	29,903,134	30,237,781	37,631,249	0
NET								
	-27,482,445	-35,383,166	-27,347,565	-34,214,089	-27,539,442	-27,751,536	-34,728,299	0

PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2009	BUDGETED 2010	REQUESTED 2011	TENTATIVE 2011	CITY COUNCIL APPROVED
FULL TIME					
Police Department	106	100	96	96	0
Fire Department	67	67	64	64	0
Bldng,Hsng & Cde Assist.	12	12	10	10	0
Public Works	61	60	56	56	0
Recreation	5	5	5	5	0
Municipal Court	9	9	7	7	0
Health Department	14	15	12	12	0
Library	24	24	24	24	0
Sub-Total Full Time	298	292	274	274	0
PART-TIME					
Police Department	24	23	23	23	0
Fire Department	1	0	0	0	0
Bldng,Hsng & Cde Assist.	5	2	2	2	0
Public Works	1	1	1	1	0
Recreation	0	0	0	0	0
Health Department	1	1	1	1	0
Library	30	30	15	15	0
Sub-Total Part Time	62	57	42	42	0
TOTAL	360	349	316	316	0

NO BENE's YES BENE's NO BENE's YES BENE's NO BENE's NO BENE's YES BENE's
DEPARTMENT: POLICE DEPARTMENT

ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
REVENUE								
Revenue	1,097,249	1,259,200	1,259,200	1,245,564	1,261,604	1,261,604	1,233,100	0
TOTAL	1,097,249	1,259,200	1,259,200	1,245,564	1,261,604	1,261,604	1,233,100	0
EXPENDITURE								
PERSONNEL SERVICE	12,418,838	15,104,831	12,077,472	15,462,548	12,125,410	11,713,478	15,446,152	0
OTHER EXPENSES	635,430	722,700	597,700	433,519	465,221	640,000	640,000	0
TOTAL	13,054,268	15,827,531	12,675,172	15,896,067	12,590,631	12,353,478	16,086,152	0
NET								
	-11,957,019	-14,568,331	-11,415,972	-14,650,504	-11,329,027	-11,091,874	-14,853,052	0

PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2009	BUDGETED 2010	REQUESTED 2011	TENTATIVE 2011	CITY COUNCIL APPROVED
FULL TIME					
Chief of Police	1	1	1	1	
Deputy Chief	0	1	1	1	
Captain	2	1	1	1	
Lieutenant	4	3	4	4	
Sergeant	12	13	12	12	
Detectives	13	12	9	9	
Officers	42	39	38	38	
Jr. Officers	12	12	12	12	
Records Analyst	1	1	1	1	
Executive Assist	1	1	1	1	
Confidential Secy	1	0	0	0	
Admin. Assist.	3	3	3	3	
Records Sec.	1	1	1	1	
Traffic Maint.	3	3	3	3	
PEO	3	3	3	3	
Dispatchers	7	6	6	6	
Park Rangers	0	0	0	0	
Sub-Total F/T	106	100	96	96	0
PART-TIME					
Office Clerk	3	2	2	2	
Crossing Guards	21	21	21	21	
Sub-Total Part Time	24	23	23	23	0
TOTAL	130	123	119	119	0

DEPARTMENT:	NO BENE's	YES BENE's	NO BENE's	YES BENE's	NO BENE's	NO BENE's	YES BENE's	
POLICE DEPARTMENT	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL								
443	FireArm Applications	439	100	100	68	68	68	65
457	Letter of Good Conduct	138	100	100	36	36	36	35
361	Burglar Alarms	95,480	134,000	134,000	133,910	139,900	139,900	125,000
451	City Wide Meters	461,946	450,000	450,000	414,198	421,600	421,600	418,000
104	Court Fines	539,246	675,000	675,000	697,352	700,000	700,000	690,000

REVENUE TOTAL	1,097,249	1,259,200	1,259,200	1,245,564	1,261,604	1,261,604	1,233,100	0
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EXPENDITURE DETAIL

ACCT. NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages	12,418,838	11,752,472	12,077,472	12,033,111	12,125,410	11,713,478	11,713,478	0
	Employee Benefits		3,352,359		3,429,437			3,732,674	0
	PERSONNEL SERVICES	12,418,838	15,104,831	12,077,472	15,462,548	12,125,410	11,713,478	15,446,152	0
10	Office Supplies	19,197	20,000	20,000	17,180	17,180	20,000	20,000	
11	Office Equipment	2,149	6,000	6,000	1,084	1,070	6,000	6,000	
12	Office Equipment - Service	1,985	2,600	2,600	165	126	2,500	2,500	
13	Uniform/Accessories	49,040	56,500	36,500	10,809	24,044	36,000	36,000	
14	Postage	4,953	5,900	5,900	2,475	2,475	6,000	6,000	
15	Travel Allowance	280	1,000	1,000	68	68	1,000	1,000	
16	Food and Drugs	250	500	500	216	216	500	500	
17	Photographic/Reproduction	229	650	650			650	650	
19	Mtgs/Conf./Conventions	1,766	1,400	1,400	2,511	2,483	1,800	1,800	
20	Memberships/Subscriptions	374	700	700	755	755	800	800	
21	Printing and Binding	3,570	4,500	4,500	504	2,252	4,000	4,000	
22	Photo/Blueprint Develop.	1,339	2,300	2,300	831	831	2,300	2,300	
23	Training Aids and Program	1,326	11,500	11,500	1,527	1,527	9,450	9,450	
24	Maps,Flags, Spec. Items	974	1,300	1,300	367	367	1,300	1,300	
25	Books & Other Publications	1,045	4,500	4,500	11,505	11,505	4,500	4,500	
26	Specialized Services	16,876	26,000	26,000	8,714	9,195	26,000	26,000	
28	Telephone/Telegraph	4,866	18,500	18,500	3,864	3,864	18,500	18,500	
40	Motor Fuel and Lubricants	139,520	150,000	105,000	95,033	95,691	150,000	150,000	
41	Chemicals and Gases	4,560	8,400	8,400	2,239	2,239	8,400	8,400	
51	Gen. Hardware and Tools	5,251	3,000	3,000	634	719	3,000	3,000	
52	Emerg. And Safety Supplies	11,836	19,000	19,000	13,571	13,511	19,000	19,000	
57	Vehicular Equipment	180,540	185,150	125,150	117,652	117,652	125,000	125,000	
59	Other Equipment	2,759	8,000	8,000	30		8,000	8,000	
64	Other Materials & Supplies	441	3,800	3,800	918	918	3,800	3,800	
71	Rental Machinery/Equip.	16,263	15,000	15,000	15,241	15,241	15,000	15,000	
80	Vehicular Repair/Maint.	50,553	37,000	37,000	27,328	43,082	37,000	37,000	
81	Equip. Repair/Maint.	45,826	60,000	60,000	43,841	43,753	60,000	60,000	
86	Other Contractual Services	47,366	46,500	46,500	42,399	42,399	46,500	46,500	
100	Care of Individuals	631	1,000	1,000	376	376	1,000	1,000	
101	Signs	19,438	20,000	20,000	11,289	11,289	20,000	20,000	
102	Detective's Expenses	227	2,000	2,000	393	393	2,000	2,000	
	OTHER EXPENSES	635,430	722,700	597,700	433,519	465,221	640,000	640,000	0
	Capital Outlay								

DEPARTMENT: POLICE DEPARTMENT

POSITION	SALARY	LONGEVITY	HOLIDAY PAY	MUSTER PAY	DETECTIVE/ STIPEND	COLLEGE CREDITS	O/T	MEDICAL	FICA/ MEDICARE	PENSION	TOTAL
CITY MANAGER RECOMMENDED FOR 2011											
Chief of Police	170,000	16,954	8,467	6,172		2,836		7,982	0	49,751	262,162
Deputy Chief	145,000	12,685	7,222	5,134				19,954	2,447	38,139	230,581
Captain (1)	136,411	8,594	6,821	4,745				17,959	2,270	37,068	213,868
Lieutenant (4)	520,915	37,783	26,046	18,329	850	950		68,366	8,718	136,489	818,446
Sergeant (12)	1,454,210	83,745	72,710	50,715	3,400	8,800		172,015	24,257	399,349	2,269,201
Detectives (9)	1,029,555	59,474	51,478	35,924	7,650	1,400		177,066	19,107	321,030	1,702,684
Officers (38)	4,270,747	200,842	217,351	149,291		12,100		478,520	69,532	1,139,086	6,537,469
Jr. Officers (4)	239,428	0	11,972	7,856				38,476	3,759	0	301,491
Jr. Officers (4)	400,412	1,577	20,020	13,189				48,413	6,310	14,930	504,851
Jr. Officers (4)	457,580	7,208	22,880	15,240				54,608	7,292	62,639	627,447
Records Analyst	32,465	690						9,959	2,536	3,501	49,151
Executive Assist	54,032	3,242						7,228	4,381	6,028	74,911
Admin. Assist.	47,462	2,670						8,880	3,835	5,077	67,924
Admin. Assist.	48,306	4,437						7,114	4,028	5,316	69,201
Admin. Assist.	47,638	2,858						7,992	3,863	5,065	67,416
Records Sec.	47,149	4,243						7,228	3,931	5,261	67,812
Traffic Maint. (3)	180,786	9,115						32,013	14,527	20,214	256,655
PEO	35,816	1,612						17,785	2,863	3,831	61,907
PEO	35,189	1,584						10,220	2,813	3,710	53,516
PEO	27,718	416						7,300	2,152	2,880	40,466
Dispatchers (6)	256,732	3,650						47,233	13,816	11,667	333,098
Office Clerk P/T	33,000							0	2,525	1,188	36,713
Crossing Guards	120,000							0	9,180	0	129,180
Adjustments								0			0
SUB-TOTALS	9,790,551	463,379	444,967	306,595	11,900	26,086	0	1,246,311	214,144	2,272,219	15,446,152
TOTALS						11,043,478	670,000			3,732,674	

DEPARTMENT: POLICE DEPARTMENT											
POSITION	SALARY	LONGEVITY	HOLIDAY PAY	MUSTER PAY	DETECTIVE/ STIPEND	COLLEGE CREDITS	O/T	MEDICAL	FICA/ MEDICARE	PENSION	TOTAL
CITY COUNCIL APPROVED FOR 2011											
Chief of Police											
Deputy Chief											
Captain											
Lieutenant											
Sergeant											
Detectives											
Officers											
Jr. Officers											
Jr. Officers											
Jr. Officers											
Records Analyst											
Executive Assist											
Confidential Secy											
Admin. Assist.											
Admin. Assist.											
Admin. Assist.											
Records Sec.											
Traffic Maint											
PEO											
PEO											
PEO											
Dispatchers											
Dispatchers											
Dispatchers											
Dispatchers											
Dispatchers											
Dispatchers- vac											
Dispatchers- vac											
Office Clerk P/T											
Crossing Guards											
Adjustments											
SUB-TOTALS	0	0	0			0	0	0	0	0	0
TOTALS							0	0		0	0

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Fire Department

NO BENE's YES BENE's NO BENE's YES BENE's NO BENE's NO BENE's YES BENE's
DEPARTMENT: FIRE DEPARTMENT

LINE ITEM	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
REVENUE									
	Fire Safety Act	167,372	150,000	150,000	168,337	166,300	0	150,000	0
	TOTAL	167,372	150,000	150,000	168,337	166,300	0	150,000	0
EXPENDITURE									
	PERSONNEL SERVICES	6,354,904	8,929,832	6,709,387	8,757,973	6,700,000	7,101,201	9,268,056	0
	OTHER EXPENSES	375,461	288,050	275,050	232,657	237,317	275,000	275,000	0
	TOTAL	6,730,365	9,217,882	6,984,437	8,990,630	6,937,317	7,376,201	9,543,056	0
NET									
		-6,562,993	-9,067,882	-6,834,437	-8,822,293	-6,771,017	-7,376,201	-9,393,056	0

PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2009	BUDGETED 2010	REQUESTED 2011	TENTATIVE 2011	CITY COUNCIL APPROVED
<u>FULL TIME</u>					
Fire Chief	1	1	1	1	
Deputy Chief	1	1	1	1	
Captain	5	5	5	5	
Lieutenant	9	9	9	9	
Fire Fighters	33	33	30	30	
Jr. Fire Fighters	8	8	8	8	
Fire Official	0	0	0	0	
Fire Inspector	3	3	3	3	
Conf. Secretary	1	1	1	1	
Account Clerk	1	1	1	1	
Dispatcher	5	5	5	5	
Sub-Total Full Time	67	67	64	64	0
<u>PART-TIME</u>					
Fire Official	1	0	0	0	
Sub-Total Part Time	1	0	0	0	0
TOTAL	68	67	64	64	0

DEPARTMENT:	NO BENE's	YES BENE's	NO BENE's	YES BENE's	NO BENE's	NO BENE's	YES BENE's	
FIRE DEPARTMENT	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/ 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

127 Fire Safety Act 167,372 150,000 150,000 168,337 166,300 150,000

REVENUE TOTAL	167,372	150,000	150,000	168,337	166,300	0	150,000	0
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EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/ 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages	6,354,904	6,709,387	6,709,387	6,579,995	6,700,000	7,101,201	6,694,384	0
	Employee Benefits		2,220,445		2,177,978			2,573,672	0
	PERSONNEL SERVICES	6,354,904	8,929,832	6,709,387	8,757,973	6,700,000	7,101,201	9,268,056	0
10	Office Supplies	6,229	3,000	3,000	7,006	7,006	7,000	7,000	
11	Office Equipment	7,744	23,000	23,000	2,448	2,448	8,000	8,000	
12	Office Equipment - Service	4,512	2,000	2,000	3,861	5,338	6,000	6,000	
13	Uniforms	35,324	33,000	33,000	11,678	11,678	33,000	33,000	
14	Postage	3,764	5,500	5,500	2,040	2,040	5,500	5,500	
17	Photo. and Reproduction	0	250	250	39		250	250	
20	Memberships	10,536	7,000	7,000	8,999	8,999	9,000	9,000	
21	Printing and Binding	835	500	500	19	19	500	500	
22	Photo/Blueprint and Develop.	0	300	300			300	300	
23	Training Aids and Programs	5,135	10,000	10,000	4,319	2,919	6,000	6,000	
24	Maps, Flags and Spec. Items	1,164	1,000	1,000	702	702	1,000	1,000	
25	Books & Other Publications	961	2,500	2,500	3,644	3,644	3,000	3,000	
26	Specialized Services	26,946	25,000	15,000	14,803	15,489	18,000	18,000	
28	Telephone and Telegraph	5,628	5,000	5,000	7,708	7,708	8,000	8,000	
40	Motor Fuel and Lubricants	1,311	2,000	2,000			1,500	1,500	
41	Chemicals and Gases	3,812	2,000	2,000	2,633	2,633	3,700	3,700	
45	Tire and Tubes	9,461	5,000	5,000	5,773	6,453	6,000	6,000	
46	Motor Vehicle Parts & Access	167	3,000	3,000	768	768	1,500	1,500	
48	Electrical Parts and Supplies	1,601	1,000	1,000	90	90	1,500	1,500	
50	Bldg. Materials & Supplies	2,490	4,500	4,500	16,782	16,782	10,000	10,000	
51	General Hardware & Tools	2,411	1,000	1,000	385	385	500	500	
52	Emerg. and Safety Supplies	3,074	3,000	3,000	7,238	7,130	3,000	3,000	
53	Janitorial/Laundry Supplies	31,479	2,000	2,000	2,820	2,820	2,000	2,000	
54	Janitorial & Laundry Service	334	1,500	1,500	416	416	750	750	
80	Vehicular Repair and Maint.	87,250	85,000	82,000	79,765	82,222	85,000	85,000	
81	Equip. Repair and Maint.	32,509	29,000	29,000	25,612	26,519	29,000	29,000	
105	Fire Safety/Haz-Mat	8,705	15,000	15,000	7,871	7,871	9,000	9,000	
141	Emerg. Equip. Replacement	16,375	16,000	16,000	15,238	15,238	16,000	16,000	
143	EMS (Ambulance)	65,704							
	OTHER EXPENSES	375,461	288,050	275,050	232,657	237,317	275,000	275,000	0
	Capital Outlay								

DEPARTMENT: FIRE DEPARTMENT

POSITION	PAY GRADE	SALARY	LONGEVITY	HOLIDAY PAY	STIPEND	COLLEGE CREDITS	O/T	MEDICAL	FICA/ MEDICARE	PENSION	TOTAL
DEPARTMENT REQUEST FOR 2011											
Fire Chief		140,350	11,275	9,987					0	43,041	204,653
Deputy Chief		140,350	11,822	7,782				10,119	2,319	38,319	210,711
Captain (5)		621,515	51,227	38,910	1,500			87,145	6,037	179,444	985,778
Lieutenant (2)		231,430	18,386	14,488				27,744	1,856	68,311	362,215
Lieutenant (2 @ 4th)		225,646	12,116	14,126		1,000		22,231	3,667	59,743	338,529
Lieutenant (2 @ 3rd)		546,410	29,426	34,385		2,750		78,253	8,888	144,762	844,874
Fire Fighters (30)		3,023,340	180,232	194,940				490,244	48,166	891,230	4,828,152
Jr. Fire Fighters (3)		263,133	1,387	14,190				35,017	4,041	33,914	351,682
Jr. Fire Fighters (1)		64,209	2,051	4,141				71,139	1,021	10,633	71,422
Jr. Fire Fighters (4)		176,632		10,736				7,114	2,717		271,857
Jr. Fire Fighters (2)		79,531		4,716							91,361
Fire Official									0		0
Sr. Fire Inspector		56,525	2,544		10,000			19,954	5,284	6,216	100,523
Fire Inspector		47,564	2,140		1,500			17,959	3,917	5,205	78,285
Fire Inspector		42,715	2,563		1,500			19,954	3,579	4,683	74,994
Conf. Secretary		43,300	2,598					7,982	3,511	4,611	62,002
Permit License Clerk		35,069	350					8,880	2,710	3,505	50,514
Dispatcher		38,333	1,150					8,880	3,020	3,591	54,974
Dispatcher		31,845	318					8,880	2,460	3,160	46,663
Dispatcher		35,520	348					7,982	2,744	3,473	50,067
Dispatcher (2)		61,200						26,104	4,682	6,457	98,443
SUB-TOTALS		5,904,617	329,933	348,401	0	14,500	0	500,000	110,619	1,510,298	9,677,699
TOTALS						6,601,201	500,000			2,576,498	

DEPARTMENT: FIRE DEPARTMENT

POSITION	PAY GRADE	SALARY	LONGEVITY	HOLIDAY PAY	STIPEND	COLLEGE CREDITS	O/T	MEDICAL	FICA/ MEDICARE	PENSION	TOTAL
CITY MANAGER RECOMMENDED FOR 2011											
Fire Chief		145,964	13,712	10,799		1,000				43,041	214,516
Deputy Chief		140,350	10,526	9,948				10,119	2,332	38,319	211,594
Captain (5)	Top	611,000	50,601	36,230	1,500			87,145	6,037	179,444	971,957
Lieutenant (2)	Top	228,066	18,120	13,524				27,744	1,856	68,311	357,621
Lieutenant (2)	4	138,363	13,044	13,126		1,000		22,231	2,400	59,743	249,907
Lieutenant (5)	3	536,740	27,291	31,825		2,750		78,253	8,680	144,762	830,301
Fire Fighters (30)	Top	2,899,160	170,000	171,923				490,244	48,166	891,230	4,670,723
Jr. Fire Fighters (3)	4/5	215,814	2,287	12,798				35,017	3,348	33,914	303,178
Jr. Fire Fighters (1)	4	62,971	2,001	3,734				7,114	996	10,633	87,449
Jr. Fire Fighters (4)	2	174,064	691	10,320				71,139	2,684	0	258,898
Fire Official		0									0
Fire Inspector		66,525	2,994					19,954	5,318	6,216	101,007
Fire Inspector		47,564	2,140					17,959	3,802	5,205	76,670
Fire Inspector		42,174	2,531					19,954	3,420	4,683	72,762
Conf. Secretary		43,106	2,586					7,982	3,495	4,611	61,780
Account Clerk		34,240	385					8,880	2,649	3,505	49,659
Dispatcher		37,689	1,131					8,880	2,970	3,591	54,261
Dispatcher		31,394	78					8,880	2,408	3,160	45,920
Dispatcher		35,495	532					7,982	2,756	3,473	50,238
Dispatcher (2)		62,578						26,104	4,476	6,457	99,615
Adjustments											0
SUB-TOTALS		5,553,257	320,650	314,227	0	1,500	0	500,000	107,793	1,510,298	9,268,056
TOTALS						6,194,384	500,000			2,573,672	

[illegible]

NO BENE's YES BENE's NO BENE's YES BENE's NO BENE's NO BENE's YES BENE's
DEPARTMENT: FIRE EMS DEPARTMENT

LINE ITEM	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
REVENUE									
	Medical Reimbursement	0	300,000	300,000	359,198	383,000	0	350,000	0
	TOTAL	0	300,000	300,000	359,198	383,000	0	350,000	0
EXPENDITURE									
	PERSONNEL SERVICES	133,645	314,725	268,559	303,123	258,637	281,018	295,992	0
	OTHER EXPENSES	0	70,000	83,000	76,975	80,355	70,000	70,000	0
	TOTAL	133,645	384,725	351,559	380,098	338,992	351,018	365,992	0
NET									
		-133,645	-84,725	-51,559	-20,900	44,008	-351,018	-15,992	0

PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2009	BUDGETED 2010	REQUESTED 2011	TENTATIVE 2011	CITY COUNCIL APPROVED
<u>FULL TIME</u>					
Lieutenant (accounted for in the Fire Budget)	0	0	0	0	
Sub-Total Full Time	0	0	0	0	0
<u>PART-TIME</u>					
EM Technicians	6	18	22	22	
Sub-Total Part Time	6	18	22	22	0
TOTAL	6	18	22	22	0

REVENUE DETAIL

REVENUE TOTAL	0	300,000	300,000	359,198	383,000	0	350,000	0
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ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/10	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages	133,645	268,559	268,559	258,637	258,637	281,018	281,018	0
	Employee Benefits		46,166		44,486			14,974	0
	PERSONNEL SERVICES	133,645	314,725	268,559	303,123	258,637	281,018	295,992	0
10	Office Supplies		1,500	1,500			1,500	1,500	
13	Uniforms		10,000	10,000	672	1,453	10,000	10,000	
20	Memberships		1,000	1,000			1,000	1,000	
23	Training		2,000	2,000			2,000	2,000	
26	Specialized Services		27,000	27,000	153	478	27,000	27,000	
50	Bldg. Mat/Supplies		1,000	1,000			1,000	1,000	
80	Vehicle Maint.		10,000	10,000	3,089	3,551	10,000	10,000	
81	Equip. Repair/Replace		2,500	2,500			2,500	2,500	
143	EMS Supplies		10,000	23,000	72,581	73,841	10,000	10,000	
144	Oxygen		5,000	5,000	480	1,032	5,000	5,000	
	OTHER EXPENSES	0	70,000	83,000	76,975	80,355	70,000	70,000	0
	Capital Outlay								

DEPARTMENT: FIRE EMS DEPARTMENT

POSITION	PAY GRADE	SALARY	LONGEVITY	HOLIDAY PAY	COLLEGE CREDITS		O/T	MEDICAL	FICA/ MEDICARE	PENSION	TOTAL
DEPARTMENT REQUEST FOR 2011											
EM Technicians	1	198,000							13,770		211,770
Lieutenant		83,018							1,204		84,222
											0
											0
											0
											0
SUB-TOTALS		281,018	0	0	0	0	0	0	14,974	0	295,992
TOTALS						281,018	0			14,974	

CITY MANAGER RECOMMENDED FOR 2011

EM Technicians	1	198,000							13,770		211,770
Lieutenant		83,018							1,204		84,222
									0		0
									0		0
									0		0

SUB-TOTALS		281,018	0	0	0	0	0	0	14,974	0	295,992
TOTALS						281,018	0			14,974	

CITY COUNCIL APPROVED FOR 2011

SUB-TOTALS		0	0	0	0	0	0	0	0	0	0
TOTALS						0	0			0	0

Building/Housing

Code Assistance

DEPARTMENT: Building, Housing & Code Assistance

LINE ITEM	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
REVENUE									
	Revenue	640,475	607,800	607,800	611,437	0	615,800	615,800	0
	TOTAL	640,475	607,800	607,800	611,437	0	615,800	615,800	0
EXPENDITURE									
	PERSONNEL SERVICES	712,451	952,798	695,431	924,302	686,000	641,719	901,108	0
	OTHER EXPENSES	116,427	111,975	111,975	63,839	67,293	99,000	99,000	0
	TOTAL	828,878	1,064,773	807,406	988,141	753,293	740,719	1,000,108	0
NET									
		-188,403	-456,973	-199,606	-376,704	-753,293	-124,919	-384,308	0

PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2009	BUDGETED 2010	REQUESTED 2011	TENTATIVE 2011	CITY COUNCIL APPROVED
FULL TIME					
Constr. Code Official	1	1	1	1	
Building Inspector	1	1	1	1	
Housing Insp. Sprvsr	1	1	1	1	
Housing Inspector	1	1	1	1	
Fire Sub Code Inspecto	1	1	1	1	
Plumbing Sub Code Ins	1	1	1	1	
Electrical Sub Code Ins	1	1	1	1	
Admin Assistant	3	3	2	2	
Technical Assistant	1	1	1	1	
Zoning Officer	1	1	0	0	
Sub-Total Full Time	12	12	10	10	0
PART-TIME					
Housing Inspector	1	0			
Fire Sub Code Insp.	1	1	1	1	
Plumbing Sub Code Ins	1	0			
Electrical Sub Code Ins	2	0			
Zoning Officer	1	1	1	1	
Sub-Total Part Time	5	2	2	2	0
TOTAL	17	14	12	12	0

DEPARTMENT:		ADOPTED	MODIFIED	ACTUAL	ESTIMATED	DEPARTMENT		CITY COUNCIL
Building, Housing & Code Assistance	ACTUAL 2009	BUDGET 2010	BUDGET 2010	S OF 12/31/1 2010	YEAR END 2010	REQUEST 2011	TENTATIVE 2011	APPROVED 2011

REVENUE DETAIL

346 Multiple Dwelling Licenses	7,652	5,000	5,000	5,967		5,900	5,900	
438 Zoning Certificates	250	300	300	200		200	200	
439 Elevator Fees	61,904	57,500	57,500	60,542		59,700	59,700	
400 Awnings & Signs	4,546	5,000	5,000	4,040		5,000	5,000	
401 Awnings (Right of Way)						0	0	
402 Building Permits	242,328	228,000	228,000	237,015		237,000	237,000	
403 Certif. Of Occupancy	31,606	29,000	29,000	37,892		40,000	40,000	
404 Contractors Regis.	1,200	1,000	1,000	1,150		1,000	1,000	
405 Gas, Oil and Tanks	40,595	37,000	37,000	38,985		43,000	43,000	
407 Plumbing Permits	97,399	95,000	95,000	106,000		106,000	106,000	
408 Electrical Permits	152,995	150,000	150,000	119,646		118,000	118,000	
REVENUE TOTAL	640,475	607,800	607,800	611,437	0	615,800	615,800	0

EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages	712,451	705,431	695,431	684,161	686,000	641,719	670,264	0
	Employee Benefits		247,367		240,141		0	230,844	0
	PERSONNEL SERVICES	712,451	952,798	695,431	924,302	686,000	641,719	901,108	0
10	Office Supplies	4,694	4,500	4,500	2,700	2,700	4,500	4,500	
11	Office Equipment	2,349	12,000	12,000	150	150	3,000	3,000	
12	Office Equipment - Service	3,628	2,950	2,950	1,989	1,989	2,950	2,950	
14	Postage	3,859	3,500	3,500	1,925	1,925	3,500	3,500	
15	Travel Allowance	416	6,400	6,400	3	3	6,400	6,400	
17	Photo. and Reproduction	0	250	250			250	250	
18	Advertising	0	100	100			100	100	
19	Mtgs/Confs./Conventions	40,086	7,000	7,000	1,740	1,740	3,500	3,500	
20	Memberships	450	1,200	1,200	657	657	1,200	1,200	
21	Printing and Binding	1,698	3,000	3,000	2,280	2,280	3,000	3,000	
23	Training/Programs	840	250	250			250	250	
25	Books & Other Publications	400	800	800			800	800	
26	Specialized Services	6,785	11,000	11,000	5,849	5,849	10,525	10,525	
57	Vehicular Equipment	135	75	75			75	75	
59	Other Equipment	1,336	500	500			500	500	
71	Rental Machinery	0	350	350			350	350	
87	Elevator Fees	49,154	56,500	56,500	46,546	50,000	56,500	56,500	
96	Office Furniture	597	1,600	1,600			1,600	1,600	
	OTHER EXPENSES	116,427	111,975	111,975	63,839	67,293	99,000	99,000	0
	Capital Outlay								

DEPARTMENT:

Building, Housing & Code Assistance

POSITION	PAY GRADE	SALARY	LONGEVITY	HOLIDAY PAY	O/T	MEDICAL	FICA/ MEDICARE	PENSION	TOTAL
DEPARTMENT REQUEST FOR 2011									
Constr. Code Official		97,000	1,455			0	7,421	9,614	115,490
Admin Assistant- Code (v)						0	0	0	0
Building Inspector		57,988	870			20,476	4,503	6,254	90,091
Housing Inspector Spvrs		64,480	4,836			0	5,303	7,365	81,984
Housing Inspector		59,280	1,556			18,328	4,654	6,393	90,211
Admin. Assistant-Housing		0	0			0	0	0	0
Fire Sub-Code Official		40,107	501			0	3,107	4,261	47,976
Fire Sub-Code Official (pt)						0	918	0	918
Plumbing Sub-Code Official		69,966	1,049			19,954	5,433	7,434	103,836
Plumbing Sub-Code Official (pt)						0	0	0	0
Electrical Sub-Code Official		72,119	2,164			19,954	5,683	7,663	107,583
Electrical Sub-Code Official (2pt)						0	0	0	0
Admin. Assistant-Building		42,093	1,263			11,467	3,317	4,227	62,367
Technical Assistant		50,269	3,016			7,982	4,076	5,455	70,798
Zoning Officer (full time)		13,520				0	1,034	0	14,554
Admin. Assistant-Planning/Zng		56,287	1,900			17,959	4,451	6,160	86,757
Adjustments						0	0	0	0
SUB-TOTALS		623,109	18,610	0	0	0	49,898	64,826	872,563
TOTALS						641,719		230,844	

DEPARTMENT: Building, Housing & Code Assistance

POSITION	PAY GRADE	SALARY	LONGEVITY	STIPEND				O/T	MEDICAL	FICA/ MEDICARE	PENSION	TOTAL
CITY MANAGER RECOMMENDED FOR 2011												
Constr. Code Official		97,000							0	7,421	9,614	114,035
Zoning Officer										0	0	0
Building Inspector		57,988	870	18,000					20,476	4,503	6,254	108,091
Housing Inspector Spvrs		64,480	4,836						0	5,303	7,365	81,984
Housing Inspector		59,280	1,556						18,328	4,654	6,393	90,211
Admin. Assistant-Housing		0	0						0	0	0	0
Fire Sub-Code Official		40,107	501						0	3,107	4,261	47,976
Fire Sub-Code Inspector (pt)		12,000							0	918	0	12,918
Plumbing Sub-Code Official		69,966	1,049						19,954	5,433	7,434	103,836
Plumbing Sub-Code Official (pt)									0	0	0	0
Electrical Sub-Code Official		72,119	2,164						19,954	5,683	7,663	107,583
Electrical Sub-Code Official (2pt)									0	0	0	0
Admin. Assistant-Building		42,093	1,263						11,467	3,317	4,227	62,367
Technical Assistant		50,269	3,016						7,982	4,076	5,455	70,798
Zoning Officer (pt)		13,520							0	1,034		14,554
Admin. Assistant-Planning/Zng		56,287	1,900						17,959	4,451	6,160	86,757
Adjustments									0	0	0	0
SUB-TOTALS		635,109	17,155	18,000	0	0	0	0	116,120	49,898	64,826	901,108
TOTALS								670,264	0		230,844	

DEPARTMENT:		Building, Housing & Code Assistance													
		PAY GRADE	SALARY	LONGEVITY	HOLIDAY PAY			O/T	MEDICAL	FICA/ MEDICARE	PENSION	TOTAL			
POSITION															
CITY COUNCIL APPROVED FOR 2011															
Constr. Code Official															
Admin Assistant- Code (v)															
Building Inspector															
Housing Inspector Spvsr															
Housing Inspector															
Admin. Assistant-Housing															
Fire Sub-Code Official															
Fire Sub-Code Official (pt)															
Plumbing Sub-Code Official															
Plumbing Sub-Code Official (pt)															
Electrical Sub-Code Official															
Electrical Sub-Code Official (2pt)															
Admin. Assistant-Building															
Technical Assistant															
Zoning Officer															
Admin. Assistant-Planning/Zng															
Adjustments												0			
												0			
SUB-TOTALS			0	0	0	0	0	0	0	0	0	0			
TOTALS						0						0			

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DEPARTMENT: Land Use- Planning and Zoning

LINE ITEM	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	CITY MANAGERS RECOMMENDED 2011	CITY COUNCIL APPROVED 2011
REVENUE									
	Awning & Sign Permits	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	0	0	0	0
EXPENDITURE									
	PERSONNEL SERVICES	0	0	0	0	0	0	0	0
	OTHER EXPENSES	55,397	56,350	60,350	53,330	60,000	56,350	56,350	0
	TOTAL	55,397	56,350	60,350	53,330	60,000	56,350	56,350	0
NET									
		-55,397	-56,350	-60,350	-53,330	-60,000	-56,350	-56,350	0

PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2008	BUDGETED 2009	REQUESTED 2010	TENTATIVE 2010	CITY COUNCIL APPROVED
FULL TIME					
N/A					
Sub-Total Full Time	0	0	0	0	0
PART-TIME					
N/A					
Sub-Total Part Time	0	0	0	0	0
TOTAL	0	0	0	0	0

DEPARTMENT:								
Land Use- Planning and Zoning	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	CITY MANAGERS RECOMMENDED 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

REVENUE TOTAL	0	0	0	0	0	0	0	0
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EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	CITY MANAGERS RECOMMENDED 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages	0	0	0	0	0	0	0	0
	Employee Benefits	0	0	0	0	0	0	0	0
	PERSONNEL SERVICES	0	0	0	0	0	0	0	0
10	Office Supplies	141	450	450	6		450	450	
14	Postage	1,503	1,500	1,500	531		1,500	1,500	
18	Advertising	0	400	400			400	400	
20	Memberships	735	800	800	360		800	800	
25	Books & Other Publications	0	200	200			200	200	
26	Specialized Services	53,018	48,000	52,000	52,433	60,000	48,000	48,000	
86	Other Contractual Services	0	5,000	5,000			5,000	5,000	
	OTHER EXPENSES	55,397	56,350	60,350	53,330	60,000	56,350	56,350	0
	Capital Outlay								

Public Works

1/10/2011

DEPARTMENT: DEPARTMENT OF PUBLIC WORKS RECAP

ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
REVENUE								
n/a	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0
EXPENDITURE								
Administration	262,777	377,188	289,535	382,167	289,301	285,993	366,264	0
Construction & Facilities	265,021	336,118	247,517	330,562	244,251	257,388	332,598	0
Building & Grounds	0	0	0	0	0	0	0	0
Central Maintenance	316,999	375,540	279,186	373,157	277,440	282,987	387,932	0
Road Repairs	1,168,805	1,541,285	1,125,952	1,505,207	1,120,677	1,089,350	1,510,413	0
Sanitation/Recycling	1,114,409	1,674,718	1,203,841	1,622,001	1,194,404	1,252,042	1,335,505	0
Storm & Sanitary Sewers	268,438	370,609	272,713	353,251	271,025	286,932	389,016	0
Shade Tree	204,108	278,720	186,909	257,289	181,830	138,286	200,209	0
Parks Division	298,991	356,173	279,310	392,731	278,533	257,847	375,956	0
TOTAL	3,899,548	5,310,351	3,884,963	5,216,365	3,857,461	3,850,825	4,897,893	0
OTHER EXPENSES								
Administration	36,658	59,820	59,820	28,240	28,433	50,000	50,000	0
Construction & Facilities	58,901	80,000	142,000	100,708	132,299	80,000	80,000	0
Building & Grounds	147,574	157,750	157,750	137,117	141,851	150,000	150,000	0
Central Maintenance	432,092	445,900	445,900	423,780	427,959	440,000	440,000	0
Road Repairs	134,536	191,700	191,700	134,226	134,377	175,000	175,000	0
Sanitation/Recycling	34,293	51,150	51,150	9,404	9,404	43,000	43,000	0
Storm & Sanitary Sewers	50,971	84,675	84,675	71,424	72,031	73,000	73,000	0
Shade Tree	9,427	32,000	70,000	66,955	66,955	32,000	32,000	0
Parks Division	0	9,200	9,200	120	120	7,000	7,000	0
TOTAL	904,452	1,112,195	1,212,195	971,974	1,013,429	1,050,000	1,050,000	0
GRAND TOTAL	4,804,000	6,422,546	5,097,158	6,188,339	4,870,890	4,900,825	5,947,893	0
NET								
	-4,804,000	-6,422,546	-5,097,158	-6,188,339	-4,870,890	-4,900,825	-5,947,893	0

PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2009	BUDGETED 2010	REQUESTED 2011	TENTATIVE 2011	CITY COUNCIL APPROVED
FULL TIME					
Administration	4	4	4	4	0
Construction & Facilities	5	4	3	3	0
Building & Grounds	0	0	0	0	0
Central Maintenance	5	4	4	4	0
Road Repairs	16	17	16	16	0
Sanitation/Recycling	20	20	19	19	0
Storm & Sanitary Sewers	5	4	4	4	0
Shade Tree	3	3	2	2	0
Parks Division	3	4	4	4	0
Sub-Total Full Time	61	60	56	56	0
PART-TIME					
Road Repairs	1	1	1	1	0
Sub-Total Part Time	1	1	1	1	0
TOTAL	62	61	57	57	0

DEPARTMENT: DPW- Administration

ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
REVENUE								
Revenue	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0
EXPENDITURE								
PERSONNEL SERVICES	262,777	377,188	289,535	382,167	289,301	285,993	366,264	0
OTHER EXPENSES	36,658	59,820	59,820	28,240	28,433	50,000	50,000	0
TOTAL	299,435	437,008	349,355	410,407	317,734	335,993	416,264	0
NET								
	-299,435	-437,008	-349,355	-410,407	-317,734	-335,993	-416,264	0

PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2009	BUDGETED 2010	REQUESTED 2011	TENTATIVE 2011	CITY COUNCIL APPROVED
FULL TIME					
Director	1	1	1	1	
Prop. Maint. Enf. Officer	1	1	1	1	
Admin. Assistant	2	2	2	2	
Sub-Total Full Time	4	4	4	4	0
PART-TIME					
n/a					
Sub-Total Part Time	0	0	0	0	0
TOTAL	4	4	4	4	0

DEPARTMENT:								
DPW- Administration	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

REVENUE TOTAL	0	0	0	0	0	0	0	0
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EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	CITY MANAGER'S RECOMMENDED 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages	262,777	285,535	289,535	289,301	289,301	285,993	288,493	0
	Employee Benefits		91,653		92,866			77,771	0
	PERSONNEL SERVICES	262,777	377,188	289,535	382,167	289,301	285,993	366,264	0
10	Office Supplies	2,511	3,120	3,120	523	523	2,000	2,000	
11	Office Equipment	2,080	4,000	4,000	2,360	2,360	3,500	3,500	
12	Office Equipment - Service	37	2,000	2,000	39		500	500	
13	Uniform/Accessories	0	800	800			800	800	
14	Postage	5,591	5,250	5,250	2,986	3,000	5,250	5,250	
15	Travel Allowance	0	250	250	128	76	250	250	
17	Photographic/Reproduction	0			456	456	300	300	
19	Mtgs/Confs./Conventions	2,288	2,000	2,000			2,000	2,000	
20	Memberships/Subscriptions	0	300	300	90	90	300	300	
21	Printing and Binding	3,398	6,000	6,000	1,775	2,045	4,000	4,000	
23	Training Aids and Programs	1,496	3,000	3,000	483	483	2,000	2,000	
25	Books & Other Publications	244	500	500			500	500	
26	Specialized Services	12,855	23,000	23,000	14,573	14,573	20,000	20,000	
52	Emerg. And Safety Supplies	0	250	250			250	250	
57	Vehicular Equipment	0	0	0	2,208	2,208	0	0	
59	Other Equipment	0	0	0			0	0	
64	Other Materials & Supplies		2,000	2,000	1,709	1,709	2,000	2,000	
70	Rent of Bldng/Land	2,499	2,600	2,600			2,600	2,600	
71	Rental Machinery/Equip.	0	0	0			0	0	
80	Vehicular Repair/Maint.	0	0	0			0	0	
81	Equip. Repair/Maint.	115	250	250			250	250	
86	Other Contractual Services	0	0	0			0	0	
94	Fac. Maintenance		1,500	1,500			1,500	1,500	
100	Care of Individuals	3,544	3,000	3,000	910	910	2,000	2,000	
	OTHER EXPENSES	36,658	59,820	59,820	28,240	28,433	50,000	50,000	0
	Capital Outlay								

DEPARTMENT: DPW- Administration

POSITION	PAY GRADE	SALARY	LONGEVITY					O/T	MEDICAL	FICA/ MEDICARE	PENSION	TOTAL
DEPARTMENT REQUEST FOR 2011												
Director		110,800	1,662						17,959	1,224	11,950	143,595
Prop. Maint. Enf. Officer		60,000	900						0	679	6,524	68,103
Admin. Assistant		52,333	3,140						17,959	1,224	5,811	80,467
Admin. Assistant		51,775	3,883						7,982	544	5,914	70,098
SUB-TOTALS		274,908	9,585	0	0	0	0	1,500	43,900	3,672	30,199	363,764
TOTALS							284,493	1,500			77,771	

CITY MANAGER RECOMMENDED FOR 2011

Director		110,800	1,662						17,959	1,224	11,950	143,595
Prop. Maint. Enf. Officer		60,000	900						0	679	6,524	68,103
Admin. Assistant		52,333	3,140						17,959	1,224	5,811	80,467
Admin. Assistant		51,775	3,883						7,982	544	5,914	70,098
Admin. Assistant (v)		0							0	0	0	0
SUB-TOTALS		274,908	9,585	0	0	0	0	4,000	43,900	3,672	30,199	366,264
TOTALS							284,493	4,000			77,771	

CITY COUNCIL APPROVED FOR 2011

Director												
Prop. Maint. Enf. Officer												
Admin. Assistant												
Admin. Assistant												
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0	0
TOTALS							0	0			0	

DPW- Construction & Facilities

DEPARTMENT: DPW- Construction & Facilities

ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
REVENUE								
Revenue	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0
EXPENDITURE								
PERSONNEL SERVICES	265,021	336,118	247,517	330,562	244,251	257,388	332,598	0
OTHER EXPENSES	58,901	80,000	142,000	100,708	132,299	80,000	80,000	0
TOTAL	323,922	416,118	389,517	431,270	376,550	337,388	412,598	0
NET								
	-323,922	-416,118	-389,517	-431,270	-376,550	-337,388	-412,598	0

PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2009	BUDGETED 2010	REQUESTED 2011	TENTATIVE 2011	CITY COUNCIL APPROVED
FULL TIME					
Supervisor	1	1	1	1	
Driver II	1	1	1	1	
Laborer I	2	1	1	1	
Custodian	1	1	0		
Sub-Total Full Time	5	4	3	3	0
PART-TIME					
Custodian			2	2	
Sub-Total Part Time	0	0	2	2	0
TOTAL	5	4	5	5	0

DEPARTMENT:								
DPW- Construction & Facilities	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

REVENUE TOTAL	0	0	0	0	0	0	0	0
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EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages	265,021	251,017	247,517	247,517	244,251	257,388	257,388	0
	Employee Benefits		85,101		83,045			75,210	0
	PERSONNEL SERVICES	265,021	336,118	247,517	330,562	244,251	257,388	332,598	0
13	Uniform/Accessories	700	2,000	2,000	66	66	500	500	
41	Chemicals/Gases		1,250	1,250			500	500	
48	Electr. Parts/Supplies		1,250	1,250			500	500	
50	Building Mat./Supplies		2,500	2,500		1,137	1,000	1,000	
51	General Hrdware & Tools	697	3,750	3,750			2,000	2,000	
59	Other Equipment		1,750	1,750			500	500	
85	Other Contractual Svcs.	18,060	18,500	40,500	30,320	30,320	22,000	22,000	
91	Horticulture Supplies	0	3,000	3,000			500	500	
94	Facilities Maintenance	39,444	46,000	86,000	70,322	100,776	52,500	52,500	
	OTHER EXPENSES	58,901	80,000	142,000	100,708	132,299	80,000	80,000	0
	Capital Outlay								

DEPARTMENT: DPW- Construction & Facilities

POSITION	PAY GRADE	SALARY	LONGEVITY					O/T	MEDICAL	FICA/ MEDICARE	PENSION	TOTAL
DEPARTMENT REQUEST FOR 2011												
Supervisor		73,959	5,177						4,195	6,054	8,329	97,714
Driver II		60,001	1,800						17,959	4,728	6,612	91,100
Laborer III		59,311	890						8,146	4,605	5,793	78,745
Laborer I (v)									0	0	0	0
Custodian		50,000							0	3,825	4,964	58,789
SUB-TOTALS		243,271	7,867	0	0	0	0	6,250	30,300	19,212	25,698	332,598
TOTALS				251,138				6,250			75,210	

CITY MANAGER RECOMMENDED FOR 2011

Supervisor		73,959	5,177						4,195	6,054	8,329	97,714
Driver II		60,001	1,800						17,959	4,728	6,612	91,100
Laborer I		59,311	890						8,146	4,605	5,793	78,745
Custodian (2 pt)		50,000							0	3,825	4,964	58,789
SUB-TOTALS		243,271	7,867	0	0	0	0	6,250	30,300	19,212	25,698	332,598
TOTALS				251,138				6,250			75,210	

CITY COUNCIL APPROVED FOR 2011

Supervisor		0	0	0	0	0	0	0	0	0	0	0
Driver II		0	0	0	0	0	0	0	0	0	0	0
Laborer I		0	0	0	0	0	0	0	0	0	0	0
Custodian		0	0	0	0	0	0	0	0	0	0	0
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0	0
TOTALS				0				0			0	

DEPARTMENT: DPW- Building & Grounds

ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
REVENUE								
Revenue	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0
EXPENDITURE								
PERSONNEL SERVICES	0	0	0	0	0	0	0	0
OTHER EXPENSES	147,574	157,750	157,750	137,117	141,851	150,000	150,000	0
TOTAL	147,574	157,750	157,750	137,117	141,851	150,000	150,000	0
NET								
	-147,574	-157,750	-157,750	-137,117	-141,851	-150,000	-150,000	0

PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2008	BUDGETED 2009	REQUESTED 2010	TENTATIVE 2010	CITY COUNCIL APPROVED
<u>FULL TIME</u>					
n/a					
Sub-Total Full Time	0	0	0	0	0
<u>PART-TIME</u>					
n/a					
Sub-Total Part Time	0	0	0	0	0
TOTAL	0	0	0	0	0

DEPARTMENT:								
DPW- Building & Grounds	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

REVENUE TOTAL	0	0	0	0	0	0	0	0
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EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages	0	0	0	0	0	0	0	0
	Employee Benefits	0	0	0	0	0	0	0	0
	PERSONNEL SERVICES	0	0	0	0	0	0	0	0
13	Uniform/Accessories		1,000	1,000			500	500	
24	Maps, Flags, Special Items	1,552	2,500	2,500	699	699	1,000	1,000	
26	Specialized Services	5,300	2,000	2,000	400	400	1,000	1,000	
48	Electr. Parts/Supplies	2,238	4,000	4,000	59		1,000	1,000	
52	Emerg. And Safety Supplies		750	750			750	750	
53	Janitorial/Laundry Supplies	142	7,500	7,500	9,268	11,323	8,000	8,000	
59	Other Equipment		500	500			250	250	
81	Equip. Repair/Maint.		500	500			500	500	
86	Other Contractual Services	21,737	14,000	14,000	2,875	2,875	12,000	12,000	
94	Facilities Maintenance	116,605	125,000	125,000	123,816	126,554	125,000	125,000	
	OTHER EXPENSES	147,574	157,750	157,750	137,117	141,851	150,000	150,000	0
	Capital Outlay								

DPW- Central Maintenance

DEPARTMENT: DPW- Central Maintenance

ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
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REVENUE

Revenue	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0

EXPENDITURE

PERSONNEL SERVICES	316,999	375,540	279,186	373,157	277,440	282,987	387,932	0
OTHER EXPENSES	432,092	445,900	445,900	423,780	427,959	440,000	440,000	0
TOTAL	749,091	821,440	725,086	796,937	705,399	722,987	827,932	0

