

CITY OF ENGLEWOOD

ORDINANCE 23-27

**AN ORDINANCE ESTABLISHING CONTRACT SALARIES AND
BENEFITS FOR THE UNITED BROTHERHOOD OF PUBLIC WORKERS
(DPW EMPLOYEES)**

WHEREAS, contract settlements have been reached with the United Brotherhood of Public Workers (UBPW), which represents the Department of Public Works Employees, to establish salary amounts and benefits; and

WHEREAS, it is deemed to be in the best interests of the City to approve the terms of the contract settlements.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Englewood, County of Bergen, State of New Jersey, as follows:

Section 1. The annual salary ranges for the positions covered by the UBPW contract shall be as set forth on Schedule A, attached hereto and made a part hereof, effective as of the years and dates indicated.

Section 2. Other terms and conditions shall be maintained as set forth in the respective collective bargaining agreements. The City Manager is hereby authorized to execute the collective bargaining agreement with the United Brotherhood of Public Workers (UBPW).

Section 4. This ordinance shall become effective upon final passage and publication as required by law.

Schedule A

EMPLOYEES HIRED AFTER JULY 1, 2007 SALARY MINIMUMS AND MAXIMUMS

	GRADE	Minimum	Maximum	
2020	2	\$31,116	\$65,203	
2021	2	\$31,660	\$66,344	2 Laborer 3
2022	2	\$32,214	\$67,505	2 Mechanic 1
2023	2	\$32,859	\$68,855	
2024	2	\$33,516	\$70,232	
	GRADE	Minimum	Maximum	
2020	3	\$32,874	\$67,941	3 Driver 1
2021	3	\$33,449	\$69,130	
2022	3	\$34,035	\$70,340	
2023	3	\$34,715	\$71,747	
2024	3	\$35,410	\$73,182	
	GRADE	Minimum	Maximum	
2020	4	\$34,905	\$70,966	4 Climber 1
2021	4	\$35,516	\$72,207	4 Driver 3
2022	4	\$36,137	\$73,471	4 Driver Operator
2023	4	\$36,860	\$74,940	4 Meter Maintenance Worker
2024	4	\$37,597	\$76,439	
	GRADE	Minimum	Maximum	
2020	5	\$35,620	\$71,475	5 Equipment Operator 1
2021	5	\$36,243	\$72,726	
2022	5	\$36,877	\$73,998	
2023	5	\$37,615	\$75,478	
2024	5	\$38,367	\$76,988	
	GRADE	Minimum	Maximum	
2020	6	\$35,906	\$72,188	6 Equipment Operator 2
2021	6	\$36,535	\$73,452	6 Mechanic 2
2022	6	\$37,174	\$74,737	
2023	6	\$37,918	\$76,232	
2024	6	\$38,676	\$77,756	
	GRADE	Minimum	Maximum	
2020	7	\$37,050	\$72,927	7 Electronic Technician
2021	7	\$37,699	\$74,203	7 Climber 2
2022	7	\$38,358	\$75,502	7 Tractor Trailer Driver
2023	7	\$39,126	\$77,012	
2024	7	\$39,908	\$78,552	

	GRADE	Minimum	Maximum	
2020	8	\$37,337	\$75,073	8 Master Mechanic
2021	8	\$37,991	\$76,386	
2022	8	\$38,655	\$77,723	
2023	8	\$39,429	\$79,278	
2024	8	\$40,217	\$80,863	

EMPLOYEES HIRED BEFORE JULY 1, 2007
SALARY MINIMUMS AND MAXIMUMS

	GRADE	Minimum	Maximum	
2020	2	\$33,420	\$69,845	2
2021	2	\$34,005	\$71,068	2 Laborer 3
2022	2	\$34,600	\$72,311	2 Mechanic 1
2023	2	\$35,292	\$73,757	
2024	2	\$35,998	\$75,233	
	GRADE	Minimum	Maximum	
2020	3	\$34,190	\$70,660	3 Driver 1
2021	3	\$34,788	\$71,897	
2022	3	\$35,397	\$73,155	
2023	3	\$36,105	\$74,618	
2024	3	\$36,827	\$76,111	
	GRADE	Minimum	Maximum	
2020	4	\$34,905	\$70,954	4 Climber 1
2021	4	\$35,516	\$72,196	4 Driver 3
2022	4	\$36,138	\$73,459	4 Driver Operator
2023	4	\$36,860	\$74,929	4 Meter Maintenance Worker
2024	4	\$37,598	\$76,427	
	GRADE	Minimum	Maximum	
2020	5	\$35,621	\$71,474	5 Equipment Operator 1
2021	5	\$36,244	\$72,725	
2022	5	\$36,878	\$73,998	
2023	5	\$37,616	\$75,478	
2024	5	\$38,368	\$76,987	
	GRADE	Minimum	Maximum	
2020	6	\$35,907	\$72,189	6 Equipment Operator 2
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	GRADE	Minimum	Maximum	
2020	8	\$37,336	\$75,072	8 Master Mechanic
2021	8	\$37,990	\$76,386	

2022	8	\$38,654	\$77,723
2023	8	\$39,427	\$79,277
2024	8	\$40,216	\$80,863

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RECORD OF VOTE

FIRST READING DATE: September 19, 2025

COUNCIL	MOTION	VOTE
Cobb		Y
Maron		Y
Rosenzweig		Y
Wilson		Y
Wisotsky	X	Y

DATE PUBLISHED IN THE RECORD: September 25, 2023

DATES PUBLIC HEARINGS HELD: October 10, 2023

DATE SECOND READING HELD: October 10, 2023

COUNCIL	MOTION	OPEN	MOTION	CLOSE	MOTION	ADOPT
Cobb						
Maron						
Rosenzweig						
Wilson						
Wisotsky						

Y=YES

N=OPPOSED

A=ABSTAINED

AB=ABSENT

PRESENTED TO MAYOR:

APPROVED _____

REJECTED _____ (VETO)

DATE SIGNED: _____

MAYOR MICHAEL WILDES

I do hereby certify that the foregoing is a true and exact copy of an
Ordinance adopted and approved by the Mayor and Council of
the City of Englewood.

Yancy Wazirmas, RMC
City Clerk