

**CITY OF ENGLEWOOD**

**ORDINANCE #24-01**

**AN ORDINANCE ESTABLISHING CONTRACT SALARIES AND  
BENEFITS FOR LOCAL 108, R.W.D.S.U., U.F.C.W., AFL-CIO, FOR CITY HALL EMPLOYEES**

**WHEREAS**, contract settlements have been reached with Local 108, R.W.D.S.U., U.F.C.W., AFL-CIO that establish salary amounts and benefits; and

**WHEREAS**, it is deemed to be in the best interests of the City to approve the terms of the contract settlement.

**NOW, THEREFORE, BE IT ORDAINED** by the City Council of the City of Englewood, County of Bergen, State of New Jersey, as follows:

**Section 1.** The annual salary ranges for the positions covered by the Local 108, RWDSU U.F.C.W., AFL-CIO contract shall be as set forth on Schedule A, attached hereto and made a part hereof, effective as of the years and dates indicated.

**Section 2.** Other terms and conditions shall be maintained as set forth in the collective bargaining agreement. The City Manager is hereby authorized to execute the collective bargaining agreement with Local 108, RWDSU, U.F.C.W., AFL-CIO.

**Section 3.** This ordinance shall become effective upon final passage and publication as required by law.

**ORDINANCE #24-01****AN ORDINANCE ESTABLISHING CONTRACT SALARIES AND  
BENEFITS FOR LOCAL 108, R.W.D.S.U., U.F.C.W., AFL-CIO, FOR CITY HALL EMPLOYEES****RECORD OF VOTE**

FIRST READING DATE: January 23, 2024

COUNCIL	MOTION	VOTE
Cobb		Y
David		Y
Rosenzweig		AB
Wilson	X	Y
Wisotsky		Y

DATE PUBLISHED IN THE RECORD: January 31, 2024

DATES PUBLIC HEARINGS HELD: February 20, 2024

DATE SECOND READING HELD: February 20, 2024

COUNCIL	MOTION	OPEN	MOTION	CLOSE	MOTION	ADOPT
Cobb						
David						
Rosenzweig						
Wilson						
Wisotsky						

Y=YES

N=OPPOSED

A=ABSTAINED

AB=ABSENT

PRESENTED TO MAYOR:

APPROVED \_\_\_\_\_

REJECTED \_\_\_\_\_ (VETO) \_\_\_\_\_

MAYOR MICHAEL WILDES

DATE SIGNED: \_\_\_\_\_

I do hereby certify that the foregoing is a true and exact copy of  
an Ordinance adopted and approved by the Mayor and  
Council of the City of Englewood.

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Yancy Wazirmas, RMC  
City Clerk

**SCHEDULE A**  
**SALARY MINIMUMS AND MAXIMUMS**

<b>SALARY GRADE LEVELS</b>		<u><b>Jan.1, 2021</b></u>	<u><b>Jan.1, 2022</b></u>	<u><b>Jan.1, 2023</b></u>	<u><b>Jan.1, 2024</b></u>	<u><b>Jan.1, 2025</b></u>
<b><u>Grade 1</u></b>	Min	32485.02	33053.51	33631.95	34304.59	34716.24
Clerk Typist	Max	57352.55	58356.22	59377.45	60565	61291.78
Park Ranger						
Parking Enforcement Officer						
<b><u>Grade 2</u></b>	Min	33954.91	34549.12	35153.73	35856.8	36287.08
Custodian	Max	59655.93	60699.91	61762.16	62997.4	63753.37
Clerk Stenographer						
Secretary						
Data Entry Clerk						
Accounting Clerk						
Assistant Control Clerk						
<b><u>Grade 3</u></b>	Min	35429.3	36049.31	36680.17	37413.78	37862.74
Senior Custodian	Max	60272.05	61326.81	62400.03	63648.03	64411.8
Permits & Licenses Clerk						
Technical Assistant						
<b><u>Grade 4A</u></b>	Min	36669.41	37311.12	37964.07	38723.35	39188.03
Dispatchers	Max	62588.95	63684.25	64798.73	66094.7	66887.84
<b><u>Grade 4B</u></b>	Min					
Computer Operator	Max					
Lead Custodian						
<b><u>Grade 5</u></b>	Min	38376.95	39048.55	39731.9	40526.54	41012.86
Housing Inspector	Max	62588.95	63684.25	64798.73	66094.7	66887.84
Accountant						
Administrative Assistant						
<b><u>Grade 6</u></b>	Min	39846.84	40544.16	41253.68	42078.75	42583.7
Senior Housing Inspector	Max	65364.27	66508.14	67672.04	69025.48	69853.78

CITY HALL EMPLOYEES  
LOCAL 108, R.W.D.S.U., U.F.C.W., AFL-CIO