NET

-749,091	-821,440	-725,086	-796,937	-705,399	-722,987	-827,932	0
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PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2009	BUDGETED 2010	REQUESTED 2011	TENTATIVE 2011	CITY COUNCIL APPROVED
<u>FULL TIME</u>					
Supervisor	1	1	1	1	
Master Mechanic	2	1	1	1	
Mechanic II	1	1	1	1	
Driver III	1	1	1	1	
Sub-Total Full Time	5	4	4	4	0
<u>PART-TIME</u>					
n/a					
Sub-Total Part Time	0	0	0	0	0
TOTAL	5	4	4	4	0

DEPARTMENT:								
DPW- Central Maintenance	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

REVENUE TOTAL	0	0	0	0	0	0	0	0
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EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages	316,999	279,186	279,186	277,440	277,440	282,987	282,987	0
	Employee Benefits		96,354		95,717			104,945	0
	PERSONNEL SERVICES	316,999	375,540	279,186	373,157	277,440	282,987	387,932	0
13	Uniform/Accessories	2,274	1,000	1,000	243	243	750	750	
15	Travel Allowance		100	100			0	0	
19	Mtgs/Confs./Conventions		200	200			0	0	
20	Memberships/Subscriptions		100	100			0	0	
23	Training Aids and Programs		2,500	2,500			500	500	
40	Motor Fuel & lubricants	255,490	240,000	240,000	188,028	188,028	238,000	238,000	
41	Chemicals/Gases	7,239	18,000	18,000	4,995	4,995	12,000	12,000	
45	Tires/Tubes	42,061	23,000	23,000	34,579	34,579	35,000	35,000	
46	Motor Vehicle Parts	85,105	70,000	70,000	179,662	184,037	86,000	86,000	
47	Equipm./mAchine parts	21,171	44,000	44,000	7,492	7,492	30,000	30,000	
51	Gen. Hardware/Tools	1,240	4,000	4,000	3,101	2,905	3,750	3,750	
57	Vehicular Equipment		0	0			0	0	
59	Other Equipment		3,000	3,000	755	755	1,000	1,000	
80	Vehicular Repair/Maint.	17,174	23,000	23,000			20,000	20,000	
81	Equip. Repair/Maint.		5,000	5,000			5,000	5,000	
86	Other Contractual Services	338	12,000	12,000	4,925	4,925	8,000	8,000	
	OTHER EXPENSES	432,092	445,900	445,900	423,780	427,959	440,000	440,000	0
	Capital Outlay								

DEPARTMENT: DPW- Central Maintenance

POSITION	PAY GRADE	SALARY	LONGEVITY					O/T	MEDICAL	FICA/ MEDICARE	PENSION	TOTAL
DEPARTMENT REQUEST FOR 2011												
Supervisor		72,415	4,345						19,955	5,872	8,040	110,627
Master Mechanic		63,749	3,187						11,404	5,121	7,128	90,589
Mechanic II		61,301	920						19,955	4,760	6,657	93,593
Mechanic II		60,262	1,808						4,761	4,748	6,544	78,123
Mechanic I									0	0	0	0
SUB-TOTALS		257,727	10,260	0	0	0	0	0	56,075	20,501	28,369	387,932
TOTALS								267,987	15,000		104,945	

CITY MANAGER RECOMMENDED FOR 2011

Supervisor		72,415	4,345						19,955	5,872	8,040	110,627
Mechanic II		63,749	3,187						11,404	5,121	7,128	90,589
Mechanic II		61,301	920						19,955	4,760	6,657	93,593
Mechanic I		60,262	1,808						4,761	4,748	6,544	78,123
SUB-TOTALS		257,727	10,260	0	0	0	0	0	56,075	20,501	28,369	387,932
TOTALS								267,987	15,000		104,945	

CITY COUNCIL APPROVED FOR 2011

Supervisor		0	0	0	0	0	0	0	0	0	0	0
Mechanic II		0	0	0	0	0	0	0	0	0	0	0
Mechanic II		0	0	0	0	0	0	0	0	0	0	0
Mechanic I		0	0	0	0	0	0	0	0	0	0	0
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0	0
TOTALS								0	0		0	

DPW- Streets/Roads

DEPARTMENT: DPW- Roads

ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
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REVENUE

Revenue	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0

EXPENDITURE

PERSONNEL SERVICES	1,168,805	1,541,285	1,125,952	1,505,207	1,120,677	1,089,350	1,510,413	0
OTHER EXPENSES	134,536	191,700	191,700	134,226	134,377	175,000	175,000	0
TOTAL	1,303,341	1,732,985	1,317,652	1,639,433	1,255,054	1,264,350	1,685,413	0

NET

-1,303,341	-1,732,985	-1,317,652	-1,639,433	-1,255,054	-1,264,350	-1,685,413	0
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PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2009	BUDGETED 2010	REQUESTED 2011	TENTATIVE 2011	CITY COUNCIL APPROVED
FULL TIME					
Manager of Operations	1	1	0	0	
Driver I	0	0	0	0	
Driver II	5	4	4	4	
Driver III	0	1	1	1	
Laborer I	1	0	0	0	
Laborer III	4	7	7	7	
Driver Operator	1	0	0	0	
Equipment Op. I	1	1	1	1	
Equipment Op. II	3	3	3	3	
Sub-Total Full Time	16	17	16	16	0
PART-TIME					
Supervisor	1	1	1	1	
Sub-Total Part Time	1	1	1	1	0
TOTAL	17	18	17	17	0

DEPARTMENT:								
DPW- Roads	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

REVENUE TOTAL	0	0	0	0	0	0	0	0
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EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages	1,168,805	1,145,952	1,125,952	1,119,113	1,120,677	1,089,350	1,089,350	0
	Employee Benefits		395,333		386,094			421,063	0
	PERSONNEL SERVICES	1,168,805	1,541,285	1,125,952	1,505,207	1,120,677	1,089,350	1,510,413	0
13	Uniform/Accessories	6,145	9,000	9,000	1,021	1,021	7,000	7,000	
16	Food & Druga	946	1,500	1,500	2,823	2,974	3,000	3,000	
26	Specialized Services	198	32,000	32,000	2,119	2,119	10,000	10,000	
51	Gen. Hardware/Tools	615	3,000	3,000	1,586	1,586	3,000	3,000	
59	Other Equipment	27,467	23,000	23,000			19,000	19,000	
62	Road Materials & Supplies	19,504	23,000	23,000	32,164	32,164	33,000	33,000	
63	Salt & Cinders	79,661	100,000	100,000	94,513	94,513	100,000	100,000	
71	Rental Machinery/Equip.	0	200	200			0	0	
	OTHER EXPENSES	134,536	191,700	191,700	134,226	134,377	175,000	175,000	0
	Capital Outlay								

DEPARTMENT: DPW- Roads

POSITION	PAY GRADE	SALARY	LONGEVITY	NIGHT DIFF				O/T	MEDICAL	FICA/ MEDICARE	PENSION	TOTAL
DEPARTMENT REQUEST FOR 2011												
Manager of Operations									0	0	0	0
Supervisor (p/t)		15,000							0	1,148	0	16,148
Equipment Op. II (3)		183,903	9,196	617					40,318	14,772	20,621	269,427
Equipment Op. I		60,694	4,552						20,364	4,991	7,051	97,652
Driver III		60,262	3,616						19,954	4,887	6,346	95,065
Driver II (4)		240,004	10,800						54,719	19,187	26,642	351,352
Laborer III (7)		415,177	10,529						101,730	32,567	45,767	605,770
SUB-TOTALS		975,040	38,693	617	0	0	0	0	237,085	77,551	106,427	1,510,413
TOTALS									1,014,350			421,063

CITY MANAGER RECOMMENDED FOR 2011

Manager of Operations									0	0	0	0
Supervisor (p/t)		15,000							0	1,148	0	16,148
Equipment Op. II (3)		183,903	9,196	617					40,318	14,772	20,621	269,427
Equipment Op. I		60,694	4,552						20,364	4,991	7,051	97,652
Driver III		60,262	3,616						19,954	4,887	6,346	95,065
Driver II (4)		240,004	10,800						54,719	19,187	26,642	351,352
Laborer III (7)		415,177	10,529						101,730	32,567	45,767	605,770
SUB-TOTALS		975,040	38,693	617	0	0	0	0	237,085	77,551	106,427	1,510,413
TOTALS									1,014,350			421,063

CITY COUNCIL APPROVED FOR 2011

Manager of Operations									0	0	0	0
Supervisor									0	0	0	0
Equipment Op. II (3)									0	0	0	0
Equipment Op. I									0	0	0	0
Driver III									0	0	0	0
Driver II (4)									0	0	0	0
Laborer III (7)									0	0	0	0
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0	0
TOTALS									0	0	0	0

DPW- Sanitation & Recycling

DEPARTMENT: DPW- Sanitation

ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
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REVENUE

Revenue	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0

EXPENDITURE

PERSONNEL SERVICES	1,114,409	1,674,718	1,203,841	1,622,001	1,194,404	1,252,042	1,335,505	0
OTHER EXPENSES	34,293	51,150	51,150	9,404	9,404	43,000	43,000	0
TOTAL	1,148,702	1,725,868	1,254,991	1,631,405	1,203,808	1,295,042	1,378,505	0

NET

-1,148,702	-1,725,868	-1,254,991	-1,631,405	-1,203,808	-1,295,042	-1,378,505	0
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PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2009	BUDGETED 2010	REQUESTED 2011	TENTATIVE 2011	CITY COUNCIL APPROVED
FULL TIME					
Manager of Op. (v)	0	0	0	0	
Supervisor	1	1	0	0	
Assist. Supervisor	1	1	1	1	
Tractor Tr. Op.	2	2	2	2	
Driver III	4	4	4	4	
Driver- Recycle	1	1	1	1	
Laborer III	11	11	11	11	
Sub-Total Full Time	20	20	19	19	0
PART-TIME					
n/a					
Sub-Total Part Time	0	0	0	0	0
TOTAL	20	20	19	19	0

DEPARTMENT:								
DPW- Sanitation	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/ 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

REVENUE TOTAL	0	0	0	0	0	0	0	0
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EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/ 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages	1,114,409	1,233,841	1,203,841	1,194,404	1,194,404	1,252,042	852,042	0
	Employee Benefits		440,877		427,597			483,463	0
	PERSONNEL SERVICES	1,114,409	1,674,718	1,203,841	1,622,001	1,194,404	1,252,042	1,335,505	0
13	Uniform/Accessories	13,405	8,500	8,500	4,556	4,556	7,500	7,500	
26	Specialized Services		10,000	10,000	0	0	8,000	8,000	
41	Chemicals/Gases		150	150			0	0	
51	Gen. Hardware/Tools	663	2,000	2,000			1,000	1,000	
52	Emerg. Safety Supplies		500	500	948	948	1,500	1,500	
71	Rental Machinery/Equipm.		1,000	1,000			0	0	
81	Equip. Repair/Maint.		4,000	4,000			0	0	
114	Recycling	20,225	25,000	25,000	3,900	3,900	25,000	25,000	
	OTHER EXPENSES	34,293	51,150	51,150	9,404	9,404	43,000	43,000	0
	Capital Outlay								

DEPARTMENT: DPW- Sanitation

POSITION	PAY GRADE	SALARY	LONGEVITY	NIGHT DIFF				O/T	MEDICAL	FICA/ MEDICARE	PENSION	TOTAL
DEPARTMENT REQUEST FOR 2011												
Manager of Operations (v)									0	0	0	0
Assist. Supervisor		63,157	1,895						19,954	4,976	6,692	31,622
Tractor Trailer Op. (2)		123,854	5,574						28,100	9,901	13,748	51,749
Driver III (4)		241,048	14,464						62,476	19,547	27,047	109,070
Driver- Recycle		59,311	3,559						18,328	4,810	6,631	29,769
Laborer III (11)		652,421	20,759						138,141	51,498	71,614	261,253
									0			
SUB-TOTALS		1,139,791	46,251	0	0	0	0	0	266,999	90,732	125,732	1,735,505
TOTALS								1,186,042	66,000		483,463	

CITY MANAGER RECOMMENDED FOR 2011

Manager of Operations (v)									0	0	0	0
Assist. Supervisor		63,157	1,895						19,954	4,976	6,692	96,674
Tractor Trailer Op. (2)		123,854	5,574						28,100	9,901	13,748	181,177
Driver III (4)		241,048	14,464						62,476	19,547	27,047	364,582
Driver- Recycle		59,311	3,559						18,328	4,810	6,631	92,639
Laborer III (11)		652,421	20,759						138,141	51,498	71,614	934,433
Adjustment		-400,000										
SUB-TOTALS		739,791	46,251	0	0	0	0	0	266,999	90,732	125,732	1,335,505
TOTALS								786,042	66,000		483,463	

CITY COUNCIL APPROVED FOR 2011

Supervisor												
Driver- Recycle												
Laborer III- Recycle												
Driver III (6)												
Driver III (2 v)												
Laborer III (15)												
Tractor Trailer Op. (3)												
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0	0
TOTALS								0	0		0	0

DPW- Storm & Sanitary Sewers

DEPARTMENT: DPW- Storm & Sanitary Sewers

ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
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REVENUE

Revenue	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0

EXPENDITURE

PERSONNEL SERVICES	268,438	370,609	272,713	353,251	271,025	286,932	389,016	0
OTHER EXPENSES	50,971	84,675	84,675	71,424	72,031	73,000	73,000	0
TOTAL	319,409	455,284	357,388	424,675	343,056	359,932	462,016	0

NET

-319,409	-455,284	-357,388	-424,675	-343,056	-359,932	-462,016	0
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PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2009	BUDGETED 2010	REQUESTED 2011	TENTATIVE 2011	CITY COUNCIL APPROVED
FULL TIME					
Supervisor	1	1	1	1	
Driver II	1	1	1	1	
Driver II (v)	1	0	0	0	
Laborer III	2	0	0	0	
Laborer I	0	2	2	2	
Sub-Total Full Time	5	4	4	4	0
PART-TIME					
n/a					
Sub-Total Part Time	0	0	0	0	0
TOTAL	5	4	4	4	0

DEPARTMENT:								
DPW- Storm & Sanitary Sewers	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

REVENUE TOTAL	0	0	0	0	0	0	0	0
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EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages	268,438	282,713	272,713	269,452	271,025	286,932	286,932	0
	Employee Benefits		87,896		83,799			102,084	0
	PERSONNEL SERVICES	268,438	370,609	272,713	353,251	271,025	286,932	389,016	0
13	Uniform/Accessories	875	1,000	1,000			1,000	1,000	
20	Memberships		175	175			0	0	
23	Training Aids/Programs		1,000	1,000			0	0	
26	Specialized Services	7,619	8,000	8,000	31,393	32,000	8,000	8,000	
41	Chemicals/Gases	1,509	1,500	1,500	917	917	1,500	1,500	
51	Gen. Hardware/Tools	771	5,000	5,000	1,288	1,288	5,000	5,000	
59	Other Equipment	43	2,000	2,000			2,000	2,000	
64	Other Materials/Supplies	937	3,500	3,500	1,013	1,013	3,000	3,000	
71	Rental Machinery/Equip.		2,500	2,500			2,500	2,500	
86	Other Contractual Svcs.	26,950	20,000	20,000	35,469	35,469	30,000	30,000	
94	Facilities Maintenance	12,267	40,000	40,000	1,344	1,344	20,000	20,000	
	OTHER EXPENSES	50,971	84,675	84,675	71,424	72,031	73,000	73,000	0
	Capital Outlay								

DEPARTMENT: DPW- Storm & Sanitary Sewers

POSITION	PAY GRADE	SALARY	LONGEVITY	NIGHT DIFF				O/T	MEDICAL	FICA/ MEDICARE	PENSION	TOTAL
DEPARTMENT REQUEST FOR 2011												
Supervisor		67,959	4,078						11,404	5,511	7,545	24,460
Driver II		60,001	900						18,429	4,659	5,868	28,956
Laborer II		117,236	1,758						27,936	9,103	11,629	48,668
SUB-TOTALS		245,196	6,736	0	0	0	0	35,000	57,769	19,273	25,042	389,016
TOTALS				251,932				35,000			102,084	

CITY MANAGER RECOMMENDED FOR 2011

Supervisor		67,959	4,078						11,404	5,511	7,545	96,497
Driver II		60,001	900						18,429	4,659	5,868	89,857
Laborer I (2)		117,236	1,758						27,936	9,103	11,629	167,662
SUB-TOTALS		245,196	6,736	0	0	0	0	35,000	57,769	19,273	25,042	389,016
TOTALS				251,932				35,000			102,084	

CITY COUNCIL APPROVED FOR 2011

Supervisor												
Driver II												
Laborer II												
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0	0
TOTALS								0			0	

DPW- Shade Tree

DEPARTMENT: DPW- Shade Tree

ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
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REVENUE

Revenue	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0

EXPENDITURE

PERSONNEL SERVICES	204,108	278,720	186,909	257,289	181,830	138,286	200,209	0
OTHER EXPENSES	9,427	32,000	70,000	66,955	66,955	32,000	32,000	0
TOTAL	213,535	310,720	256,909	324,244	248,785	170,286	232,209	0

NET

-213,535	-310,720	-256,909	-324,244	-248,785	-170,286	-232,209	0
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PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2009	BUDGETED 2010	REQUESTED 2011	TENTATIVE 2011	CITY COUNCIL APPROVED
FULL TIME					
Climber II	1	0	0		
Climber II	1	0	0		
Laborer III	1	0	0		
Tractor Trailer Driver	0	1	1	1	
Driver II	0	1	1	1	
Laborer I	0	1	0		
Sub-Total Full Time	3	3	2	2	0
PART-TIME					
n/a					
Sub-Total Part Time	0	0	0	0	0
TOTAL	3	3	2	2	0

DEPARTMENT:								
DPW- Shade Tree	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/ 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

REVENUE TOTAL	0	0	0	0	0	0	0	0
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EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/ 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages	204,108	196,909	186,909	181,830	181,830	138,286	138,286	0
	Employee Benefits		81,811		75,459			61,923	0
	PERSONNEL SERVICES	204,108	278,720	186,909	257,289	181,830	138,286	200,209	0
13	Uniform/Accessories	525	1,000	1,000	120	120	1,000	1,000	
26	Specialized Services	2,778	25,000	63,000	63,332	63,332	25,000	25,000	
51	Gen. Hardware & Tools	2,087	2,000	2,000	2,606	2,606	2,000	2,000	
91	Horticulture Supplies	4,037	4,000	4,000	897	897	4,000	4,000	
	OTHER EXPENSES	9,427	32,000	70,000	66,955	66,955	32,000	32,000	0
	Capital Outlay								

DEPARTMENT: DPW- Shade Tree

POSITION	PAY GRADE	SALARY	LONGEVITY	NIGHT DIFF			O/T	MEDICAL	FICA/ MEDICARE	PENSION	TOTAL
DEPARTMENT REQUEST FOR 2011											
Tractor Trailer Driver		61,927	1,858					19,955	4,880	6,824	31,659
Driver II		60,001	4,500					18,429	4,934	6,901	30,264
Laborer I								0	0	0	0
SUB-TOTALS		121,928	6,358	0	0	0	0	38,384	9,814	13,725	200,209
TOTALS				128,286			10,000			61,923	

CITY MANAGER RECOMMENDED FOR 2011

Tractor Trailer Driver		61,927	1,858					19,955	4,880	6,824	95,444
Driver II		60,001	4,500					18,429	4,934	6,901	94,765
Laborer I								0	0	0	0
SUB-TOTALS		121,928	6,358	0	0	0	0	38,384	9,814	13,725	200,209
TOTALS				128,286			10,000			61,923	

CITY COUNCIL APPROVED FOR 2011

Tractor Trailer Driver											0
Driver II											0
Laborer I											0
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0
TOTALS				0			0			0	

DPW- Parks Division

DEPARTMENT: DPW- Parks Division

ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
REVENUE								
Revenue	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0
EXPENDITURE								
PERSONNEL SERVICES	298,991	356,173	279,310	392,731	278,533	257,847	375,956	0
OTHER EXPENSES	0	9,200	9,200	120	120	7,000	7,000	0
TOTAL	298,991	365,373	288,510	392,851	278,653	264,847	382,956	0
NET								
	-298,991	-365,373	-288,510	-392,851	-278,653	-264,847	-382,956	0

PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2009	BUDGETED 2010	REQUESTED 2011	TENTATIVE 2011	CITY COUNCIL APPROVED
<u>FULL TIME</u>					
Assist. Superv.	1	0	0		
Driver III	2	1	1	1	
Equip. Op. I	0	1	1	1	
Laborer I	0	2	2	2	
Laborer III	0	0			
Sub-Total Full Time	3	4	4	4	0
<u>PART-TIME</u>					
n/a					
Sub-Total Part Time	0	0	0	0	0
TOTAL	3	4	4	4	0

DEPARTMENT:								
DPW- Parks Division	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

REVENUE TOTAL	0	0	0	0	0	0	0	0
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EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages	298,991	253,310	279,310	278,533	278,533	257,847	257,847	0
	Employee Benefits		102,863		114,198			118,109	0
	PERSONNEL SERVICES	298,991	356,173	279,310	392,731	278,533	257,847	375,956	0
13	Uniform/Accessories		1,700	1,700	120	120	1,500	1,500	
26	Specialized Services		5,000	5,000	0		3,000	3,000	
51	Gen. Hardware & Tools		2,000	2,000	0		2,000	2,000	
91	Horticulture Supplies		500	500	0		500	500	
	OTHER EXPENSES	0	9,200	9,200	120	120	7,000	7,000	0
	Capital Outlay								

DEPARTMENT: DPW- Parks Division

POSITION	PAY GRADE	SALARY	LONGEVITY	NIGHT DIFF				O/T	MEDICAL	FICA/ MEDICARE	PENSION	TOTAL
DEPARTMENT REQUEST FOR 2011												
Driver III		60,262	1,808						19,954	4,748	6,544	31,246
Equip. Op. I		60,694	1,821						17,959	4,782	6,584	29,325
Laborer I (2)		117,236	1,026						38,692	9,047	9,798	57,537
SUB-TOTALS		238,192	4,655	0	0	0	0	15,000	76,605	18,578	22,926	375,956
TOTALS				242,847	15,000						118,109	

CITY MANAGER RECOMMENDED FOR 2011

Driver III		60,262	1,808						19,954	4,748	6,544	93,316
Equip. Op. I		60,694	1,821						17,959	4,782	6,584	91,840
Laborer I (2)		117,236	1,026						38,692	9,047	9,798	175,799
SUB-TOTALS		238,192	4,655	0	0	0	0	15,000	76,605	18,578	22,926	375,956
TOTALS				242,847	15,000						118,109	

CITY COUNCIL APPROVED FOR 2011

Driver III		0	0	0	0	0	0	0	0	0	0	0
Equip. Op. I		0	0	0	0	0	0	0	0	0	0	0
Laborer I (2)		0	0	0	0	0	0	0	0	0	0	0
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0	0
TOTALS				0	0	0	0	0	0	0	0	0

Recreation

NO BENE's YES BENE's NO BENE's YES BENE's NO BENE's NO BENE's YES BENE's
DEPARTMENT: RECREATION DEPARTMENT

LINE ITEM	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	CITY MANAGERS RECOMMENDED 2011	CITY COUNCIL APPROVED 2011
REVENUE									
	Recreation Revenue	252,161	230,000	230,000	170,670	169,047	210,441	160,000	0
	TOTAL	252,161	230,000	230,000	170,670	169,047	210,441	160,000	0
EXPENDITURE									
	PERSONNEL SERVICE	437,247	531,629	431,925	515,953	430,331	397,669	496,294	0
	OTHER EXPENSES	480,100	415,675	423,175	416,374	417,008	323,059	323,059	0
	TOTAL	917,347	947,304	855,100	932,327	847,339	720,728	819,353	0
NET									
		-665,186	-717,304	-625,100	-761,657	-678,292	-510,287	-659,353	0

PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2009	BUDGETED 2010	REQUESTED 2011	TENTATIVE 2011	CITY COUNCIL APPROVED
FULL TIME					
Director	1	1	1	1	
Fac. Supervisor	1	1	1	1	
Program Supervisor	1	1	1	1	
Park Ranger	2	2	2	2	
Rec. Coordinator	0	0			
Sub-Total Full Time	5	5	5	5	0
PART-TIME					
P/t Seasonal	0	0	0	0	
Sub-Total Part Time	0	0	0	0	0
TOTAL	5	5	5	5	0

DEPARTMENT:								
RECREATION DEPARTMENT	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	CITY MANAGERS RECOMMENDED 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

