

CITY OF ENGLEWOOD

ORDINANCE 23-27

**AN ORDINANCE ESTABLISHING CONTRACT SALARIES AND
BENEFITS FOR THE UNITED BROTHERHOOD OF PUBLIC WORKERS
(DPW EMPLOYEES)**

WHEREAS, contract settlements have been reached with the United Brotherhood of Public Workers (UBPW), which represents the Department of Public Works Employees, to establish salary amounts and benefits; and

WHEREAS, it is deemed to be in the best interests of the City to approve the terms of the contract settlements.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Englewood, County of Bergen, State of New Jersey, as follows:

Section 1. The annual salary ranges for the positions covered by the UBPW contract shall be as set forth on Schedule A, attached hereto and made a part hereof, effective as of the years and dates indicated.

Section 2. Other terms and conditions shall be maintained as set forth in the respective collective bargaining agreements. The City Manager is hereby authorized to execute the collective bargaining agreement with the United Brotherhood of Public Workers (UBPW).

Section 4. This ordinance shall become effective upon final passage and publication as required by law.

Schedule A

**EMPLOYEES HIRED AFTER JULY 1, 2007
SALARY MINIMUMS AND MAXIMUMS**

	GRADE	Minimum	Maximum		
2020	2	\$31,116	\$65,203		
2021	2	\$31,660	\$66,344	2	Laborer 3
2022	2	\$32,214	\$67,505	2	Mechanic 1
2023	2	\$32,859	\$68,855		
2024	2	\$33,516	\$70,232		
	GRADE	Minimum	Maximum		
2020	3	\$32,874	\$67,941	3	Driver 1
2021	3	\$33,449	\$69,130		
2022	3	\$34,035	\$70,340		
2023	3	\$34,715	\$71,747		
2024	3	\$35,410	\$73,182		
	GRADE	Minimum	Maximum		
2020	4	\$34,905	\$70,966	4	Climber 1
2021	4	\$35,516	\$72,207	4	Driver 3
2022	4	\$36,137	\$73,471	4	Driver Operator
2023	4	\$36,860	\$74,940	4	Meter Maintenance Worker
2024	4	\$37,597	\$76,439		
	GRADE	Minimum	Maximum		
2020	5	\$35,620	\$71,475	5	Equipment Operator 1
2021	5	\$36,243	\$72,726		
2022	5	\$36,877	\$73,998		
2023	5	\$37,615	\$75,478		
2024	5	\$38,367	\$76,988		
	GRADE	Minimum	Maximum		
2020	6	\$35,906	\$72,188	6	Equipment Operator 2
2021	6	\$36,535	\$73,452	6	Mechanic 2
2022	6	\$37,174	\$74,737		
2023	6	\$37,918	\$76,232		
2024	6	\$38,676	\$77,756		
	GRADE	Minimum	Maximum		
2020	7	\$37,050	\$72,927	7	Electronic Technician
2021	7	\$37,699	\$74,203	7	Climber 2
2022	7	\$38,358	\$75,502	7	Tractor Trailer Driver
2023	7	\$39,126	\$77,012		
2024	7	\$39,908	\$78,552		

	GRADE	Minimum	Maximum		
2020	8	\$37,337	\$75,073	8	Master Mechanic
2021	8	\$37,991	\$76,386		
2022	8	\$38,655	\$77,723		
2023	8	\$39,429	\$79,278		
2024	8	\$40,217	\$80,863		

**EMPLOYEES HIRED BEFORE JULY 1, 2007
SALARY MINIMUMS AND MAXIMUMS**

	GRADE	Minimum	Maximum		
2020	2	\$33,420	\$69,845	2	
2021	2	\$34,005	\$71,068	2	Laborer 3
2022	2	\$34,600	\$72,311	2	Mechanic 1
2023	2	\$35,292	\$73,757		
2024	2	\$35,998	\$75,233		
	GRADE	Minimum	Maximum		
2020	3	\$34,190	\$70,660	3	Driver 1
2021	3	\$34,788	\$71,897		
2022	3	\$35,397	\$73,155		
2023	3	\$36,105	\$74,618		
2024	3	\$36,827	\$76,111		
	GRADE	Minimum	Maximum		
2020	4	\$34,905	\$70,954	4	Climber 1
2021	4	\$35,516	\$72,196	4	Driver 3
2022	4	\$36,138	\$73,459	4	Driver Operator
2023	4	\$36,860	\$74,929	4	Meter Maintenance Worker
2024	4	\$37,598	\$76,427		
	GRADE	Minimum	Maximum		
2020	5	\$35,621	\$71,474	5	Equipment Operator 1
2021	5	\$36,244	\$72,725		
2022	5	\$36,878	\$73,998		
2023	5	\$37,616	\$75,478		
2024	5	\$38,368	\$76,987		
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	GRADE	Minimum	Maximum		
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RECORD OF VOTE

FIRST READING DATE: September 19, 2025

COUNCIL	MOTION	VOTE
Cobb		Y
Maron		Y
Rosenzweig		Y
Wilson		Y
Wisotsky	X	Y

DATE PUBLISHED IN THE RECORD: September 25, 2023

DATES PUBLIC HEARINGS HELD: October 10, 2023

DATE SECOND READING HELD: October 10, 2023

COUNCIL	MOTION	OPEN	MOTION	CLOSE	MOTION	ADOPT
Cobb						
Maron						
Rosenzweig						
Wilson						
Wisotsky						

Y=YES N=OPPOSED A=ABSTAINED AB=ABSENT

PRESENTED TO MAYOR:

APPROVED _____

REJECTED _____ (VETO)

DATE SIGNED: _____

MAYOR MICHAEL WILDES

I do hereby certify that the foregoing is a true and exact copy of an Ordinance adopted and approved by the Mayor and Council of the City of Englewood.

Yancy Wazirmas, RMC
City Clerk