REVENUE DETAILS									
461	NJRPA Tickets	66,825	100,000	100,000	6,774	6,774	0	6,025	
462	Pool Badges	15,180	15,000	15,000	22,575	22,575	82,775	21,550	
463	Pool Fees	33,903	20,000	20,000	24,163	24,163	28,599	23,160	
464	Special Events	0	6,000	6,000				0	
465	New Programs	115,448	75,000	75,000	2,453	2,260	2,200	2,250	
466	Processing Fee	20,805	14,000	14,000	7,822	7,757	7,280	7,750	
469	Flag Football				1,070	1,070	0	1,070	
470	AC Tennis				995	995	995	990	
471	Club Expo				840	840	3,300	840	
472	Spring/Fall Soccer				6,258	6,258	3,338	6,250	
473	Indoor Soccer				3,840	3,765	1,190	3,760	
474	Dance				1,305	1,305	1,430	1,300	
475	Ice Skating				2,877	2,812	0	2,810	
476	Sun Fun				49,351	49,351	47,498	47,350	
477	Sr Happenings				2,220	2,220	0	0	
478	Track & Field				3,065	3,065	4,050	3,065	
479	Swim Academy				15,867	14,692	7,000	13,690	
480	Pee Wee Sports				1,110	1,110	0	1,110	
481	Football				7,955	7,955	8,147	6,955	
482	Men's Soccer								
483	Girls Basketball								
484	Cheerleading				620	620	600	620	
485	Youth at Risk				475	475		475	
486	Adult Golf				390	390	420	390	
487	Park Permits				3,462	3,412	6,424	3,410	
488	ER Tennis				365	365	365	365	
489	Youth Football				560	560	560	560	
490	Aquatics Summer				55	55		55	
491	Zumba				2,270	2,270	2,270	2,270	
492	Girls Soccer				1,933	1,933	2,000	1,930	
REVENUE TOTAL		252,161	230,000	230,000	170,670	169,047	210,441	160,000	0

EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	CITY MANAGERS RECOMMENDED 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages	437,247	439,425	431,925	426,407	430,331	397,669	397,669	0
	Employee Benefits		92,204		89,546			98,625	0
	PERSONNEL SERVICES	437,247	531,629	431,925	515,953	430,331	397,669	496,294	0
10	Office Supplies	4,580	3,500	3,500	1,239	1,239	1,400	1,400	
11	Office Equipment	1,567	1,000	1,000	1,501	1,501	2,000	2,000	
12	Office Equipment - Service	1,028	500	500	1,149	1,149	1,000	1,000	
13	Uniforms and Accessories	13,026	13,000	13,000	2,467	2,467	0	0	
14	Postage	454	500	500	134	134	500	500	
15	Travel Allowance	1,849	4,000	4,000	234	234	700	700	
16	Food and Drugs	2,648	3,300	3,300	1,060	1,060	1,000	1,000	
17	Photo. and Reproduction	734	650	650	372	372	500	500	
19	Mtgs/Confs./Conventions	1,060	2,200	2,200	2,252	2,252	2,000	2,000	
20	Memberships	5,484	6,000	6,000	1,115	1,115	1,500	1,500	
21	Printing and Binding	193	300	300	685	685	0	0	

DEPARTMENT:								
RECREATION DEPARTMENT		ACTUAL	ADOPTED	MODIFIED	ACTUAL	ESTIMATED	DEPARTMENT	CITY MANAGERS
		2009	BUDGET	BUDGET	AS OF 12/31/10	YEAR END	REQUEST	RECOMMENDED
			2010	2010	2010	2010	2011	2011
								APPROVED
								2011
24	Maps, Flags and Spec. Items	0	200	200			200	200
25	Books & Other Publications	71	50	50			50	50
26	Specialized Services	129,802	106,000	113,500	6,373	6,373	2,000	2,000
28	Telephone and Telegraph	4,685	3,000	3,000	6,373	6,373	3,000	3,000
29	Gas and Electric	56,561	50,000	50,000	56,184	56,184	56,000	56,000
30	Water	10,209	12,000	12,000	16,743	16,743	12,000	12,000
41	Chemicals and Gases	10,533	14,000	14,000	9,348	9,348	11,000	11,000
46	Motor Vehicle Parts	173	300	300	25	25	300	300
48	Electrical Parts & Supplies	0	7,000	7,000	897	897	1,000	1,000
49	Plumbing Parts & Supplies	6,066	14,000	14,000	7,863	7,863	6,500	6,500
50	Building Materials & Supplies	28	200	200	815	815	800	800
51	General Hardware & Tools	478	400	400	457	457	400	400
53	Janitorial Supplies	1,916	1,500	1,500	799	799	800	800
54	Janitorial/Laundry Service	2,238	250	250	1,818	1,818	0	0
56	Recreation Supplies	14,730	10,000	10,000	6,632	6,632	3,000	3,000
59	Other Equipment	85	2,100	2,100			10,000	10,000
72	Rental of Vehicles	70,431	53,000	53,000	35,672	35,672	0	0
91	Horticulture Supplies	558	500	500	525	525	500	500
94	Facilities Maintenance	43,261	32,000	32,000	31,800	31,800	15,000	15,000
138	After School Program	0	1,200	1,200			0	0
139	Other Program Costs	3,815	7,000	7,000			5,000	5,000
140	Summer Youth Program	91,837	62,000	62,000			0	0
141	Emergency Equipment	0	525	525			344	344
142	Special Events	0	3,500	3,500			0	0
461	NJRPA Tickets				6,774	6,774	0	0
462	Pool				93,000	93,000	90,000	90,000
463	Pool Fees				16,391	16,391	19,219	19,219
465	New Programs				788	788	1,000	1,000
469	Flag Football				30	30	0	0
470	AC Tennis				880	880	880	880
471	Club Expo				1,916	1,916	3,000	3,000
472	Spring/Fall Soccer				16,366	17,000	3,000	3,000
473	Indoor Soccer				8,230	8,230	1,000	1,000
474	Dance				825	825	1,430	1,430
475	Ice Skating				455	455	0	0
476	Sun Fun				37,942	37,942	41,258	41,258
477	Sr Happenings				62	62	0	0
478	Track & Field				3,469	3,469	3,468	3,468
479	Swim Academy				14,545	14,545	7,000	7,000
480	Pee Wee Sports				1,280	1,280	0	0
481	Football				8,457	8,457	8,000	8,000
482	Men's Soccer						0	0
483	Girls Basketball						0	0
484	Cheerleading				1,209	1,209	600	600
485	Youth at Risk				5,600	5,600	0	0
486	Adult Golf				510	510	400	400
487	Park Permits				0	0	0	0
488	ER Tennis				10	10	20	20
489	Youth Football				1,165	1,165	520	520
490	Aquatics Summer				560	560	0	0
491	Zumba				20	20	2,270	2,270
492	Girls Soccer				1,358	1,358	1,500	1,500
OTHER EXPENSES		480,100	415,675	423,175	416,374	417,008	323,059	323,059
								0

DEPARTMENT: RECREATION DEPARTMENT

POSITION	PAY GRADE	SALARY	LONGEVITY					O/T	MEDICAL	FICA/ MEDICARE	PENSION	TOTAL
DEPARTMENT REQUEST FOR 2011												
Director		66,322	4,974						7,982	5,454	7,469	92,201
Fac. Supervisor		50,285	2,263						11,404	4,020	5,503	73,475
Program Supervisor		36,400	273						7,982	2,805	0	47,460
Park Ranger (1)		55,436	734						25,293	4,297	2,838	88,598
P/t Seasonal		177,482							0	13,577	0	191,059
Rec. Coordinator									0	0	0	0
Adjustments									0	0	0	0
SUB-TOTALS		385,925	8,244	0	0	0	0	0	52,661	30,154	15,810	496,294
TOTALS								394,169	3,500		98,625	

CITY MANAGER RECOMMENDED FOR 2011

Director		66,322	4,974						7,982	5,454	7,469	92,201
Fac. Supervisor		50,285	2,263						11,404	4,020	5,503	73,475
Program Supervisor		36,400	273						7,982	2,805	0	47,460
Park Ranger (2)		55,436	734						25,293	4,297	2,838	88,598
P/t Seasonal		177,482							0	13,577	0	191,059
Rec Coordinator									0	0	0	0
Adjustments									0	0	0	0
SUB-TOTALS		385,925	8,244	0	0	0	0	0	52,661	30,154	15,810	496,294
TOTALS								394,169	3,500		98,625	

CITY COUNCIL APPROVED FOR 2011

Director												0
Fac. Supervisor												0
Program Supervisor												0
Park Ranger												0
P/t Seasonal												0
Rec Coordinator												0
Adjustments												0
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0	0
TOTALS								0	0			0

Municipal Court

DEPARTMENT: MUNICIPAL COURT

LINE ITEM	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
REVENUE									
	Municipal Court Revenue	179,749	225,000	225,000	232,451	217,353	230,000	230,000	0
	TOTAL	179,749	225,000	225,000	232,451	217,353	230,000	230,000	0
EXPENDITURE									
	PERSONNEL SERVICES	325,042	464,813	336,351	463,972	336,000	365,447	487,036	0
	OTHER EXPENSES	110,333	153,500	128,500	83,181	108,000	142,700	142,700	0
	TOTAL	435,375	618,313	464,851	547,153	444,000	508,147	629,736	0
NET									
		-255,626	-393,313	-239,851	-314,703	-226,647	-278,147	-399,736	0

PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2009	BUDGETED 2010	REQUESTED 2011	TENTATIVE 2011	CITY COUNCIL APPROVED
FULL TIME					
Judge	1	1	1	1	
Court Administrator	1	1	1	1	
Dep. Court Admin.	1	1	1	1	
Deputy Viol. Clerk (v)	1	1	0	0	
BookKeeper	1	1	1	1	
Violations Clerk	1	1	1	1	
Violations Clerk (v)	1	1	0	0	
Bi-Lingual Viol. Clerk	2	1	1	1	
Data Entry	0	1	1	1	
Sub-Total Full Time	9	9	7	7	0
PART-TIME					
	0	0	0	0	
Sub-Total Part Time	0	0	0	0	0
TOTAL	9	9	7	7	0

DEPARTMENT:								
MUNICIPAL COURT	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

104 Fees & Court Cost 179,749 225,000 225,000 232,451 217,353 230,000 230,000

REVENUE TOTAL	179,749	225,000	225,000	232,451	217,353	230,000	230,000	0
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EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages	325,042	336,351	336,351	335,725	336,000	365,447	337,772	0
	Employee Benefits		128,462		128,247			149,264	0
	PERSONNEL SERVICES	325,042	464,813	336,351	463,972	336,000	365,447	487,036	0
10	Office Supplies	18,844	15,000	15,000	4,780	7,500	15,000	15,000	
11	Office Equipment	0	5,000	5,000	1,957	2,500	5,000	5,000	
12	Office Equipment - Service	74	500	500	39	500	500	500	
14	Postage	15,492	20,000	20,000	18,255	22,000	20,000	20,000	
15	Travel Allowance	0	300	300		300	300	300	
19	Mtgs/Confs./Conventions	0	300	300		300	300	300	
20	Memberships	225	300	300	150	300	300	300	
21	Printing and Binding	5,007	7,200	7,200	8,979	10,000	15,000	15,000	
23	Training Aid & Programs	150	500	500	344	400	500	500	
25	Books & Other Publications	1,893	2,000	2,000	1,404	2,000	2,000	2,000	
26	Specialized Services	20,296	45,000	40,000	24,802	32,000	45,000	45,000	
28	Telephone and Telegraph	6,623	8,600	8,600	9,113	10,000	10,000	10,000	
33	Translation/Interpreting	36,479	40,000	20,000	7,730	15,000	20,000	20,000	
71	Rent Machinery/Equipment	2,241	3,000	3,000	2,000	3,000	3,000	3,000	
81	Equipment Repair	3,009	3,000	3,000	3,065	1,200	3,000	3,000	
96	Office Furniture	0	2,800	2,800	563	1,000	2,800	2,800	
	OTHER EXPENSES	110,333	153,500	128,500	83,181	108,000	142,700	142,700	0
	Capital Outlay								

DEPARTMENT:		MUNICIPAL COURT				CITY COUNCIL APPROVED FOR 2011							
POSITION		PAY GRADE	SALARY	LONGEVITY	O/T	MEDICAL	FICA/ MEDICARE	PENSION	TOTAL				
Judge													
Court Administrator													
Dep. Court Admin.													
Deputy Viol. Clerk (v)													
BookKeeper													
Violations Clerk													
Violations Clerk (v)													
Bi-Lingual Viol. Clerk													
Data Entry													
SUB-TOTALS			0	0	0	0	0	0	0	0			
TOTALS			0			0	0		0	0			

Health Department

DEPARTMENT: HEALTH DEPARTMENT

LINE ITEM	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
REVENUE									
	Health Revenue	174,120	178,800	178,800	173,491	166,388	168,400	164,050	0
	TOTAL	174,120	178,800	178,800	173,491	166,388	168,400	164,050	0
EXPENDITURE									
	PERSONNEL SERVICES	669,179	944,962	700,892	919,771	711,633	711,079	893,595	0
	OTHER EXPENSES	120,950	102,425	102,425	80,365	91,684	102,425	90,000	0
	TOTAL	790,129	1,047,387	803,317	1,000,136	803,317	813,504	983,595	0
NET									
		-616,009	-868,587	-624,517	-826,645	-636,929	-645,104	-819,545	0

PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2009	BUDGETED 2010	REQUESTED 2011	TENTATIVE 2011	CITY COUNCIL APPROVED
FULL TIME					
Director	1	1	1	1	
Assist. To Director	0	1	0	0	
Health Officer	1	1	0	0	
Sr. REHS	1	1	1	1	
REHS	1	1	1	1	
Public Health Nurse	1	1	0	0	
License Clerk	1	1	1	1	
Health Ed/Epidemiologist	1	1	1	1	
Office Mgr/Admin Assist.	1	1	1	1	
Sr. Exec Secretary	1	1	1	1	
Sr. Exec Sec (to Dir)	1	1	1	1	
Exec Sec/Sub-Registrar	0	0	0	0	
Deputy Registrar	1	1	1	1	
Public Hlth Investigator	1	1	1	1	
Interpreter/Alt. Dep. Reg.	1	1	1	1	
Comm. Youth Health Ed.	1	1	1	1	
Sr. REHS (v)	0	0	0	0	
Sub-Total Full Time	14	15	12	12	0
PART-TIME					
Public Health Nurse (pt) v	1	1	1	1	
Sub-Total Part Time	1	1	1	1	0
TOTAL	15	16	13	13	0

DEPARTMENT:								
HEALTH DEPARTMENT	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

236	Food Mgr//Handler		25,000	25,000	0		0	
430	Mge/Civil Union-City	497	400	400	530	550	400	500
431	Mge/Civil Union-State	-327	0	0	74	0		0
432	Retail Licenses	43,801	25,300	25,300	44,355	45,000	40,000	45,000
433	Misc. Lic. Fees	4,007	2,000	2,000	3,845	3,800	2,500	4,000
434	Misc. Fees	604	400	400	615	400	400	500
435	Vital Statistics	118,437	125,000	125,000	109,520	102,150	125,000	102,000
445	Burial Permits- City	513	600	600	488	488		500
446	Burial Permits- State	6,588	100	100	14,064	14,000	100	11,550
REVENUE TOTAL		174,120	178,800	178,800	173,491	166,388	168,400	164,050
								0

EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011.	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages	669,179	700,892	700,892	681,817	711,633	711,079	604,828	0
	Employee Benefits		244,070		237,954			288,767	0
	PERSONNEL SERVICES	669,179	944,962	700,892	919,771	711,633	711,079	893,595	0
10	Office Supplies	5,636	6,200	6,200	5,649	7,248	6,200	6,000	
12	Office Equipment - Service	2,418	375	375	1,688	1,800	575	1,800	
14	Postage	13,030	18,000	18,000	5,736	11,136	18,000	15,000	
15	Travel Allowance	2,063	2,500	2,500	1,529	1,750	2,500	1,750	
16	Food and Drugs	1,080	800	800	100	600	600	500	
17	Photo. and Reproduction	0	100	100	9	25	100	50	
18	Advertising	4,541	4,000	4,000	1,115	1,200	4,000	1,800	
19	Mtgs/Confs./Conventions	4,065	3,500	3,500	3,359	3,500	3,500	3,200	
20	Memberships	545	700	700	805	850	700	750	
21	Printing and Binding	4,390	5,000	5,000	3,133	3,300	4,000	4,000	
22	Photo, Blueprint & Develop.	9,487	8,400	8,400	7,800	8,400	8,400	8,000	
23	Training Aids & Program	680	1,000	1,000	2,366	2,200	2,500	2,000	
25	Books & Other Publications	458	500	500	423	475	500	500	
26	Specialized Services	64,031	34,700	34,700	29,558	31,500	33,200	30,000	
28	Telephone and Telegraph	711	750	750	886	1,100	750	750	
59	Other Equipment	0	11,000	11,000	8,555	9,500	11,000	9,000	
64	Other Materials/Supplies	3,503	750	750	5,303	5,500	2,500	2,500	
80	Vehicular Repair/Maint.	12	150	150	8	50	150	150	
81	Equip. Repair/Maint.	375	1,500	1,500	1,305	1,000	1,500	1,000	
96	Office Furniture	0	0	0			0	0	
120	Child Health Clinic	1,348	1,500	1,500	919	550	750	750	
169	TASE Program		1,000	1,000	119		1,000	500	
170	Adolescent Health	2,577	0	0				0	
	OTHER EXPENSES	120,950	102,425	102,425	80,365	91,684	102,425	90,000	0
	Capital Outlay								

DEPARTMENT: HEALTH DEPARTMENT

POSITION	PAY GRADE	SALARY	LONGEVITY					O/T	MEDICAL	FICA/ MEDICARE	PENSION	TOTAL
DEPARTMENT REQUEST FOR 2011												
Director		132,600	829						19,954	10,207	13,813	177,403
Assist. To Director										0		0
Health Officer										0		0
Sr. REHS		44,339							8,145	3,392	4,641	60,517
REHS		36,950							7,982	2,827	2,579	50,338
Public Health Nurse		70,000							19,954	5,355	7,735	103,044
Licenses Clerk/Alt. Dep Regis		34,838	523						11,404	2,705	3,216	52,686
Health Ed/Epidemiologist		65,559	246						17,959	5,034	6,862	95,660
Office Mgr/Admin Assist.		59,949	3,597						20,476	4,861	6,557	95,440
Sr. Exec Secretary		53,408	4,006						8,191	4,392	6,009	76,006
Sr. Exec Sec (to Dir)		42,248	634						7,982	3,280	4,401	58,545
Exec Sec/Sub-Registrar									0	0	0	0
Deputy Registrar		34,483	517						11,174	2,678	3,792	52,644
Public Health Investigator		48,077	2,885						17,959	3,899	5,258	78,078
Interpreter/Alt. Dep. Reg.		37,500	609						11,174	2,915	3,925	56,123
Comm. Youth Health Ed.		33,782							7,601	2,584	3,700	47,667
Public Health Nurse (pt) v									0	0	0	0
Sr. REHS (v)									0	-5,738	0	-5,738
SUB-TOTALS		693,733	13,846	0	0	0	0	0	3,500	169,955	48,392	1,001,914
TOTALS								707,579	3,500		290,835	

DEPARTMENT: HEALTH DEPARTMENT

POSITION	PAY GRADE	SALARY	LONGEVITY					O/T	MEDICAL	FICA/ MEDICARE	PENSION	TOTAL
CITY MANAGER RECOMMENDED FOR 2011												
Director		125,000	781						19,954	9,945	13,813	169,493
Assist. To Director										0		0
Health Officer										0		0
Sr. REHS		44,339							8,145	3,392	4,641	60,517
REHS		36,950							7,982	2,827	2,579	50,338
Public Health Nurse (pt)		46,000							19,954	3,519	7,735	77,208
Licence Clerk/Alt. Dep Regis		34,838	523						11,404	2,705	3,216	52,686
Health Ed/Epidemiologist		65,559	246						17,959	5,034	6,862	95,660
Office Mgr/Admin Assist.		59,949	3,597						20,476	4,861	6,557	95,440
Sr. Exec Secretary		53,408	4,006						8,191	4,392	6,009	76,006
Sr. Exec Sec (to Dir)		41,420	634						7,982	3,217	4,401	57,654
Exec Sec/Sub-Registrar									0	0	0	0
Deputy Registrar		35,690	535						11,174	2,771	3,792	53,962
Public Health Investigator		48,077	2,885						17,959	3,899	5,258	78,078
Interpreter/Alt. Dep. Reg.		37,500	609						11,174	2,915	3,925	56,123
Comm. Youth Health Ed.		33,782							7,601	2,584	3,700	47,667
Public Health Nurse (pt) v										0		0
Adjustment		-75,000								-5,738		-80,738
SUB-TOTALS		587,512	13,816	0	0	0	0	0	3,500	169,955	46,324	893,595
TOTALS								601,328	3,500		288,767	

DEPARTMENT:		HEALTH DEPARTMENT										
POSITION	PAY GRADE	SALARY	LONGEVITY					O/T	MEDICAL	FICA/ MEDICARE	PENSION	TOTAL
CITY COUNCIL APPROVED FOR 2011												
Director												0
Assist. To Director												0
Health Officer												0
Sr. REHS												0
REHS												0
Public Health Nurse												0
License Clerk												0
Health Ed/Epidemiologist												0
Office Mgr/Admin Assist.												0
Sr. Exec Secretary												0
Sr. Exec Sec (to Dir)												0
Exec Sec/Sub-Registrar												0
Deputy Registrar												0
Env. Assistant												0
Interpreter/Alt. Dep. Reg.												0
Comm. Youth Health Ed.												0
Public Health Nurse (pt) v												0
Sr. REHS (v)												0
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0	0
TOTALS				0	0	0	0	0	0	0	0	0

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Library

DEPARTMENT: LIBRARY

LINE ITEM	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	CITY MANAGER RECOMMENDED 2011	CITY COUNCIL APPROVED 2011
REVENUE									
		0	0	0	0	0	0	0	0
TOTAL		0	0	0	0	0	0	0	0
EXPENDITURE									
PERSONNEL SERVICE		1,554,099	2,165,468	1,617,328	1,564,306	1,576,338	1,611,587	1,547,491	0
OTHER EXPENSES		690,068	581,687	581,687	634,709	681,017	805,224	651,524	0
TOTAL		2,244,167	2,747,155	2,199,015	2,199,015	2,257,355	2,416,811	2,199,015	0
NET									
		-2,244,167	-2,747,155	-2,199,015	-2,199,015	-2,257,355	-2,416,811	-2,199,015	0

PERSONNEL WORKSHEET

Job/Class Title	ACTUAL 2009	BUDGETED 2010	REQUESTED 2011	TENTATIVE 2011	CITY COUNCIL APPROVED
FULL TIME					
Director	1	1	1	1	
Bookkeeper	1	1	1	1	
Admin. Assistant	1	1	1	1	
Principal Librarian	3	3	3	3	
Sr. Librarian	2	2	2	2	
Sr. Lib. Assist.	2	2	3	3	
Librarian	5	5	5	5	
Librarian Assist.	3	3	3	3	
Program Coordinator	1	1	1	1	
Paraprof	4	4	3	3	
Maintenance	1	1	1	1	
Sub-Total Full Time	24	24	24	24	0
PART-TIME					
Sr. Lib. Assist.	1	1	0	0	
Librarian Assist.	1	1	1	1	
P/T Hourlies	28	28	14	14	
Sub-Total Part Time	30	30	15	15	0
TOTAL	54	54	39	39	0

DEPARTMENT:								
LIBRARY	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	CITY MANAGERS RECOMMENDED 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

REVENUE TOTAL	0	0	0	0	0	0	0	0
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EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL S OF 12/31/1 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	CITY MANAGERS RECOMMENDED 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages	1,554,099	1,617,328 548,140	1,617,328	1,564,306	1,576,338	1,611,587	1,547,491 619,524	0 0
	PERSONNEL SERVICES	1,554,099	2,165,468	1,617,328	1,564,306	1,576,338	1,611,587	2,167,015	0
12	Office Equipment - Service	166							
14	Postage	7,024			2,892	2,892	2,400		
25	Books & Other Publications	37,681			16,318	16,318			
26	Specialized Services	444			444	444	500		
27	Heating, Light, Fuel	94,451			29,772	29,772	100,000		
30	Water	0							
53	Janitorial/Laundry Supplies	0					800		
86	Other Contractual Services	2,310			1,174	1,174			
94	Facilities Maintenance	14,155			1,792	1,792			
95	Automation	49,212			13,825	46,937	50,000		
187	P.E.R.S.	75,000	111,177	111,177	111,178	111,178	154,382	154,382	
188	Other Costs- FICA	119,419	122,772	122,772	109,576	122,772	114,534	114,534	
189	Health Insurance	258,206	315,738	315,738	315,738	315,738	350,608	350,608	
190	Property Maintenance	15,000	15,000	15,000	15,000	15,000	15,000	15,000	
191	Workmens Comp. Ins.	17,000	17,000	17,000	17,000	17,000	17,000	17,000	
	OTHER EXPENSES	690,068	581,687	581,687	634,709	681,017	805,224	651,524	0
	Capital Outlay								

DEPARTMENT: LIBRARY

POSITION	PAY GRADE	SALARY	LONGEVITY					O/T	MEDICAL	FICA/ MEDICARE	PENSION	TOTAL
DEPARTMENT RECOMMENDED FOR 2011												
Director		115,648	6,939						18,328	8,399	12,843	162,157
Bookkeeper		56,940	4,271						20,364	4,683	6,504	92,762
Admin. Secretary		56,940	2,562						7,982	4,552	6,322	78,358
Principal Librarian (3)		209,040	10,452						45,895	16,791	22,424	304,602
Sr. Librarian (2)		130,618	4,898						36,961	10,367	13,812	196,656
Sr. Lib. Assist. (2)		97,018	2,183						19,156	7,589	9,910	135,856
Sr. Lib. Assist.		44,351	3,326						17,959	3,647	4,871	74,154
Librarian (5)		305,770	3,669						86,325	23,672	31,581	451,017
Librarian Assist./Head of Circ.		50,889	763						17,102	3,951	5,608	78,313
Librarian Assist. (2)		92,636	3,474						25,941	7,352	9,819	139,222
Librarian Assist. p/t		26,467	794							2,085	2,785	32,131
Program Coordinator		61,308	3,678						17,959	4,971	6,545	94,461
Paraprof (3)		153,705	6,149						23,565	11,810	16,252	211,481
Maintenance		48,519	2,183						11,174	3,879	5,106	70,861
P/T Hourlies		73,397								5,615	0	79,012
Sunday		33,000								2,525	0	35,525
Adjustments										0		0
SUB-TOTALS		1,556,246	55,341	0	0	0	0	0	348,711	121,889	154,382	2,236,569
TOTALS								1,611,587	0		624,982	

DEPARTMENT: LIBRARY

POSITION	PAY GRADE	SALARY	LONGEVITY					O/T	MEDICAL	FICA/ MEDICARE	PENSION	TOTAL
CITY MANAGER RECOMMENDED FOR 2011												
Director		115,648	6,939						18,328	8,399	12,843	162,157
Bookkeeper		56,940	4,271						20,364	4,683	6,504	92,762
Admin. Secretary		56,940	2,562						7,982	4,552	6,322	78,358
Principal Librarian (3)		209,040	10,452						45,895	16,791	22,424	304,602
Sr. Librarian (2)		130,618	4,898						36,961	10,367	13,812	196,656
Sr. Lib. Assist. (2)		97,018	2,122						19,156	7,584	9,910	135,790
Sr. Lib. Assist.		48,509	3,638						17,959	3,989	4,871	78,966
Librarian (5)		305,770	5,580						86,325	23,818	31,581	453,074
Librarian Assist./Head of Circ.		54,080	811						17,102	4,199	5,608	81,800
Librarian Assist. (2)		92,636	4,169						25,941	7,406	9,819	139,971
Librarian Assist. p/t		26,468	794						1,897	2,086	2,785	34,030
Program Coordinator		61,308	3,678						17,959	4,971	6,545	94,461
Paraprof (3)		153,705	6,917						23,565	11,810	16,252	212,249
Maintenance		48,519	2,183						11,174	3,879	5,106	70,861
P/T Hourlies		31,278								0	0	31,278
Sunday										0	0	0
Adjustments										0	0	0
SUB-TOTALS		1,488,477	59,014	0	0	0	0	0	350,608	114,534	154,382	2,167,015
TOTALS								1,547,491	0		619,524	

DEPARTMENT:	LIBRARY																			
POSITION	PAY GRADE	SALARY	LONGEVITY							O/T	MEDICAL	FICA/ MEDICARE	PENSION	TOTAL						
CITY COUNCIL APPROVED FOR 2011																				
Director																			0	
Bookkeeper																			0	
Admin. Secretary																			0	
Principal Librarian (3)																			0	
Sr. Librarian (2)																			0	
Sr. Lib. Assist. (2)																			0	
Sr. Lib. Assist. (p/t)																			0	
Librarian (5)																			0	
Librarian Assist./Head of Circ.																			0	
Librarian Assist. (2)																			0	
Librarian Assist. (v)																			0	
Librarian Assist. (p/t)																			0	
Program Coordinator																			0	
Paraprof/Head of Circ. (v)																			0	
Paraprof (3)																			0	
Paraprof (f/t v)																			0	
Paraprof (p/t v)																			0	
Maintenance																			0	
P/T Hourlies (28)																			0	
Sunday																			0	
Adjustments																			0	
SUB-TOTALS		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTALS										0				0					0	

Non- Departmental

DEPARTMENT: NON DEPARTMENT RECAP

13-Jan

ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
REVENUE								
Grants	654,727	479,195	633,857	227,538	479,195	558,839	558,839	0
TOTAL	654,727	479,195	633,857	227,538	479,195	558,839	558,839	0
EXPENDITURE								
<i>S & W/EMPLOYEE BENEFITS:</i>								
Dog Regulation	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0
<i>OTHER EXPENSES</i>								
City Physician	15,125	12,000	12,000	12,000	0	12,000	12,000	0
Public Defender	12,000	12,000	12,000	12,000	0	12,000	12,000	0
Prop. Maint. Abatement	0	10,000	10,000	0	0	10,000	10,000	0
Purchasing	4,000	4,000	4,000	2,998	3,176	4,000	4,000	0
Dog Regulation	39,829	42,000	42,000	40,877	0	42,000	42,000	0
Emergency Mgmt Svcs.	41,886	58,250	58,250	47,979	0	58,250	58,250	0
EVAC	105,000	70,000	70,000	70,000	0	0	0	0
Emerg. Medical Svcs.	43,536	0	0	0	0	0	0	0
Landfill, et al.	3,877,242	4,148,944	4,148,944	3,889,491	3,889,491	4,318,381	4,318,381	0
Utilities	1,723,395	1,845,000	1,845,000	1,720,059	1,720,059	1,845,000	1,845,000	0
Insurance	5,774,810	6,435,809	6,190,809	5,930,304	6,156,695	6,259,392	6,159,392	0
Statutory Expenditures	4,728,797	5,519,086	5,519,086	5,452,562	5,518,085	6,154,981	6,115,133	0
Terminal Leave	344,046	550,000	626,000	625,725	553,905	600,000	600,000	0
Contrib. To Agencies	74,913	58,413	58,413	58,413	0	58,413	58,413	0
Condo Reimbursements	173,394	197,784	201,784	201,691	0	220,019	220,019	0
Relocation Assistance	2,731	12,500	12,500	0	0	12,500	12,500	0
Contingent	0	8,000	8,000	0	0	8,000	8,000	0
Grants	0	494,135	648,797	457,622	0	562,779	562,779	0
Debt	3,540,995	3,246,874	3,246,874	3,235,827	0	3,876,085	3,876,085	0
Capital Imp. Fund	310,000	350,000	350,000	350,000	0	0	0	0
Deffered Charges	165,200	165,200	165,200	165,200	0	75,200	75,200	0
Rsve for Tax Appeals	750,000	675,000	675,000	675,000	0	675,000	675,000	0
Ant. Deficit in Assessment Trust		0	0	0		630,000	630,000	
Rsve for Uncoll. Taxes	2,900,000	3,300,755	3,300,755	3,300,755	0	3,400,000	3,400,000	0
TOTAL	24,626,899	27,215,750	27,205,412	26,248,503	17,841,411	28,834,000	28,694,152	0
GRAND TOTAL	24,626,899	27,215,750	27,205,412	26,248,503	17,841,411	28,834,000	28,694,152	0
NET								
	-23,972,172	-26,736,555	-26,571,555	-26,020,965	-17,362,216	-28,275,161	-28,135,313	0

DEPARTMENT:								
CITY PHYSICIAN	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

n/a

REVENUE TOTAL	0	0	0	0	0	0	0	0
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EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages								
	Employee Benefits								
	PERSONNEL SERVICES	0	0	0	0	0	0	0	0
26	Specialized Services	15,125	12,000	12,000	12,000		12,000	12,000	
	OTHER EXPENSES	15,125	12,000	12,000	12,000	0	12,000	12,000	0

DEPARTMENT:								
PUBLIC DEFENDER	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

n/a

REVENUE TOTAL	0	0	0	0	0	0	0	0
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EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages								
	Employee Benefits								
	PERSONNEL SERVICES	0	0	0	0	0	0	0	0
26	Specialized Services	12,000	12,000	12,000	12,000		12,000	12,000	
	OTHER EXPENSES	12,000	12,000	12,000	12,000	0	12,000	12,000	0

DEPARTMENT:								
PROP. MAINT. ABATEMENT	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

n/a

REVENUE TOTAL	0	0	0	0	0	0	0	0
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EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages								
	Employee Benefits								
	PERSONNEL SERVICES	0	0	0	0	0	0	0	0
26	Specialized Services		10,000	10,000	0	0	10,000	10,000	
	OTHER EXPENSES	0	10,000	10,000	0	0	10,000	10,000	0

DEPARTMENT:								
PURCHASING	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

n/a

REVENUE TOTAL	0	0	0	0	0	0	0	0
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EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages								
	Employee Benefits								
	PERSONNEL SERVICES	0	0	0	0	0	0	0	0
10	Office Supplies	1,800	1,800	1,800	1,651	1,559	1,800	1,800	
14	Postage	1,650	1,650	1,650	1,222	1,222	1,650	1,650	
20	Membership/Training	0	0	0			0	0	
21	Printing/Binding	500	500	500	125	395	500	500	
25	Books/Other Publication	50	50	50			50	50	
	OTHER EXPENSES	4,000	4,000	4,000	2,998	3,176	4,000	4,000	0

DEPARTMENT:								
DOG REGULATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

n/a

REVENUE TOTAL	0	0	0	0	0	0	0	0
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EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages							0	
	Employee Benefits								
	PERSONNEL SERVICES	0	0	0	0	0	0	0	0
26	Specialized Services	39,829	42,000	42,000	40,877		42,000	42,000	
	OTHER EXPENSES	39,829	42,000	42,000	40,877	0	42,000	42,000	0

DEPARTMENT:								
EMERGENCY SERVICES	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

n/a

REVENUE TOTAL	0	0	0	0	0	0	0	0
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EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages								
	Employee Benefits								
	PERSONNEL SERVICES	0	0	0	0	0	0	0	0
20	Emergency Mgmt Svcs.	900	8,250	8,250	0		8,250	8,250	
28	EVAC	105,000	70,000	70,000	70,000			0	
45	Emerg. Medical Svcs.	43,536						0	
	Burglar Alarm Svcs.	40,986	50,000	50,000	47,979		50,000	50,000	
	OTHER EXPENSES	190,422	128,250	128,250	117,979	0	58,250	58,250	0

Landfill/ Utilities

DEPARTMENT:								
LANDFILL, et al.	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

REVENUE TOTAL	0	0	0	0	0	0	0	0
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EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages	0	0	0	0	0	0	0	0
	Employee Benefits	0	0	0	0	0	0	0	0
	PERSONNEL SERVICES	0	0	0	0	0	0	0	0
73	Solid Waste	1,071,240	1,105,000	1,105,000	941,730	941,730	1,105,000	1,105,000	
74	BCUA	2,621,925	2,823,944	2,823,944	2,823,944	2,823,944	2,993,381	2,993,381	
75	Leaf Compost Site	152,005	175,000	175,000	85,876	85,876	175,000	175,000	
76	Recycling Tax	32,072	45,000	45,000	37,941	37,941	45,000	45,000	
	OTHER EXPENSES	3,877,242	4,148,944	4,148,944	3,889,491	3,889,491	4,318,381	4,318,381	0

DEPARTMENT:								
UTILITIES	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

REVENUE TOTAL	0	0	0	0	0	0	0	0
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EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages	0	0	0	0	0	0	0	0
	Employee Benefits	0	0	0	0	0	0	0	0
	PERSONNEL SERVICES	0	0	0	0	0	0	0	0
99	Fire Hydrants	324,558	375,000	375,000	368,694	368,694	375,000	375,000	
100	Telephone Expenses	210,185	225,000	225,000	189,728	189,728	225,000	225,000	
101	Gas & Electric	371,738	385,000	385,000	365,479	365,479	385,000	385,000	
102	Heating & Lighting	0	0	0			0	0	
103	Water	26,716	35,000	35,000	29,444	29,444	35,000	35,000	
104	Street Lighting	790,198	825,000	825,000	766,714	766,714	825,000	825,000	
	OTHER EXPENSES	1,723,395	1,845,000	1,845,000	1,720,059	1,720,059	1,845,000	1,845,000	0

Insurance/ Stat. Expenditures

DEPARTMENT:								
INSURANCE	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

REVENUE TOTAL	0	0	0	0	0	0	0	0
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EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages								
	Employee Benefits								
	PERSONNEL SERVICES	0	0	0	0	0	0	0	0
69	Workman's Compensation	788,257	700,000	815,000	774,323	872,484	800,000	800,000	
71	General Insurance	840,468	875,000	875,000	843,722	822,056	900,000	800,000	
72	Medical Insurance	4,146,085	4,835,809	4,475,809	4,287,259	4,437,155	4,534,392	4,534,392 *	
11	Unemployment	0	25,000	25,000	25,000	25,000	25,000	25,000	
<i>* 2011 Medical Insurance Budget includes reduction due to 1.5% employee contributions.</i>									
	OTHER EXPENSES	5,774,810	6,435,809	6,190,809	5,930,304	6,156,695	6,259,392	6,159,392	0

DEPARTMENT:								
STATUTORY EXPENDITURES	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

REVENUE TOTAL	0	0	0	0	0	0	0	0
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EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages								
	Employee Benefits								
	PERSONNEL SERVICES	0	0	0	0	0	0	0	0
82	C.P.F.P.F.	48,567	31,683	31,683	31,683	31,683	31,683	31,683	
83	P.E.R.S.	609,315	712,344	712,344	712,343	712,343	911,391	871,543	
84	P.F.R.S.	3,077,198	3,712,059	3,712,059	3,712,059	3,712,059	4,155,521	4,155,521	
85	Soc. Security	967,217	1,035,000	1,035,000	969,685	1,034,000	1,028,386	1,028,386	
86	DCRP Contrib.	26,500	28,000	28,000	26,792	28,000	28,000	28,000	
	OTHER EXPENSES	4,728,797	5,519,086	5,519,086	5,452,562	5,518,085	6,154,981	6,115,133	0

Supplemental

DEPARTMENT:								
TERMINAL LEAVE	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

REVENUE TOTAL	0	0	0	0	0	0	0	0
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EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages								
	Employee Benefits								
	PERSONNEL SERVICES	0	0	0	0	0	0	0	0
	Terminal Leave:								
	Police	221,162	300,000	332,000	331,903	331,903	300,000	300,000	
	Fire	84,835	130,000	174,000	173,206	101,386	130,000	130,000	
	DPW	29,534	0	0			50,000	50,000	
	Court	7,554	0	0			0	0	
	Other	961	120,000	120,000	120,616	120,616	120,000	120,000	
	Health	0							
	OTHER EXPENSES	344,046	550,000	626,000	625,725	553,905	600,000	600,000	0

DEPARTMENT:								
CONTRIBUTIONS	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

REVENUE TOTAL	0	0	0	0	0	0	0	0
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EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages								
	Employee Benefits								
	PERSONNEL SERVICES	0	0	0	0	0	0	0	0
	CONDO REIMBURSEMENTS:								
	Summit Woods	7,488	7,788	7,788	7,788		8,099	8,099	
	Sutton Place	9,180	9,500	9,500	9,408		9,900	9,900	
	Oak Trail	41,922	43,599	43,599	43,598		45,343	45,343	
	Cross Creek	114,804	119,397	119,397	119,397		124,177	124,177	
	Kenwood Estates	0	0	21,500	21,500		15,000	15,000	
	Towne Center	0	17,500	0	0		17,500	17,500	
	TOTAL	173,394	197,784	201,784	201,691	0	220,019	220,019	0
	VK Tibbs Child Care	58,413	58,413	58,413	58,413		58,413	58,413	
	Relocation Assistance	2,731	12,500	12,500			12,500	12,500	
	Contingent	0	8,000	8,000			8,000	8,000	
	Mental Health Aid	16,500	0	0			0	0	
	OTHER EXPENSES	251,038	276,697	280,697	260,104	0	298,932	298,932	0

DEPARTMENT: GRANTS	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
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REVENUE DETAIL

896 NJDHHS Preparation	2,500							
905 Recycling Tonnage	40,194	44,608	44,608	44,608	44,608			
906 Clean Communities	28,282	36,216	36,216	36,216	36,216	37,766	37,766	
916 Municipal Alliance	16,765	15,759	15,759		15,759			
919 NJ/NY Port Authority Gt		5,000	5,000	5,000	5,000			
923 Community Chest of Engl.			5,102					
927 NJ DOT Municipal Aid	200,000	200,000	200,000		200,000			
931 Reach & Teach	24,000	24,000	24,000	6,000	24,000	24,000	24,000	
932 Teaneck Local Match- 20	17,500							
933 DDEF	6,640	23,692	23,692	23,692	23,692	7,747	7,747	
934 200 Club of Bergen Cty	35,000	2,000	2,000	2,000	2,000			
941 Take Me Fishing Grant	0		5,000	5,000				
944 B. County Open Space	155,000							
946 FEMA- Firefighters Gt	44,280							
948 NJ Lead Testing	23,395							
949 Justice Assistance Grant	51,247							
950 Public Health Priority	9,924	9,348	9,348	9,348	9,348	4,326	4,326	
954 Homeland Sec.- Data Exchange			134,560					
956 H1N1 Emergency Preparedness		80,572	80,572	65,674	80,572			
957 L. Lasalle Foundation		30,000	30,000	30,000	30,000			
958 ANJEC - Smart Growth		8,000	8,000		8,000			
961 2010 Sustainable Jersey Grant			10,000					
US EPA San. Sewer replacement						485,000	485,000	
REVENUE TOTAL	654,727	479,195	633,857	227,538	479,195	558,839	558,839	0

EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
897	Bus Shuttle Operation				24,578				
905	Recycling Tonnage		44,608	44,608	44,608				
906	Clean Communities		36,216	36,216	33,022		37,766	37,766	
916	Municipal Alliance		15,759	15,759	13,019				
917	Mun. Alliance- Match		3,940	3,940	2,575		3,940	3,940	
919	NJ/NY Port Authority Gt		5,000	5,000	5,000				
921	200 Club- Match		2,000	2,000	2,000				
923	Community Chest of Engl.			5,102					
927	NJ DOT Municipal Aid		200,000	200,000	200,000				
931	Reach & Teach		24,000	24,000	24,000		24,000	24,000	
932	Teaneck- 200 Club of B.C.								
933	DDEF		23,692	23,692	1,780		7,747	7,747	
934	200 Club of Bergen Cty		2,000	2,000	2,000				
941	Take Me Fishing Grant			5,000	5,000				
949	Justice Assistance Grant				4,481				
950	Public Health Priority		9,348	9,348	2,729		4,326	4,326	
953	Adolescent Health Grant				700				
954	Homeland Sec.- Data Exchange			134,560					
956	H1N1 Emergency Preparedness		80,572	80,572	78,334				
957	L. Lasalle Foundation		30,000	30,000	3,796				
958	ANJEC - Smart Growth		8,000	8,000					
959	ANJEC - Smart Growth - Match		9,000	9,000					
961	2010 Sustainable Jersey Grant			10,000	10,000				
	US EPA San. Sewer replacement						485,000	485,000	
	OTHER EXPENSES	0	494,135	648,797	457,622	0	562,779	562,779	0

DEPARTMENT:								
DEBT	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011

REVENUE DETAIL

REVENUE TOTAL	0	0	0	0	0	0	0	0
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EXPENDITURE DETAIL

ACCT NO.	ACCOUNT CLASSIFICATION	ACTUAL 2009	ADOPTED BUDGET 2010	MODIFIED BUDGET 2010	ACTUAL AS OF 12/31/10 2010	ESTIMATED YEAR END 2010	DEPARTMENT REQUEST 2011	TENTATIVE 2011	CITY COUNCIL APPROVED 2011
	Salaries & Wages	0	0	0	0	0	0	0	0
	Employee Benefits	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0
	MUNICIPAL DEBT:								
87	Bond Principal	750,000	700,000	700,000	700,000		905,000	905,000	
88	Bond Interest	361,432	519,288	519,288	519,288		660,114	660,114	
89	BAN Principal	455,983	407,974	407,974	396,929		655,876	655,876	
90	BAN Interest	845,796	346,256	346,256	346,255		394,395	394,395	
92	Emerg. Note Interest	13,631	12,556	12,556	12,555		0	0	
93	BCIA Lease	780,000	1,260,000	1,260,000	1,260,000		1,260,000	1,260,000	
	Ambulance Loan Int.		800	800	800		700	700	
	SUB TOTAL:	3,206,842	3,246,874	3,246,874	3,235,827	0	3,876,085	3,876,085	
	SCHOOL DEBT:								
87	Bond Principal	319,000						0	
88	Bond Interest	15,153						0	
	SUB TOTAL:	334,153	0	0	0	0	0	0	
	OTHER EXPENSES	3,540,995	3,246,874	3,246,874	3,235,827	0	3,876,085	3,876,085	0

Capital Plan

Appendix

January 11, 2011

City of Englewood 2011 Levy CAP Calculation

I. City of Englewood 2011 Levy CAP Calculation	
The Following is the City of Englewood's 2011 levy "CAP" calculation:	
1. Prior Year Amount to be Raised by Taxation for Municipal Purposes	47,214,620
Net Prior Year Tax Levy for Municipal Purpose Tax for Cap Calculation	47,214,620
2% Cap increase	944,292
Adjusted Tax Levy Prior to Exclusions	48,158,912
2. Exclusions :	
Change in debt service and existing county leases (+/-)	
Allowable pension increases	
Allowable increase in health care costs	0
Total Exclusions:	0
Less Cancelled or Unexpended Exclusions	0
Adjusted Tax Levy	48,158,912
3. Additions:	
New Ratable Adjustment to Levy	
4. Maximum Allowable Amount to be Raised by Taxation	48,158,912
BCUA	2010 2011 *
	2,823,944 2,993,381
5. Amount to be Raised by Taxation for Municipal Purposes	2,993,381
	44,390,960
	47,384,341
*6% Estimated Increase	
	Over CAP Under CAP
	774,572

Appropriation Cap Calculation

1/13/2011

		Actual	
<u>2011 Budget "CAP"</u>			
	COLA Increase *	<u>3.5%</u>	<u>2.0%</u>
1	Final 2010 appropriations	60,433,110.72	60,433,110.72
	Less:		-
	Appropriations by 40a:4-87		
	Emergency (supplemental) appropriations		
	Total 2009 Appropriations	<u>60,433,110.72</u>	<u>60,433,110.72</u>
2	Less Exceptions:		
	Total State & Federal Grant Programs	494,134.72	494,134.72
	Maintenance of Free Public Library	2,199,015.00	2,199,015.00
	Capital Improvements	350,000.00	350,000.00
	Municipal Debt Service	3,246,874.00	3,246,874.00
	School District Debt Service	-	-
	Bergen County Utility Authority Sewer Charges	2,823,944.00	2,823,944.00
	Judgements	-	-
	Reserve for Tax Appeals	675,000.00	675,000.00
	Police and Fire Retirement System	527,159.00	527,159.00
	Public Employees Retirement System	81,703.00	81,703.00
	Medical Insurance	429,011.00	429,011.00
	Total Deferred Charges	165,200.00	165,200.00
	Snow Emer./Stormwater Pollution Control	298,291.00	298,291.00
	Recycling Tax (Solid Waste)	45,000.00	45,000.00
	Reserve for Uncollected Taxes	3,300,755.00	3,300,755.00
	Total Exceptions	<u>14,636,086.72</u>	<u>14,636,086.72</u>
3	Additional CAP base adj.(Additional exceptions):		
		-	-
	Total Additional CAP exceptions	<u>-</u>	<u>-</u>
4	CAP Base Add-on:		
	Police and Fire Retirement System		
	2009 Public Employees Retirement System	-	-
	Total CAP Base Add-ons	<u>-</u>	<u>-</u>
5	Amount on which % CAP is applied (1-2-3-4)	45,797,024.00	45,797,024.00
6	% CAP Apply	<u>1,602,895.84</u>	<u>915,940.48</u>
7	Allowable 2010 appropriations prior to additional exceptions per NJSA 40 A:4-45.1 et seq. (5+6)	47,399,919.84	46,712,964.48
8	Add: CAP Bank Available in:		
	a 2009	-	-
	Less: Utilized in Budget 2009	-	-
	Total Available	<u>-</u>	<u>-</u>
	2010		
	b Total CAP Bank Available	-	-
	c New Construction Revenue Increase		
9	Total allowable appropriations	<u>-</u>	<u>-</u>
10	2010 Sheet 19 H-1 appropriations subject to CAP (7+9)	47,399,919.84	46,712,964.48
11	2011 Appropriation Budget within CAPS	46,128,729.00	46,128,729.00
	Amount under the 2011 CAP (10-11)	<u>1,271,190.84</u>	<u>584,235.48</u>

* 3.5% by Ordinance only. Must be introduced prior to approval by budget and adopted prior to budget adoption.

**COMPUTATION OF APPROPRIATION:
RESERVE FOR UNCOLLECTED TAXES AND
AMOUNT TO BE RAISED BY TAXATION
IN 2011 MUNICIPAL BUDGET**

			YEAR 2011		YEAR 2010	
1.	Total General Appropriations for 2011 Municipal Budget Statement Item 8 (L) (Exclusive for Reserve for Uncollected Taxes)	80015-	57,289,180	00	XXXXXXXXXX	XX
2.	Local District School Tax	Actual 80016-				
		Estimate** 80017-	49,399,000	00	XXXXXXXXXX	XX
3.	Regional School District Tax	Actual 80025-				
		Estimate* 80026-			XXXXXXXXXX	XX
4.	Regional High School Tax School Budget	Actual 80018-				
		Estimate* 80019-			XXXXXXXXXX	XX
5.	County Tax	Actual 80020-				
		Estimate* 80021-	11,008,000	00	XXXXXXXXXX	XX
6.	Special District Taxes	Actual 80022-				
		Estimate* 80023-			XXXXXXXXXX	XX
7.	Municipal Open Space Tax	Actual 80027-				
		Estimate* 80028-			XXXXXXXXXX	XX
8.	Total General Appropriations & Other Taxes	80024-01	117,696,180	00		
9.	Less: Total Anticipated Revenues from 2011 in Municipal Budget (Item 5)	80024-02	13,304,839	00		
10.	Cash Required from 2011 Taxes to Support Local Municipal Budget and Other Taxes	80024-03	104,391,341	00		
11.	Amount of Item 10 Divided by 96.8600% [820024-04] Equals Amount to be Raised by Taxation (Percentage used must not exceed the applicable per shown by Item 13, Sheet 22)	80024-05	107,775,491	43		
Analysis of Item 11:						
	Local District School Tax (Amount Shown on Line 2 Above)	49,399,000	00		<p>* May not be stated in an amount less than "actual" Tax of year 2009.</p> <p>** May not be stated in the amount less than proposed budget submitted by the Local Board of Education to the Commissioner of Education on January 15, 2008 (Chap. 136, P.L. 1978). Consideration must be given to calendar year calculation.</p>	
	Regional School District Tax (Amount Shown on Line 3 Above)					
	Regional High School Tax (Amount Shown on Line 4 Above)					
	County Tax (Amount Shown on Line 5 Above)	11,008,000	00			
	Special District Tax (Amount Shown on Line 6 Above)					
	Municipal Open Space Tax (Amount Shown on Line 7 Above)					
	Tax in Local Municipal Budget	47,368,491	43			
	Total Amount (see Line 11)	107,775,491	00			
12.	Appropriation: Reserve for Uncollected Taxes (Budget Statement, Item 8 (M) (Item 11, Less Item 10)	80024-06	3,384,150	43	<p>Note: The amount of anticipated revenues (Item 9) may never exceed the total of Items 1 and 12.</p>	
	Computation of "Tax in Local Municipal Budget"					
	Item 1 - Total General Appropriations		57,289,180	00		
	Item 12 - Appropriation: Reserve for Uncollected Taxes		3,384,150	43		
	Sub-Total		60,673,330	00		
	Less: Item 9 - Total Anticipated Revenues		13,304,839	00		
	Amount to be Raised by Taxation in Municipal Budget	80024-07	47,368,491	43		

SANITATION SERVICES FOR CITY OF ENGLEWOOD - PRIVATE SECTOR CONTRACT VERSUS CITY PROVIDED SERVICES

The purpose of this report is to analyze the current refuse and recycling collection costs in the City of Englewood and to explore alternate means of providing these services via a publicly bid multiyear contract. The analysis consists of the following components:

- An overview of existing operations

- A cost analysis of existing operations

- A review of recent bids for sanitation and recycling collection services by comparable nearby municipalities

- The development of a cost model comparing existing budget costs versus projected budget costs if all or part of the sanitation operation were assigned to a private sector firm.

Clyde Sweatt, Director of the Department of Public Works, assisted in the preparation of this report and his assistance was greatly appreciated. However the report itself and its conclusions are solely the responsibility of the researcher / author, Robert F. Casey.

EXECUTIVE SUMMARY

The existing 2009 budget for the Sanitation / Recycling Division of the Department of Public Works provides for a Supervisor, 2 men in the Recycling Division and 16 men in the Sanitation Division. In addition budgeted in the Street Division there is a "CleanUp Crew" consisting of two men who empty street litter containers and litter containers in City parks on a 7 day basis.

A review of actual manpower requirements indicates that the collection of refuse four days a week requires 18 men. The collection of recycle materials on four days a week (bulk collections) requires 2.26 men. The collection of recyclable materials (curbside) citywide one day a week requires 26 men. The Cleanup Crew working 7 days a week require 3 men. In essence the sanitation operation requires assistance from other Divisions of the Public Works Department of at least 2 men on a consistent basis plus an additional 6 men on Wednesdays.

The current actual "total cost" of sanitation collection is estimated to be \$1,462,794 and the cost of recycling is 703,770, tot a total of \$2,166,575 and not the \$1,364,194 shown in the 20096 City Sanitation Division Budget (exclusive of disposal costs). Not included in these numbers are the cost of the supervisor of the Division since there will be a need for a supervisor of this function if it done by DPW employees or by a contractor. The cost of refuse collection per ton is estimates to be \$135.44 and the cost per ton of recyclable collected is \$240.68.

In terms of a potential contract operation, a review of sanitation operations on the state DEP website indicted 4 municipalities in the general area which contract for sanitation or sanitation & recycling collections that can be used to establish comparable bid data for

an Englewood bid. All four had bids in 2008 or 2009 for multiyear contracts. The four are Tenaflly, Fair Lawn, Kearny and Fort Lee. A review of the specifications and bids received indicates that Englewood should be able to receive viable bids in the \$80 to \$90 per ton collected range.

It is proposed that refuse collection be handle by a private sector contractor selected via public bidding and that recycling continue to be provided by City Employees. The recycling collection schedule would be changed to a 4 day a week schedule to correspond to the current refuse collection schedule. Refuse would continue to be collected curbside on a twice a week basis (current operation).

A comparison is provided as to the budget cost of the current combined DPW provided refuse and recycling collection schedule versus a proposed DPW provided recycling and contractor provided refuse collection schedule indicating a potential budget saving between \$650,000 and \$750,000

REPORT DETAIL

1. EXISTING OPERATIONS

Attached spreadsheet A, entitled "Current Operation", outlines existing operations for the collection of refuse and recyclables in the City of Englewood. Refuse is picked up on a 4 day schedule requiring 6 trucks and 16 men per day. (lines 6-10). The standard employee is scheduled to work 260 days per year (52 weeks times 5 days); however in reality there are a minimum of 15 days vacation and or 15 days of illness / injury leaving a actual work availability of 230 days. Factored into a 4 day schedule results in an employee working on refuse 184 days a year resulting in the manpower requirement of 18 men versus the 16 budgeted.

Recycling is collected in two operations: one 2 man crew works 4 days a week providing collection to major generators (apartments, schools, offices etc.) (lines 12 and 13). Plus on Wednesday 8 trucks are used to provide curbside collection throughout the City (lines 17-19). The Wednesday operation requires 26 men versus the 18 budgeted in the Sanitation / Recycling Budget.

There is a third operation providing 7 day a week coverage for emptying street containers and daily clean up in the parks. This operation is budgeted in the Streets Division. Again although the budget provides for 2 employees this operation actually requires 3.4 given standard absenteeism and the 7 day schedule (line 23).

In sum, on a daily basis schedules sanitation and recycling operations require a minimum of 20.3 employees versus the 18 budgeted plus on Wednesdays there is a need for 26 employees versus the 18 budgeted. Consequently the sanitation / recycling operation is constantly drawing on men from other Divisions to accomplish their required work (as a minimum, the manpower allocation within the Public Works Department should be readjusted to reflect these operational realities).

Table A also provides information on the refuse tonnage collected and transported to the County transfer stations and the recycling tonnage collected (both paper goods, cardboard and commingled). There was a dramatic reduction in 2008. The only significant change that occurred in that year was the closure of the local transfer station and the direct transport of refuse to the County facilities. The assumption is made that there was significant dumping in the local transfer station that has not continued in 2008 and 2009.

2. COST OF CURRENT OPERATIONS

Worksheet B, entitled Current Cost, provides a total cost estimate of this refuse and recycling collection service. The "average" salary cost per employee is \$59,879 (line 4) (the total shown in line 3 column I is the actual personnel cost of the 18 employees currently assigned to the sanitation budget).

Lines 9 to 17 in columns I thru K document "fringe benefit costs" that are included in other sections of the budget. The cost of these fringe benefits equates to 43.87% of the direct salary costs.

Lines 20 thru 29 in column I thru M provides cost history for the current and past 4 years in Workmen's Compensation costs. Annual experience varies significantly however the overall 5 year average approximates \$4000 per employee.

Lines 36 - 51 estimates the cost of the 7 packer trucks used in the operation. The biggest cost is the depreciation of the vehicles which assumes a 10 year useful life for each vehicle. This cost is often bonded and this estimate does not include interest and processing costs for these bonds.

Lines 7 to 18 , Columns A thru F provide a summary of the estimates total cost for refuse collection of \$1,462,794. When considered as a cost per ton of refuse removed, the cost is \$135.44 per ton.

Lines 20 to 32 , Columns A thru F provide a summary of the estimates total cost for recycling collection of \$703,770. When considered as a cost per ton of refuse removed, the cost is \$242.68 per ton.

Please note: in addition to these cost there is a cost of approximately \$100,000 for a supervisor to manage the sanitation / recycling function (personnel and fringe benefit costs)

3. BID ANALYSIS

The next part of this review was to examine bids received in late 2008 or early 2009 for the neighboring municipalities of Tenaflly, Fair Lawn, Kearny and Fort Lee. These four municipalities were selected since they are relatively large contracts and are located within the same general bidders market.

Worksheet C entitled Bid Analysis summarizes this bid information. Lines 1 thru 23 provide some general information for each municipality (and Englewood) from Census

data and data from the State Department of Community Affairs. Key areas of concern in terms of refuse and recycling collection are the population density and number of large multifamily structures. The population density is a direct factor in curbside collection costs and the number of multifamily structures containing more than 5 dwelling units per structure directly impacts on the amount of refuse collected via containers (at a significantly reduced cost per ton). Tenaflly and Fort Lee are the two extremes in this presentation whereas there is comparability for Englewood and Fair Lawn and Kearny.

Lines 25 thru 99 summarize the information provided in each bid specifications. These specifications are generally controlled by model specification required by the State with a section for local performance data and work requirements. Unfortunately the local factors vary significantly depending upon how the municipality characterizes its local environment. For example, the census data is more detailed in the types of dwelling units in the municipalities whereas many municipalities concentrate on the ownership pattern for the units which may not be relevant as to refuse generated.

A review of the data (or lack thereof) leads one to conclude that the key statistic to measure in each municipality is the actual tonnage removed with a secondary factor being the incidence of the use of containers in large multifamily structures and the number of curbside collections. This data is modified by any special collection requirements (such as rear yard collections, restricting the number of days refuse is collected weekly, and the number of times refuse is collected per week). These factors directly affect manpower requirements on a daily basis.

Lines 101 thru 117 provide information on the low bids received:

Tenaflly twice per wk refuse only curbside at \$587,018 and rear yard at \$646,771;

Fair Lawn - once per wk for 9 months and then twice per week during the summer at \$659,289

Kearny at twice per week curbside for refuse and biweekly for recycling at \$1,070,000

Fort Lee at twice per week for refuse (up to 6 days a week service for certain large multifamily structures) with a separate bid for biweekly recycling for a total of \$844,066 (\$528,240 refuse and \$315,826 for recycling).

The key analysis is found on lines 119 thru 123. Here data on the cost per ton removed is presented; however to be conservative, where multiple bids are available the second low bid or average of the low tier of bids is used. Tenaflly is \$128 per ton, Fair Lawn is \$55 per ton, Kearny is \$49.66 per ton (both refuse and recycling) and Fort Lee is \$50 per ton for a combined refuse and recycling operation (\$36 per ton for sanitation only).

Lines 125 thru 126 attempt to calculate the "cost per stop" as a performance measurement. However the confusion in the Kearny specifications over the number of stops in the municipality (plus similar confusion in other specifications wherein the number of apartments served does not equate to the census data) makes this comparison suspect.

Lines 128 thru 144 summarize the bids obtained. What is impressive is the number of viable bidders competing in this market.

Line 160 is the "bid cost" used for the tonnage calculation.

In reviewing the cost data and the collection characteristics, it is reasonable to assume that the Englewood bid cost should be in the \$80 to \$90 per ton range given the large number of households being serviced via containers and the absence of collections in the business community.

4. COST MODEL AND PROPOSAL

Worksheet D entitled Proposal provides a cost model for a revised sanitation and recycling operation in the City of Englewood. It proposes that refuse collection be done by contract and recycling be done by DPW employees (the model used in Tenafly and Fair lawn). The recycling operation would be curbside collection over 4 days so that recyclables are picked up on the same day as refuse is collected (this would be a much more user friendly system). On Monday and Tuesday newspaper / white paper / cardboard would be collected City wide; on Thursday and Friday commingles bottles, cans and plastics would be recycled; Wednesdays would be reserved for those weeks where holidays interfered with normal collections, for grass collection during warm weather and for bulk collections from apartment complexes, schools etc. Currently there are 34+ mandays per week committed to this task. The proposal provides 35 man days a week.

The proposal is for a contractor to collect not only household garbage but also to empty all street containers and centralized containers in each park at least twice a week.

Finally the proposal keeps one person assigned for park cleanup to collect various park litter receptacles and bring them to a centralized disposal container in each park.

Lines 14 thru 30 provide the current budget cost for the combined refuse collection, recycling collection and street & park litter collection programs. The total cost approximates \$2,588,426.

Lines 32 thru 45 provide a projected total budget cost for a 8.25 person recycling / cleanup crew plus a supervisor who will manage this crew and the private contractor. This cost is estimated to be \$909,069.

Line 48 shows the cost differential between the two budgets OF \$1,678,356

Lines 50 and 51 project the cost of a private contractor handling the refuse collections.

The bottom line is that the City should experience a savings between \$650,000 and \$750,000 per year.

Memorandum

ADMINISTRATION

201 JAN -4 P 5:05

To: Earl Marsan, DDS, MPH
President, Englewood Board of Health

CC: Lisa Wisotsky, MD
Vice President, Englewood Board of Health

Daniel Fitzpatrick ✓
City Manager, City of Englewood

Howard Feinstein
Chief Financial Officer, City of Englewood

Deborah L. Greene
Administrative Assistant/Office Manager/Registrar

Richard Lustgarten, Esq.
Englewood Board of Health Attorney

From: Nelson Xavier Cruz, MS, MBA, HO
Director, Health Services/Health Officer
Englewood Department of Health

Date: 1/4/2011

Re: Comparative Analysis of Direct Vs Contracted Public Health Services
Delivery in the City of Englewood

In preparedness to presenting and defending the 2011 Budget of the Englewood Health Department (EHD) before the City of Englewood Mayor's Finance Committee, I have conducted a comparative analysis of direct versus contracted public health services delivery in the City of Englewood based on the attached spread sheet.

PURPOSE: To assess, if and for whom, there are cost savings associated with the contracted, shared service delivery of public health services model, environmental health and public nursing services, by the Bergen County Department of Health Services when compared with the conventional, direct delivery of public health services model, environmental health and public nursing services, in the City of Englewood by the Englewood Health Department. The Englewood Health Department operates under the mandated, legal framework of the *Public Health Practice Standards of Performance for Local Boards of Health in New Jersey* (N.J.A.C 8:52) and the *New Jersey State Sanitary Code* (N.J.A.C 8:26).

METHODS AND MATERIALS: The 2010 Budget was reviewed for salaries and wages budget, staffing, and revenue related data generated by the environmental health unit/Vital Statistics Unit License Clerk and public health nursing unit/Epidemiologist: (1) environmental health and license clerk staffing: 3.5 FTE (1.0 FTE Senior Registered Environmental Health Specialist, 1.0 FTE Registered Environmental Health Specialist, 1.0 FTE Public Health Investigator, and 0.5 FTE License Clerk); (2) Public Health nursing and Epidemiology staffing: 1.5 FTE (1.0 FTE public health nurse and 0.5 FTE epidemiologist); (3) salaries and wages of environmental health and vital statistics staff : 1 Senior Registered Environmental Health Specialist @ \$43,470, 1 Registered Environmental Health Specialist @ \$36,225, 1 Public Health Investigator @ \$47,134, and 1 License Clerk at \$17,681 for a total of \$150,010; (4) salaries and wages of public health nurse @ \$70,000 and epidemiologist @ \$32,903 for a total of \$102,903; (5) total salaries and wages for environmental health and public health nursing unit is 253,013; (6) total 2010 revenues generated by Englewood Health Department, \$239,220; (7) revenues generated by Environmental Health Unit @ 21.4% of total revenues, \$51,200; (8) revenues generated by Public Health Nursing Unit/Epidemiologist of total revenues, \$400; (9) total environmental health unit cost savings in salaries from revenues, \$98,810; and (10) total public health nursing unit reduction in salaries from revenues, \$102,503. The 2011 Bergen County Department of Health Services proposal for public health shared services contract for the City of Englewood was reviewed to determine the proposed hours per unit/case of service, and proposed cost per unit/case of service: (1) total environmental health service contract rate is \$50,100; (2) total public health nursing service contract rate for CDRSS communicable disease reporting surveillance system, immunizations audits, health consultations, direct nursing supervision, additional coverage, and child health conferences is \$40,737; and (3) the total public health shared services delivery, environmental health and public health nursing services, contract for the City of Englewood is \$90,837.

RESULTS: Efforts to reduce the environmental health unit and public health nursing unit costs (\$253,013) in the Englewood Health Department by entering into a public health shared services contract with the Bergen County Department of Health Services will result in positive gains in cost savings for the City of Englewood in the amount of \$110,477 (\$48,710 in environmental health service cost savings and \$61,767 in public health nursing cost savings). The total cost for providing environmental health services to the City of Englewood with a public health service contract delivery model would be \$48,710 in contrast to the current, direct public health delivery model of providing environmental health services by the Englewood Health Department at a cost of \$150,010 in salaries and wages. In addition, the total cost for providing public health nursing services to the City of Englewood with a public health service contract delivery model would be \$61,767 in contrast to the current, direct public health delivery model of providing public health services by the Englewood Health Department at a cost of \$102,903 in salaries and wages.

Under a public health shared services contract with the Bergen County Department of Health Services, there is a strong potential for a loss in generated revenues due to their limited staffing availability and accessibility resulting from Bergen County budget cutbacks as opposed to a direct public health delivery model of providing environmental health and public health nursing services with existing budget staff. Overall, the public health shared services contract model with the Bergen County Department of Health Services direct public health delivery model of providing environmental health and public health nursing services is the least costly, in terms of costs to the City of Englewood in contrast to the direct public health delivery model.

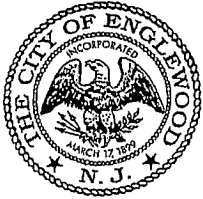
CONCLUSIONS: Based on cost considerations, the public health shared services contract approach with the Bergen County Department of Health Services appears to be the preferred approach when compared to the direct public health delivery model of the Englewood Health Department. However, public health service quality and response time may be compromised due to County imposed budget cutbacks adversely impacting on staff accessibility and availability.

Contrast of Direct VS Contracted Public Health Service Delivery in Englewood

20-Dec-10

	Englewood	County
	<u>Budget</u>	<u>Contract</u>
Environmental Health	\$150,010	\$50,100
BC: 1 unit @ \$16,700 = 325 hr/yr (6.5 hr/day) 50 wks/annum;	\$43,470	\$50,100
24 hr emerg cover; local insp/enforce proced in accord	\$36,225	
w/NJ Sani Code (Chap 24) and Prac Stds [used 3 units]	\$47,134	
EHD: Staff 3 FTEs, 1 half FTE sal, 1 consultant	\$5,500	
	\$17,681	
Total Salaries & Wages (REHS@\$36,225; Sr REHS@\$43,470;		
PHI@\$47,134; Lic Clerk 1/2@\$17,681; consult approx \$5,500)	\$150,010	
Revenue generated by EH (ret lic, misc lic)	\$51,200	
Total EH reduction in Salaries from Revenues	\$98,810	
Savings from Contracted Services	\$48,710	

	Current	Englewood	County
	<u>Units</u>	<u>Budget</u>	<u>Contract</u>
Direct Nursing Service	216		\$40,737
Public Health Nursing Total	216		\$40,737
1. CDRSS Comm Dis Rep Surv Sys: 3.5 hrs @ \$47	117		\$19,247
2. Immunization Audits: 4 hrs @ \$47 (reaudits 1.5 hrs)	27		\$5,076
3. Health Consultations	0		\$0
4. Direct Nursing Supervision	0		\$0
5. Additonal Coverage: \$47 per hr in abs of agency nurse			
Flu Clinics/Vaccines Given (10 hrs approx)	10		\$470
Nutritional Counseling (1 hr approx ea)	52		\$2,444
6. Child Health Conference*	10		\$13,500
*BC Contract incl 2PHN/2MD, wkly sess + 1 eve Sep-Jun			
Total Salaries & Wages (PHN \$70,000; Health Ed/Epi			
1/2 @ \$32,903)		\$102,903	
Revenue generated by PHN (Misc fees)		\$400	
Total PHN reduction in Salaries from Revenues	\$102,503		
Savings from Contracted Services	\$61,767		
Total Cost Savings from Contract	\$110,477		



Englewood

City Manager's Office

P.O. Box 228 • Englewood, N.J. 07631 • (201) 871-6637 • Fax (201) 567-3678

TO: Robert Gorman, Assistant City Manager

FROM: Daniel W. Fitzpatrick, City Manager

DATE: January 7, 2011

SUBJECT: City Manager Salary

Please be advised that I am rounding back the City Manager's salary to the 2008 level.

Therefore, please process a personnel action changing the City Manager's salary from \$172,200 to \$168,000 effective January 1, 2011.

DWF/dag

Daniel Fitzpatrick

From: Frank Huttie [FHuttie@hudsonnews.com]
Sent: Tuesday, January 11, 2011 11:18 AM
To: dfitzpatrick@cityofenglewood.org
Cc: clerk@cityofenglewood.org
Subject: Mayor 2011 Budget Request

Dear City Manager:

It is hereby requested that the 2011 City Budget for the Mayor's office include one full time administrative assistant working for the Mayor. Further, as you are aware, I have and shall continue to waive any compensation and fringe benefits the Mayor is entitled to receive. Such costs for the 2011 Budget should be omitted from the budget which will result in a cost savings to the City for the second year.

Should you have any questions, please contact me.

Regards,

Mayor Frank Huttie III
Regards,
Frank Huttie III
Executive Vice President
General Counsel
Hudson Media, Inc.

LFN 2011-2

January 12, 2011

Contact Information

Director's Office

V. 609.292.6613
F. 609.292.9073

Local Government Research

V. 609.292.6110
F. 609.292.9073

**Financial Regulation
and Assistance**

V. 609.292.4806
F. 609.984.7388

Local Finance Board

V. 609.292.0479
F. 609.633.6243

Local Management Services

V. 609.292.7842
F. 609.633.6243

Authority Regulation

V. 609.984.0132
F. 609.984.7388

Mail and Delivery

101 South Broad St.
PO Box 803
Trenton, New Jersey
08625-0803

Web: www.nj.gov/dca/lgs

E-mail: dlgs@dca.state.nj.us

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Local Finance Notice

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Kim Guadagno
Lt. Governor

Lori Grifa
Commissioner

Thomas H. Neff
Director

CY 2011 Budget Deadline Extensions and Changes

The Director of the Division of Local Government Services is requesting the Local Finance Board to approve modification of several statutory budget deadlines in order to accommodate the February 22, 2011 presentation of the Governor's budget and the process for conducting CY 2011 budget levy cap referendums under the 2010 Levy Cap Law. This is anticipated to take place at the Board's January 14, 2011 meeting (January 12 meeting postponed due to snow). A GovConnect email will be sent after the meeting to confirm the changes.

As in the past, the changes modify the statutory dates for introduction, adoption, and Mayor/Council Faulkner Act and related budget transmissions. The changes also extend the date for holding a budget cap referendum (a Local Finance Notices will be issued containing details on the referendum process) and sets dates for actions related to referenda. The proposed changes are shown below:

Introduction and Adoption of Budget – Non Referendum	Statutory Date	Revised Date
Mayor/Council Faulkner Act (Executive) budget transmission to governing body	1/15	2/25
Municipal introduction and approval of budget	2/10	3/11
County introduction and approval of budget	1/26	2/25
Municipal adoption	3/20	4/22
County adoption	2/25	3/25

Budget Dates when an Appropriation or Levy Cap Referendum is Planned	Statutory Date	Revised Date
Mayor/Council Faulkner Act (Executive) budget transmission to governing body	1/15	2/25
Last day to publish "Notice of Availability of Mail-In Ballots" required to hold a referendum (N.J.S.A. 19:63-6)*	n/a	3/7
Introduction and approval of budget and deadline to submit levy cap referendum question, including amount and explanatory statement to County Clerk	2/4	4/7
Last date for budget publication prior to referendum	2/11	4/15
Referendum date	2/23	4/27
Adoption with cap referendum	n/a	5/13

* This Notice is the first step that authorizes a levy cap referendum and **must** be published, even if the governing body eventually decides to not hold the referendum. A resolution authorizing the Notice must be passed in sufficient time in advance of March 7 to take into account the time it takes to have the notice published in an official newspaper.

Notwithstanding the revised dates, a budget may be adopted anytime within 10 days of receiving the Director's certification of approval of the budget.

Follow-up Local Finance Notices to be issued shortly will describe the 2010 Cap Law as it affects CY 2011 budgets and provide an overview of the referendum process and review CY 2011 Budget issues and the impact of Transitional Aid applications on budget schedules.

The Division recognizes that despite the revised deadline, some municipalities and counties may be unable to meet the introduction or adoption deadlines. The Division will be diligently monitoring budget status and will issue orders requiring introduction for those local units that become delinquent. It is clear that prompt and timely budget adoption is an effective management tool and delayed budget adoption limits management flexibility. **Deadlines related to referendums are absolute and exceeding them will negate holding a referendum.**

Governing bodies may by resolution adopted by February 28, 2011, increase temporary budget appropriations to provide for the period between February 25 for counties, or March 20 for municipalities, and the extended adoption date of the 2011 budget. If additional appropriations are needed prior to the adoption of the budget, the local unit may adopt emergency temporary appropriations pursuant to N.J.S.A. 40A:4-20.

Thomas H. Neff, Director

1/11/2011

2011			2010			2009			2008			2007			2006			
Departments	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	
Police	12,353,478	20,365	12,675,172	20,922	12,675,172	20,922	12,675,172	20,922	12,675,172	20,922	12,675,172	20,922	12,675,172	20,922	12,675,172	20,922	12,675,172	
Fire	7,320,402	12,065	7,320,402	12,065	7,320,402	12,065	7,320,402	12,065	7,320,402	12,065	7,320,402	12,065	7,320,402	12,065	7,320,402	12,065	7,320,402	
Insurance	6,159,392	10,458	6,159,392	10,458	6,159,392	10,458	6,159,392	10,458	6,159,392	10,458	6,159,392	10,458	6,159,392	10,458	6,159,392	10,458	6,159,392	
Statutory Expenditures	6,115,133	10,088	6,115,133	10,088	6,115,133	10,088	6,115,133	10,088	6,115,133	10,088	6,115,133	10,088	6,115,133	10,088	6,115,133	10,088	6,115,133	
Landfill & Sewer	4,318,381	7,122	4,318,381	7,122	4,318,381	7,122	4,318,381	7,122	4,318,381	7,122	4,318,381	7,122	4,318,381	7,122	4,318,381	7,122	4,318,381	
Debt	3,670,085	6,397	3,670,085	6,397	3,670,085	6,397	3,670,085	6,397	3,670,085	6,397	3,670,085	6,397	3,670,085	6,397	3,670,085	6,397	3,670,085	
Rate for Uncol. Taxes	2,190,015	3,625	2,190,015	3,625	2,190,015	3,625	2,190,015	3,625	2,190,015	3,625	2,190,015	3,625	2,190,015	3,625	2,190,015	3,625	2,190,015	
Public Library	1,845,000	3,045	1,845,000	3,045	1,845,000	3,045	1,845,000	3,045	1,845,000	3,045	1,845,000	3,045	1,845,000	3,045	1,845,000	3,045	1,845,000	
Utilities	1,264,350	2,095	1,264,350	2,095	1,264,350	2,095	1,264,350	2,095	1,264,350	2,095	1,264,350	2,095	1,264,350	2,095	1,264,350	2,095	1,264,350	
Streets/Roads	895,042	1,478	895,042	1,478	895,042	1,478	895,042	1,478	895,042	1,478	895,042	1,478	895,042	1,478	895,042	1,478	895,042	
Sanitation	722,987	1,274	722,987	1,274	722,987	1,274	722,987	1,274	722,987	1,274	722,987	1,274	722,987	1,274	722,987	1,274	722,987	
Bldg, Hng & Code Assist.	722,987	1,274	722,987	1,274	722,987	1,274	722,987	1,274	722,987	1,274	722,987	1,274	722,987	1,274	722,987	1,274	722,987	
Central Maint.	722,987	1,274	722,987	1,274	722,987	1,274	722,987	1,274	722,987	1,274	722,987	1,274	722,987	1,274	722,987	1,274	722,987	
Recreation Dept	698,000	1,145	698,000	1,145	698,000	1,145	698,000	1,145	698,000	1,145	698,000	1,145	698,000	1,145	698,000	1,145	698,000	
Legal Services	698,000	1,145	698,000	1,145	698,000	1,145	698,000	1,145	698,000	1,145	698,000	1,145	698,000	1,145	698,000	1,145	698,000	
Bd of Health	698,000	1,145	698,000	1,145	698,000	1,145	698,000	1,145	698,000	1,145	698,000	1,145	698,000	1,145	698,000	1,145	698,000	
Central Maint.	698,000	1,145	698,000	1,145	698,000	1,145	698,000	1,145	698,000	1,145	698,000	1,145	698,000	1,145	698,000	1,145	698,000	
Rate for Tax Appeals	675,000	1,111	675,000	1,111	675,000	1,111	675,000	1,111	675,000	1,111	675,000	1,111	675,000	1,111	675,000	1,111	675,000	
Ant. Deficit in Assessment Trust	630,000	1,045	630,000	1,045	630,000	1,045	630,000	1,045	630,000	1,045	630,000	1,045	630,000	1,045	630,000	1,045	630,000	
Terminal Leave	600,000	0,992	600,000	0,992	600,000	0,992	600,000	0,992	600,000	0,992	600,000	0,992	600,000	0,992	600,000	0,992	600,000	
Grants	562,779	0,933	562,779	0,933	562,779	0,933	562,779	0,933	562,779	0,933	562,779	0,933	562,779	0,933	562,779	0,933	562,779	
Municipal Court	480,472	0,795	480,472	0,795	480,472	0,795	480,472	0,795	480,472	0,795	480,472	0,795	480,472	0,795	480,472	0,795	480,472	
Finance Office	392,200	0,655	392,200	0,655	392,200	0,655	392,200	0,655	392,200	0,655	392,200	0,655	392,200	0,655	392,200	0,655	392,200	
Community Services	357,979	0,592	357,979	0,592	357,979	0,592	357,979	0,592	357,979	0,592	357,979	0,592	357,979	0,592	357,979	0,592	357,979	
Storm/San. Sewer	357,979	0,592	357,979	0,592	357,979	0,592	357,979	0,592	357,979	0,592	357,979	0,592	357,979	0,592	357,979	0,592	357,979	
City Manager	345,240	0,577	345,240	0,577	345,240	0,577	345,240	0,577	345,240	0,577	345,240	0,577	345,240	0,577	345,240	0,577	345,240	
Storm/San. Sewer	337,386	0,566	337,386	0,566	337,386	0,566	337,386	0,566	337,386	0,566	337,386	0,566	337,386	0,566	337,386	0,566	337,386	
DPW - Administration	284,947	0,444	284,947	0,444	284,947	0,444	284,947	0,444	284,947	0,444	284,947	0,444	284,947	0,444	284,947	0,444	284,947	
Const. & Facilities Maint.	259,361	0,433	259,361	0,433	259,361	0,433	259,361	0,433	259,361	0,433	259,361	0,433	259,361	0,433	259,361	0,433	259,361	
Human Resources	220,019	0,365	220,019	0,365	220,019	0,365	220,019	0,365	220,019	0,365	220,019	0,365	220,019	0,365	220,019	0,365	220,019	
Condo Reimbursements	202,046	0,337	202,046	0,337	202,046	0,337	202,046	0,337	202,046	0,337	202,046	0,337	202,046	0,337	202,046	0,337	202,046	
Tax Collector	180,813	0,307	180,813	0,307	180,813	0,307	180,813	0,307	180,813	0,307	180,813	0,307	180,813	0,307	180,813	0,307	180,813	
City Clerk	175,108	0,295	175,108	0,295	175,108	0,295	175,108	0,295	175,108	0,295	175,108	0,295	175,108	0,295	175,108	0,295	175,108	
Tax Assessor	170,266	0,285	170,266	0,285	170,266	0,285	170,266	0,285	170,266	0,285	170,266	0,285	170,266	0,285	170,266	0,285	170,266	
Shade Tree	150,000	0,255	150,000	0,255	150,000	0,255	150,000	0,255	150,000	0,255	150,000	0,255	150,000	0,255	150,000	0,255	150,000	
Bldg & Grounds	108,000	0,185	108,000	0,185	108,000	0,185	108,000	0,185	108,000	0,185	108,000	0,185	108,000	0,185	108,000	0,185	108,000	
Deferred Charges	92,000	0,155	92,000	0,155	92,000	0,155	92,000	0,155	92,000	0,155	92,000	0,155	92,000	0,155	92,000	0,155	92,000	
Engineering Sys	76,919	0,135	76,919	0,135	76,919	0,135	76,919	0,135	76,919	0,135	76,919	0,135	76,919	0,135	76,919	0,135	76,919	
Data Processing	75,200	0,125	75,200	0,125	75,200	0,125	75,200	0,125	75,200	0,125	75,200	0,125	75,200	0,125	75,200	0,125	75,200	
EVAC	58,513	0,105	58,513	0,105	58,513	0,105	58,513	0,105	58,513	0,105	58,513	0,105	58,513	0,105	58,513	0,105	58,513	
Contrib. To Agencies	58,250	0,105	58,250	0,105	58,250	0,105	58,250	0,105	58,250	0,105	58,250	0,105	58,250	0,105	58,250	0,105	58,250	
Emergency Mgmt Svcs.	42,000	0,075	42,000	0,075	42,000	0,075	42,000	0,075	42,000	0,075	42,000	0,075	42,000	0,075	42,000	0,075	42,000	
Dog Regulation	12,500	0,025	12,500	0,025	12,500	0,025	12,500	0,025	12,500	0,025	12,500	0,025	12,500	0,025	12,500	0,025	12,500	
Relocation Assistance	12,000	0,025	12,000	0,025	12,000	0,025	12,000	0,025	12,000	0,025	12,000	0,025	12,000	0,025	12,000	0,025	12,000	
City Physician	12,000	0,025	12,000	0,025	12,000	0,025	12,000	0,025	12,000	0,025	12,000	0,025	12,000	0,025	12,000	0,025	12,000	
Public Defender	10,000	0,025	10,000	0,025	10,000	0,025	10,000	0,025	10,000	0,025	10,000	0,025	10,000	0,025	10,000	0,025	10,000	
Prop. Maint. Abatement	8,000	0,015	8,000	0,015	8,000	0,015	8,000	0,015	8,000	0,015	8,000	0,015	8,000	0,015	8,000	0,015	8,000	
Contingent	4,000	0,005	4,000	0,005	4,000	0,005	4,000	0,005	4,000	0,005	4,000	0,005	4,000	0,005	4,000	0,005	4,000	
Purchasing	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000
EVAC	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000
Emerg. Medical Svcs.	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000
Capital Imp. Fund	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000
Judgements	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000
Emergency Appropriations	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000
Ant. Deficit in Assessment Trust	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000
Total	60,699,180		60,597,773		60,597,773		60,597,773		60,597,773		60,597,773		60,597,773		60,597,773		60,597,773	
Total	60,699,180		60,597,773		60,597,773		60,597,773		60,597,773		60,597,773		60,597,773		60,597,773		60,597,773	
Total	60,699,180		60,597,773		60,597,773		60,597,773		60,597,773		60,597,773		60,597,773		60,597,773		60,597,773	
Total	60,699,180		60,597,773		60,597,773		60,597,773		60,597,773		60,597,773		60,597,773		60,597,773		60,597,773	
Total	60,699,180		60,597,773		60,597,773		60,597,773		60,597,773		60,597,773		60,597,773		60,597,773		60,597,773	
Total	60,699,180		60,597,773		60,597,773		60,597,773		60,597,773		60,597,773		60,597,773		60,597,773		60,597,773	
Total	60,699,180		60,597,773		60,597,773		60,597,773		60,597,773</									

CITY OF ENGLEWOOD

% Change per Budget Year 2007 - 2011

1/11/2011

2011 Budget			2010 Budget			2009 Budget			2008 Budget			2007 Budget		
% Change	Amount		% Change	Amount		% Change	Amount		% Change	Amount		% Change	Amount	
49.69%	948,718	Grants	79.60%	626,000	Emergency Mgmt Svcs.	606.06%	58,250	Deferred Charges	54.87%	376,881	Deferred Charges	73.82%	243,350	Amount
19.38%	3,876,085	Debt	16.37%	201,784	Shade Tree	143.33%	241,578	Dog Regulation	43.35%	41,500	Community Services	37.39%	500,665	243,350
11.79%	47,400	Mayor & Council	15.30%	5,519,086	Terminal Leave	56.66%	346,559	Rsv for Uncoll. Taxes	40.99%	2,825,000	Purchasing	29.00%	3,225	500,665
10.80%	6,115,133	Statutory Expenditures	13.82%	3,300,755	Legal Services	51.76%	872,264	Statutory Expenditures	40.29%	4,556,440	Debt	27.85%	3,773,531	3,225
9.04%	220,019	Condo Reimbursements	12.90%	350,000	Rsv for Tax Appeals	36.36%	750,000	Purchasing	34.88%	4,350	Legal Services	25.40%	478,573	3,773,531
4.08%	4,318,381	Landfill	6.74%	90,619	Planning and Land Use	35.49%	76,350	Central Maint.	25.90%	704,202	Statutory Expenditures	23.92%	1,643,135	478,573
3.96%	480,472	Data Processing	6.35%	256,909	Community Services	33.66%	482,711	Public Library	22.07%	2,053,993	Condo Reimbursements	20.12%	163,000	3,247,918
2.91%	202,046	Shade Tree	6.09%	399,517	Public Defender	20.00%	12,000	Legal Services	20.10%	574,773	Sanitation	15.27%	777,178	163,000
2.86%	108,000	Const. & Facilities Maint.	4.51%	349,355	Bldg & Grounds	18.48%	182,750	EVAC	19.05%	125,000	Human Resources	13.41%	510,296	1,643,135
1.77%	180,813	Insurance*	3.90%	6,190,809	Public Library	11.83%	367,168	Grants	16.91%	596,588	Bldg, Hng & Code Assist.	10.43%	1,620,000	227,448
0.71%	359,932	Landfill	3.80%	4,148,944	Bd of Health	11.33%	843,640	Storm/San. Sewer	15.72%	322,798	Grants	13.31%	510,296	777,178
0.00%	12,000	Utilities	2.22%	1,845,000	Grants	11.29%	663,838	Mayor & Council	14.14%	44,400	Fire	8.20%	6,535,450	510,296
0.00%	10,000	Dog Regulation	0.53%	185,470	Central Maint.	11.22%	783,200	Streets/Roads	12.21%	872,077	Tax Collector	8.06%	197,711	6,535,450
0.00%	4,000	Tax Assessor	0.00%	12,000	Fire	9.85%	407,229	Human Resources	10.40%	251,100	Insurance*	6.89%	6,435,000	197,711
0.00%	42,000	Public Defender	0.00%	4,000	Mayor & Council	9.01%	48,400	City Manager	10.20%	370,713	Police	4.71%	11,687,913	6,435,000
0.00%	58,250	Purchasing	0.00%	12,500	Tax Assessor	8.75%	184,501	Human Resources	9.71%	12,822,800	City Physician	4.28%	559,330	559,330
0.00%	1,845,000	Emergency Mgmt Svcs.	0.00%	8,000	Tax Collector	7.91%	219,614	Shade Tree	9.11%	99,278	Const. & Facilities Maint.	2.22%	278,954	24,501
0.00%	58,413	Relocation Assistance	0.00%	165,200	Condo Reimbursements	7.70%	173,394	Sanitation	8.12%	1,776,518	Engineering Svcs	1.87%	109,800	109,800
0.00%	12,500	Deferred Charges	-0.67%	7,335,986	Human Resources	6.33%	266,994	Landfill	8.11%	4,066,994	Finance Office	0.32%	397,992	346,818
0.00%	8,000	Fire	-1.70%	1,294,991	Statutory Expenditures	5.05%	4,786,580	Utilities	7.04%	1,734,000	Streets/Roads	0.73%	1,188,501	38,900
0.00%	675,000	Sanitation	-0.40%	263,247	Finance Office	4.90%	429,501	Data Processing	5.82%	84,904	Mayor & Council	0.00%	61,350	61,350
0.00%	3,300,755	Human Resources	-1.40%	2,199,015	City Clerk	4.26%	1,381,431	City Clerk	5.11%	204,370	Planning and Land Use	0.00%	151,750	10,000
0.00%	2,199,015	Finance Office	-2.82%	417,403	Utilities	4.09%	1,805,000	Tax Assessor	4.39%	169,661	Bldg & Grounds	0.00%	18,730	18,730
-0.21%	7,320,402	Public Library	-4.26%	105,000	Streets/Roads	4.04%	13,340,449	Finance Office	2.88%	409,437	Prop. Maint. Abatement	0.00%	28,950	8,250
-0.29%	722,987	Engineering Svcs	-4.37%	633,797	Police	2.65%	310,000	Bldg & Grounds	1.65%	6,706,660	Dog Regulation	0.00%	105,000	105,000
-0.51%	6,159,392	Grants	-4.53%	633,797	Capital Imp. Fund	2.63%	334,286	Debt	1.59%	3,833,665	Emergency Mgmt Svcs.	0.00%	8,250	8,250
-1.48%	259,361	Streets/Roads	-4.82%	1,317,652	Rsv for Uncoll. Taxes	2.03%	517,947	Engineering Svcs	0.00%	109,800	Relocation Assistance	0.00%	12,500	12,500
-2.54%	12,353,478	Bd of Health	-4.78%	803,317	DPW - Administration	0.61%	394,930	Public Defender	0.00%	24,501	Contingent	0.00%	8,000	8,000
-3.11%	338,493	Police	-6.51%	807,406	Municipal Court	0.00%	109,800	Prop. Maint. Abatement	0.00%	18,730	Judgements	0.00%	49,000	49,000
-4.05%	1,264,350	City Manager	-6.76%	379,700	Storm/San. Sewer	0.00%	18,730	Emergency Mgmt Svcs.	0.00%	8,250	Bd of Health	-0.36%	836,777	3,761,978
-4.15%	600,000	Central Maint.	-7.42%	725,086	Engineering Svcs	0.00%	41,500	Relocation Assistance	0.00%	12,500	Shade Tree	-2.41%	90,989	90,989
-4.91%	150,000	Parks Division	-7.86%	288,510	City Physician	0.00%	8,000	Contingent	0.00%	8,000	Municipal Court	-3.71%	516,046	516,046
-5.09%	175,108	Debt	-8.31%	3,246,874	Dog Regulation	0.00%	12,500	Capital Imp. Fund	-1.23%	181,000	Public Library	-4.89%	1,682,647	1,682,647
-6.04%	392,200	Legal Services	-8.51%	798,000	Relocation Assistance	0.00%	8,000	Condo Reimbursements	-1.63%	507,660	City Clerk	-7.64%	194,428	194,428
-6.21%	757,264	Recreation Dept	-8.98%	855,100	Data Processing	-0.01%	84,893	Insurance*	-5.77%	6,063,700	Storm/San. Sewer	-7.86%	340,713	340,713
-8.20%	264,847	Storm/San. Sewer	-9.51%	357,388	Debt	-1.74%	5,958,306	DPW - Administration	-6.09%	325,704	Recreation Dept	-10.68%	1,095,563	1,095,563
-9.08%	345,240	Rsv for Tax Appeals	-10.25%	464,851	Purchasing	-7.63%	3,540,955	Planning and Land Use	-8.41%	1,025,291	Rsv for Uncoll. Taxes	-14.78%	2,003,643	2,003,643
-12.53%	698,000	Municipal Court	-10.60%	675,000	EVAC	-8.05%	4,000	Bd of Health	-9.44%	757,750	Contrib. To Agencies	-20.84%	300,000	300,000
-13.38%	337,388	Tax Collector	-11.30%	428,155	Sanitation	-16.00%	105,000	Community Services	-27.87%	361,150	Data Processing	-31.47%	75,913	75,913
-13.51%	694,828	Community Services	-12.40%	42,400	EVAC	-28.84%	1,264,194	Terminal Leave	-44.38%	222,500	Tax Assessor	-35.93%	80,238	80,238
-14.26%	367,079	Mayor & Council	-16.70%	177,661	Sanitation	-52.38%	50,000	Judgements	-100.00%	0	Terminal Leave	-35.13%	182,523	182,523
-15.12%	76,919	Bldg & Grounds	-20.96%	60,350	Emerg. Medical Svcs.	-56.17%	166,200	Parks Division	0	105,000	Emerg. Medical Svcs.	-36.71%	400,000	400,000
-15.71%	720,728	City Clerk	-22.03%	59,413	Deferred Charges	0	313,129	Emerg. Medical Svcs.	0	0	Emergency Appropriations	0	0	0
-15.71%	895,042	Planning and Land Use	-33.33%	70,000	Sanitation	0	0	Emergency Appropriations	0	0	Rsv for Tax Appeals	0	0	0
-33.72%	170,286	Contrib. To Agencies	-46.61%	10,000	Deferred Charges	0	0	Rsv for Tax Appeals	0	0	Deficit in Assessment Trust	0	0	0
-54.48%	75,200	Prop. Maint. Abatement	-51.02%	12,000	Parks Division	0	0	Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	City Physician	-100.00%	0	Judgements	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emerg. Medical Svcs.	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Judgements	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0	0	Emergency Appropriations	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	0
-100.00%	0	Emergency Appropriations	0											

CITY OF ENGLEWOOD

Departmental & Other Expense Increase/Decrease Per Budget Year - 2007 - 2011

1/11/2011

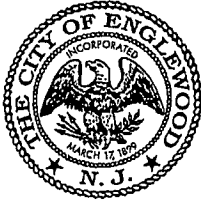
Departments	2011			2010			2009			2008			2007		
	Budget	Change +/-		Budget	Change +/-		Budget	Change +/-		Budget	Change +/-		Budget	Change +/-	
Ant. Deficit in Assessment Trust	630,000	629,211		5,519,086	732,505		7,385,292	676,632		4,596,440	1,303,522		3,773,531	822,057	
Debt	3,876,085	629,211		3,300,755	400,755		13,340,449	517,649		12,822,800	1,134,887		3,247,918	627,012	
Statutory Expenditures	6,115,133	596,047		626,000	277,441		313,129	313,129		2,825,000	821,357		11,687,913	525,645	
Landfill & Sewer	4,318,381	169,437		6,190,809	232,503		872,264	287,491		2,055,963	305,012		6,435,450	403,400	
Reve for Uncoll. Taxes	3,400,000	99,245		4,148,944	152,019		2,296,896	242,913		4,066,994	305,012		1,643,135	217,728	
Mayor & Council	92,400	18,335		1,845,000	40,000		4,786,580	230,140		6,706,660	171,212		1,620,000	153,000	
Condo Reimbursements	220,019	18,235		350,000	40,000		750,000	200,000		704,202	144,870		500,665	136,265	
Municipal Court	480,472	15,621		201,764	28,390		1,324,750	136,249		1,324,750	136,249		243,350	103,350	
Tax Collector	202,046	5,705		389,517	22,349		348,559	126,059		376,881	133,331		478,573	91,907	
City Clerk	180,813	3,152		256,909	15,331		482,711	121,561		1,776,518	114,000		777,178	59,928	
Engineering Svs	108,000	3,000		349,355	15,069		843,640	85,890		1,025,291	1,025,291		300,000	79,000	
Storm/San. Sewer	359,932	2,544		90,619	5,725		783,200	78,998		1,734,000	105,000		1,682,647	162,523	
Public Defender	12,000	0		185,470	969		2,900,000	75,000		105,000	105,000		109,800	1,800	
Prop. Maint. Abatement	10,000	0		42,000	500		1,805,000	67,270		574,773	96,200		227,448	29,253	
Purchasing	4,000	0		12,000	0		663,838	67,270		872,077	94,889		163,000	27,300	
Dog Regulation	42,000	0		58,250	0		1,381,431	55,681		595,968	86,272		539,330	14,743	
Emergency Mgmt Svs.	42,000	0		12,500	0		387,168	44,370		3,833,665	60,134		197,711	14,743	
Emergency, Medical Svcs.	58,250	0		8,000	0		407,229	35,516		322,798	43,844		278,954	6,048	
Relocation Assistance	0	0		165,200	0		182,750	28,500		370,713	34,313		346,818	5,106	
Contingent	0	0		0	0		429,501	20,084		251,100	23,652		397,982	3,225	
Utilities	1,845,000	0		0	0		76,350	20,000		125,000	12,500		24,501	751	
Contrib. To Agencies	58,413	0		0	0		219,614	16,099		41,500	12,500		109,800	1,800	
Relocation Assistance	12,500	0		0	0		266,994	15,894		409,437	11,445		3,225	725	
Contingent	8,000	0		0	0		184,501	12,394		204,370	9,942		38,900	0	
Emergency Appropriations	0	0		263,247	-3,747		517,947	10,287		89,278	3,289		151,750	0	
Reve for Tax Appeals	0	0		0	-4,800		310,000	10,000		169,661	7,138		0	0	
Public Library	2,199,015	-2,099		105,000	-12,501		213,276	8,906		203,515	5,804		10,000	0	
Central Maint.	722,987	-3,886		42,400	-8,730		334,286	8,582		44,900	4,666		18,730	0	
Human Resources	259,361	-3,886		648,797	-15,041		48,400	4,000		154,250	2,500		28,950	0	
Planning and Land Use	56,350	-4,000		1,254,981	-9,203		394,930	2,393		4,350	1,125		105,000	0	
Bldg & Grounds	150,000	-7,750		417,403	-12,098		12,000	2,000		109,800	0		0	0	
Tax Assessor	338,493	-10,362		60,350	-16,000		109,800	0		24,501	0		12,500	0	
DPW - Administration	76,919	-13,700		58,413	-16,500		18,730	0		10,000	0		49,000	0	
Data Processing	7,320,402	-15,594		286,510	-24,619		41,500	0		16,730	0		0	0	
Fire	264,847	-23,663		157,750	-25,000		12,500	0		16,730	0		0	0	
Parks Division	392,200	-25,203		379,700	-27,529		8,000	0		16,730	0		0	0	
Finance Office	600,000	-26,000		70,000	-35,000		0	0		16,730	0		0	0	
Terminal Leave	6,159,392	-31,417		177,661	-35,615		0	0		16,730	0		0	0	
Insurance	345,240	-34,450		357,388	-37,942		0	0		16,730	0		0	0	
City Manager	769,264	-38,142		803,317	-40,323		0	0		16,730	0		0	0	
Bldg. Hng & Code Assist.	337,388	-32,129		7,335,996	-49,295		0	0		16,730	0		0	0	
Streets/Roads	1,264,350	-53,302		464,851	-53,095		0	0		16,730	0		0	0	
Community Services	367,079	-61,076		428,155	-54,556		84,993	-11		16,730	0		0	0	
EVAC	0	-70,000		807,406	-58,114		4,000	-350		16,730	0		0	0	
Shade Tree	562,779	-86,018		725,086	-58,114		74,913	-1,000		16,730	0		0	0	
Deferred Charges	170,286	-86,018		1,317,652	-74,264		863,638	-8,439		16,730	0		0	0	
Legal Services	698,000	-100,000		796,000	-75,000		105,000	-55,000		16,730	0		0	0	
Public Defender	694,828	-108,459		796,000	-75,000		50,000	-55,000		16,730	0		0	0	
Recreation Dept	720,728	-134,372		855,000	-84,330		3,996,925	-70,069		16,730	0		0	0	
Police	12,353,478	-350,000		2,199,015	-97,881		939,430	-85,861		16,730	0		0	0	
Capital Imp. Fund	895,042	-359,949		3,246,874	-294,121		5,958,306	-105,394		16,730	0		0	0	
Sanitation	0	0		12,675,172	-665,277		1,264,194	-512,324		16,730	0		0	0	
Ant. Deficit in Assessment Trust	630,000	629,211		5,519,086	732,505		7,385,292	676,632		4,596,440	1,303,522		3,773,531	822,057	
Debt	3,876,085	629,211		3,300,755	400,755		13,340,449	517,649		12,822,800	1,134,887		3,247,918	627,012	
Statutory Expenditures	6,115,133	596,047		626,000	277,441		313,129	313,129		2,825,000	821,357		11,687,913	525,645	
Landfill & Sewer	4,318,381	169,437		6,190,809	232,503		872,264	287,491		2,055,963	305,012		6,435,450	403,400	
Reve for Uncoll. Taxes	3,400,000	99,245		4,148,944	152,019		2,296,896	242,913		4,066,994	305,012		1,643,135	217,728	
Mayor & Council	92,400	18,335		1,845,000	40,000		4,786,580	230,140		6,706,660	171,212		1,620,000	153,000	
Condo Reimbursements	220,019	18,235		350,000	40,000		750,000	200,000		704,202	144,870		500,665	136,265	
Municipal Court	480,472	15,621		201,764	28,390		1,324,750	136,249		1,324,750	136,249		243,350	103,350	
Tax Collector	202,046	5,705		389,517	22,349		348,559	126,059		376,881	133,331		478,573	91,907	
City Clerk	180,813	3,152		256,909	15,331		482,711	121,561		1,776,518	114,000		777,178	59,928	
Engineering Svs	108,000	3,000		349,355	15,069		843,640	85,890		1,025,291	1,025,291		300,000	79,000	
Storm/San. Sewer	359,932	2,544		90,619	5,725		783,200	78,998		1,734,000	105,000		1,682,647	162,523	
Public Defender	12,000	0		185,470	969		2,900,000	75,000		105,000	105,000		109,800	1,800	
Prop. Maint. Abatement	10,000	0		42,000	500		1,805,000	67,270		574,773	96,200		227,448	29,253	
Purchasing	4,000	0		12,000	0		663,838	67,270		872,077	94,889		163,000	27,300	
Dog Regulation	42,000	0		58,250	0		1,381,431	55,681		595,968	86,272		539,330	14,743	
Emergency Mgmt Svs.	42,000	0		12,500	0		387,168	44,370		3,833,665	60,134		197,711	14,743	
Emergency, Medical Svcs.	58,250	0		8,000	0		407,229	35,516		322,798	43,844		278,954	6,048	
Relocation Assistance	0	0		165,200	0		182,750	28,500		370,713	34,313		346,818	5,106	
Contingent	0	0		0	0		429,501	20,084		251,100	23,652		397,982	3,225	
Utilities	1,845,000	0		0	0		76,350	20,000		125,000	12,500		24,501	751	
Contrib. To Agencies	58,413	0		0	0		219,614	16,099		41,500	12,500		109,800	1,800	
Relocation Assistance	12,500	0		0	0		266,994	15,894		409,437	11,445		3,225	725	
Contingent	8,000	0		0	0		184,501	12,394		204,370	9,942		38,900	0	
Emergency Appropriations	0	0		263,247	-3,747		517,947	10,287		89,278	3,289		151,750	0	
Reve for Tax Appeals	0	0		0	-4,800		310,000	10,000		169,661	7,138		0	0	
Public Library	2,199,015	-2,099		105,000	-12,501		213,276	8,906		203,515	5,804		10,000	0	
Central Maint.	722,987	-3,886		42,400	-8,730		334,286	8,582		44,900	4,666		18,730	0	
Human Resources	259,361	-3,886		648,797	-15,041		48,400	4,000		154,250	2,500		28,950	0	
Planning and Land Use	56,350	-4,000		1,254,981	-9,203		394,930	2,393		4,350	1,125		105,000	0	
Bldg & Grounds	150,000	-7,750		417,403	-12,098		12,000	2,000		109,800	0		0	0	
Tax Assessor	338,493	-10,362		60,350	-16,000		109,800	0		24,501	0		12,500	0	
DPW - Administration	76,919	-13,700		58,413	-16,500		18,730	0		10,000	0		49,000	0	
Data Processing	7,320,402	-15,594		286,510	-24,619		41,500								

CITY OF ENGLEWOOD

Department & Other Expense Percent Change Per Budget Year 2007 - 2011

1/11/2011

2011 Budget			2010 Budget			2009 Budget			2008 Budget			2007 Budget		
% Change	Amount		% Change	Amount		% Change	Amount		% Change	Amount		% Change	Amount	
117.92%	92,400	Mayor & Council	79.60%	628,000	Emergency Mgmt Svcs.	606.06%	58,250	Deferred Charges	54.87%	376,881	Deferred Charges	73.82%	243,350	
19.39%	3,876,085	Debt	16.37%	201,784	Shade Tree	143.33%	241,578	Dog Regulation	43.35%	41,500	Community Services	37.39%	500,665	
10.80%	6,115,133	Statutory Expenditures	15.30%	5,519,086	Terminal Leave	56.66%	348,559	Rsvs for Uncoll. Taxes	40.99%	2,825,000	Purchasing	29.00%	3,225	
9.04%	220,019	Condo Reimbursements	13.82%	3,300,755	Legal Services	51.76%	872,284	Statutory Expenditures	40.29%	4,536,440	Debt	27.85%	3,773,531	
4.08%	4,318,381	Landfill & Sewer	12.90%	350,000	Rsvs for Tax Appeals	36.36%	76,350	Purchasing	34.88%	704,202	Legal Services	25.40%	478,573	
3.36%	480,472	Municipal Court	6.74%	90,619	Planning and Land Use	35.49%	482,711	Central Maint.	25.90%	203,993	Statutory Expenditures	23.92%	3,247,918	
3.01%	3,400,000	Rsvs for Uncoll. Taxes	6.35%	256,909	Community Services	33.66%	12,000	Public Library	22.07%	574,773	Condo Reimbursements	20.12%	163,000	
2.91%	202,046	Tax Collector	6.09%	389,517	Public Defender	20.00%	18,750	Legal Services	22.01%	574,773	Sanitation	15.27%	1,643,135	
2.86%	108,000	Engineering Svcs	4.51%	349,355	Bldg & Grounds	18.48%	182,750	EVAC	19.05%	125,000	Human Resources	14.76%	227,448	
1.77%	180,813	City Clerk	3.90%	6,190,809	Const. & Facilities Maint.	13.75%	387,168	Grants	16.91%	596,588	Bldg, Hsg & Code Assist.	13.41%	777,178	
0.00%	359,932	Storm/San. Sewer	3.80%	4,148,944	Public Library	11.83%	843,640	Const. & Facilities Maint.	15.72%	322,798	Grants	13.31%	510,296	
0.00%	12,000	City Physician	2.22%	1,845,000	Bd of Health	11.33%	663,838	Storm/San. Sewer	15.21%	392,537	Utilities	10.43%	1,620,000	
0.00%	12,000	Public Defender	1.20%	42,000	Grants	11.28%	783,202	Mayor & Council	14.14%	44,400	Fire	8.20%	6,535,450	
0.00%	10,000	Dog Regulation	0.53%	185,470	Central Maint.	11.22%	7,385,232	Streets/Roads	12.21%	872,077	Insurance	5.69%	6,435,000	
0.00%	4,000	Tax Assessor	0.00%	4,000	Fire	10.12%	407,229	Human Resources	11.46%	1,324,750	Park	8.06%	197,711	
0.00%	42,000	Public Defender	0.00%	4,000	City Manager	9.85%	184,501	Police	10.40%	251,100	Central Maint.	4.71%	11,687,913	
0.00%	58,250	Purchasing	0.00%	58,250	Tax Assessor	9.01%	48,400	City Manager	10.20%	370,713	City Physician	3.16%	24,501	
0.00%	42,000	Emergency Mgmt Svcs.	0.00%	12,500	Tax Collector	8.75%	219,614	Streets/Roads	9.71%	12,822,800	Const. & Facilities Maint.	2.22%	278,954	
0.00%	1,845,000	Relocation Assistance	0.00%	8,000	Condo Reimbursements	7.91%	173,394	Sanitation	9.11%	99,278	Engineering Svcs	1.67%	109,800	
0.00%	12,500	Deferred Charges	0.00%	165,200	Human Resources	7.70%	266,994	Landfill & Sewer	8.11%	1,776,518	DPW - Administration	1.49%	346,818	
0.00%	8,000	Fire	-0.67%	7,335,995	Statutory Expenditures	6.33%	478,580	Utilities	7.04%	1,734,000	Finance Office	0.92%	397,992	
0.00%	675,000	Sanitation	-0.73%	1,254,991	Finance Office	5.05%	429,501	City Clerk	5.11%	204,370	Mayor & Council	0.00%	38,900	
0.00%	2,199,015	Human Resources	-1.40%	263,247	City Clerk	4.36%	213,276	Tax Assessor	4.39%	169,661	Bldg & Grounds	0.00%	61,350	
-0.21%	7,320,402	Finance Office	-2.82%	417,403	Streets/Roads	4.28%	1,361,431	Tax Collector	2.94%	203,515	Public Defender	0.00%	151,750	
-0.29%	722,987	Public Library	-4.26%	2,199,015	Police	4.04%	13,340,449	Finance Office	2.88%	409,437	Prop. Maint. Abatement	0.00%	10,000	
-0.51%	6,159,392	Engineering Svcs	-4.37%	105,000	Capital Imp. Fund	3.33%	310,000	Fire	2.62%	6,706,660	Dog Regulation	0.00%	16,730	
-1.48%	259,351	Grants	-2.27%	648,797	Rsvs for Uncoll. Taxes	2.65%	2,900,000	Bldg & Grounds	1.65%	3,833,665	Emergency Mgmt Svcs.	0.00%	8,250	
-2.54%	12,353,478	Streets/Roads	-4.62%	1,317,652	DPW - Administration	2.63%	334,286	Debt	1.59%	109,800	Relocation Assistance	0.00%	105,000	
-3.11%	338,493	Bd of Health	-4.78%	803,317	Municipal Court	2.03%	517,947	Engineering Svcs	0.00%	24,501	Contingent	0.00%	8,000	
-4.05%	1,284,350	Police	-4.99%	12,675,172	Storm/San. Sewer	0.61%	394,930	City Physician	0.00%	18,730	Judgements	0.00%	49,000	
-4.15%	600,000	Bldg, Hsg & Code Assist.	-6.51%	807,406	Engineering Svcs	0.00%	109,800	Public Defender	0.00%	10,000	Bd of Health	-0.37%	836,777	
-4.72%	769,264	City Manager	-6.76%	379,700	Prop. Maint. Abatement	0.00%	24,501	Prop. Maint. Abatement	0.00%	18,730	Landfill & Sewer	-2.41%	3,761,978	
-4.91%	150,000	Central Maint.	-7.42%	725,086	Dog Regulation	0.00%	41,500	Emergency Mgmt Svcs.	0.00%	8,250	Shade Tree	-3.71%	90,989	
-5.59%	175,108	Parks Division	-7.86%	288,510	Relocation Assistance	0.00%	12,500	Relocation Assistance	0.00%	12,500	Municipal Court	-4.89%	1,682,547	
-6.04%	392,200	Debt	-8.31%	3,246,874	Contingent	0.00%	8,000	Contingent	0.00%	8,000	City Manager	-6.61%	336,400	
-6.63%	56,350	Legal Services	-8.51%	798,000	Data Processing	-0.01%	84,893	Condo Reimbursements	-1.23%	161,000	City Clerk	-7.84%	194,428	
-8.20%	284,847	Recreation Dept	-8.98%	855,100	Bldg, Hsg & Code Assist.	-0.97%	863,638	Insurance	-1.63%	507,660	Storm/San. Sewer	-7.86%	340,713	
-9.08%	345,240	Storm/San. Sewer	-9.51%	357,388	Contrib. To Agencies	-1.32%	74,913	DPW - Administration	-5.77%	325,704	Recreation Dept	-10.68%	1,095,563	
-12.53%	698,000	Rsvs for Tax Appeals	-10.00%	675,000	Debt	-1.74%	3,958,306	Recreation Dept	-6.09%	1,025,291	Rsvs for Uncoll. Taxes	-14.78%	2,003,643	
-13.26%	562,779	Municipal Court	-10.25%	484,851	Purchasing	-8.05%	4,000	Planning and Land Use	-6.41%	56,350	Capital Imp. Fund	-20.84%	300,000	
-13.38%	337,388	Tax Collector	-10.60%	196,341	EVAC	-16.00%	105,000	Bd of Health	-9.44%	757,750	Contrib. To Agencies	-31.47%	75,913	
-13.51%	694,828	Community Services	-11.30%	428,155	Sanitation	-33.33%	70,000	Community Services	-27.87%	361,150	Data Processing	-35.93%	80,238	
-14.26%	367,079	Mayor & Council	-12.40%	42,400	Deferred Charges	-52.38%	1,264,194	Terminal Leave	-44.38%	222,500	Tax Assessor	-36.13%	162,523	
-15.12%	76,919	Bldg & Grounds	-13.68%	157,750	Emerg. Medical Svcs.	-56.17%	165,200	Parks Division	-100.00%	0	Terminal Leave	-36.71%	400,000	
-15.71%	720,728	City Clerk	-20.76%	177,661	Judgements	0	313,129	Emerg. Medical Svcs.	0	105,000	Parks Division	0	0	
-28.68%	895,042	Sanitation	-26.90%	60,350	Emergency Appropriations	0	0	Emergency Appropriations	0	550,000	Emergency Appropriations	0	0	
-33.72%	170,286	Contrib. To Agencies	-22.03%	58,413	Emergency Deficit in Assessment Trust	0	0	Rsvs for Tax Appeals	0	0	Emergency Deficit in Assessment Trust	0	0	
-44.48%	75,200	EVAC	-46.61%	10,000	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	Ant. Deficit in Assessment Trust	0	0	
-100.00%	0	Prop. Maint. Abatement	-51.02%	12,000										
-100.00%	0	City Physician	-100.00%	0										
-100.00%	0	Emerg. Medical Svcs.	-100.00%	0										
-100.00%	0	Judgements	-100.00%	0										
-100.00%	0	Emergency Appropriations	-100.00%	0										
-100.00%	0	Emergency Deficit in Assessment Trust	-100.00%	0										
	630,000	Ant. Deficit in Assessment Trust		630,000										
Total	60,689,180		Total	60,587,773		Total	60,653,682		Total	58,405,923		Total	53,320,577	



Englewood

P.O. Box 228 • Englewood, N.J. 07631 • (201) 871-6660 • Fax (201) 567-3678

Assistant
City Manager

January 13, 2011

TO: Daniel Fitzpatrick, City Manager

FROM: Robert Gorman *RH*

SUBJ: PBA Health Insurance Contributions

With the expiration of the PBA contract on December 31, 2010, the City commenced withholding 1.5% of salary from PBA members for the cost of health insurance pursuant to Chapter 2, Public Laws 2010. The PBA began making contributions under protest and today we received paperwork from their attorney seeking arbitration for a "Wrongful Payroll Deduction".

There have been two recent decisions from PERC on this issue. In similar situations South Orange and Edison began making deductions and were challenged by their unions. The municipalities sought to restrain the arbitrations and although PERC recognized the validity of Chapter 2 and the requirement for contributions upon the expiration of existing contracts, they also found that there is nothing in the statute controlling the answer to the question of when the contract expires. They ruled that this raises a question of contract interpretation best suited for an arbitrator. South Orange with the assistance of the Attorney General's office is appealing this ruling.

The issue is discussed more fully in the attached letter from our labor counsel.

Attach/

2011 BUDGET
INSURANCE, FICA/MEDICARE, AND PENSION BREAKDOWN

DEPARTMENT	INSURANCE	FICA/MEDICARE	PENSION	TOTALS
City Manager	31,781	2,516	3,271	37,568
City Council	38,693	2,298	3,318	44,309
City Clerk	39,910	8,248	3,832	51,990
Human Resources	40,067	19,718	26,133	85,918
Legal Services	0	4,437	5,304	9,741
Community Dev.	60,681	17,525	22,679	100,885
Finance	54,727	25,551	39,322	119,600
Data Processing	0	3,681	0	3,681
Tax Collector	40,431	11,781	13,577	65,789
Tax Assessor	40,431	10,948	13,558	64,937
Police Department	1,246,311	214,144	2,198,481	3,658,936
Police Dept. - Civilian			73,738	73,738
Fire Department	955,581	107,793	1,469,397	2,532,771
Fire Dept. - Civilian			40,901	40,901
Fire EMS	0	14,974	0	14,974
Bldng,Hsng & Cde Assist.	116,120	49,898	64,826	230,844
Recreation	52,661	30,154	15,810	98,625
Municipal Court	94,890	24,310	30,064	149,264
Health Department	169,955	46,324	72,488	288,767
Library	350,608	114,534	154,382	619,524
Engineering Services	0	0	0	0
Land Use-Planng/Zng	0	0	0	0
Public Works:				
Administration	43,900	3,672	30,199	77,771
Construction & Facilities	30,300	19,212	25,698	75,210
Central Maintenance	56,075	20,501	28,369	104,945
Road Repairs	237,085	77,551	106,427	421,063
Sanitation/Recycling	266,999	90,732	125,732	483,463
Storm & Sanitary Sewers	57,769	19,273	25,042	102,084
Shade Tree	38,384	9,814	13,725	61,923
Parks Division	76,605	18,578	22,926	118,109
	4,139,964	968,165	4,629,199	9,737,328
Waived	42,000			
Retirees	990,000			
Prescriptions	30,000			
Other	23,036	174,755	552,247	
GRAND TOTAL	5,225,000	1,142,920	5,181,446	11,549,366
Budget TOTAL estimate	5,225,000	1,142,920	1,025,925 PERS 2,560,770 POLICE 1,594,751 FIRE 4,155,521 TOTAL PFRS 5,181,446 TOTAL PENS	
less 1.5 % contributions:	340,000			
less Library:	350,608	114,534	154,382	
2011 BUDGET APPROP.	4,534,392	1,028,386	871,543	
	p.110	p.111	p.111	1/10/11

INSURANCE AND STATUTORY EXPENSES PAYMENT HISTORY

	PAID			BUDGET	BUDGET
	2008	2009	2010	2010	2011
Worker's Comp.	809,515	788,257	774,323	815,000	800,000
General Insurance	744,426	840,468	856,018	875,000	800,000
Medical Insurance	4,427,070	4,146,085	4,317,819 *	4,475,809	4,534,392
	5,981,011	5,774,810	5,948,160	6,165,809	6,134,392
CPFP	45,665	48,566	31,682	31,683	31,683
PERS	427,210	609,315	712,343	712,344	871,543
PFRS	3,095,063	3,077,198	3,712,058	3,712,059	4,155,521
Social Security	962,748	967,152	969,754	1,035,000	1,028,836
DCRP Contribution	6,470	26,500	26,792	28,000	28,000
	4,537,156	4,728,731	5,452,629	5,519,086	6,115,583

* Includes payments made in 2011 towards the 2010 budget appropriation

1/10/11

**2011 TAX LEVY RATE
CHANGES IN PERCENTAGE**

Amount to Reduce	Tax % Reduction	Municipal Rate Increase
10,000	0.02%	-0.02%
20,000	0.03%	-0.03%
30,000	0.07%	-0.07%
40,000	0.09%	-0.09%
50,000	0.12%	-0.12%
100,000	0.23%	-0.23%
150,000	0.35%	-0.35%
200,000	0.46%	-0.46%
250,000	0.58%	-0.58%
300,000	0.70%	-0.70%
350,000	0.81%	-0.81%
400,000	0.93%	-0.93%
450,000	1.04%	-1.04%
500,000	1.16%	-1.16%
750,000	1.74%	-1.74%
1,000,000	2.32%	-2.32%
1,500,000	3.48%	-3.48%
2,000,000	4.64%	-4.64%
2,500,000	5.80%	-5.80%
3,000,000	6.96%	-6.96%

* Estimates Only.