

## **CITY OF ENGLEWOOD**

### **ORDINANCE # 24-06**

#### **AN ORDINANCE AMENDING ORDINANCE NO. 23-15 FIXING THE MAXIMUM ANNUAL SALARIES TO BE PAID TO OFFICERS AND EMPLOYEES IN THE UNCLASSIFIED SERVICE OF THE CITY OF ENGLEWOOD AS OF JANUARY 1, 2024**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF ENGLEWOOD,  
BERGEN COUNTY, NEW JERSEY, as follows:**

Section 1. Each of the respective maximum annual salaries of the City employees in the Unclassified Service of the City of Englewood maybe increased to the following amounts as indicated on Schedule A effective January 1, 2024.

Section 2. No fringe benefit or additional compensation or other term or condition of employment in effect as of the date of this ordinance shall be changed or affected in any way by this ordinance, and any such provision shall remain in full force and effect except to the extent that it is specifically changed by ordinance.

Section 3. The annual salaries set forth herein shall be paid on a pro rata basis to any person who shall hold any of the positions incorporated herein for less than a full year.

Section 4. The salaries set out in this ordinance shall become effective retroactively, as of the effective dates specified in Sections 1 and shall apply only to those persons in the employ of the City on the date when this ordinance becomes effective and shall remain in effect unless or until changed by subsequently adopted ordinances.

Section 5 . If any sentence, section, clause, or other portion of this ordinance, or the application thereof to any person or circumstance, shall for any reason be adjudged by a court of competent jurisdiction to be invalid, such judgment shall not affect, impair, or repeal the remainder of this ordinance.

Section 6. This Ordinance shall be amended as needed in conjunction with the adoption of the budget.

Section 7. This ordinance shall take effect upon passage and publication as required by law.

**SCHEDULE A**

<b>OFFICE POSITION</b>	<b>MAXIMUM SALARY a) Effective 1/1/2023</b>	<b>MAXIMUM SALARY a) Effective 1/1/2024</b>
<b>ADMINISTRATION</b>		
City Manager	\$210,000	\$215,000
Deputy City Manager	\$165,000	\$140,000
Director of Human Resources	\$135,000	\$135,000
Assistant Director of Human Resources	\$ 75,000	\$ 75,000
City Clerk	\$ 110,000	\$ 120,000
Deputy City Clerk	\$ 65,000	\$ 65,000
COAH Liaison	\$ 6,000	\$ 6,000
<b>DIVISION OF BUILDING, HOUSING, ZONING AND CODE ASSISTANCE</b>		
Code Enforcement Official/Building Sub-Code Official	\$130,000	\$140,000
Housing Inspector Supervisor	\$ 85,000	\$ 85,000
<b>FINANCE DEPARTMENT</b>		
Chief Financial Officer	\$165,000	\$170,000
Data Processing Coordinator	\$ 50,000	\$ 50,000
City Treasurer/Budget Officer	\$105,000	\$110,000
Tax Collector	\$ 115,000	\$ 120,000
Tax Assessor	\$130,000	\$135,000
Deputy Tax Collector	\$ 75,000	\$ 85,000
Treasury Clerk	\$ 60,000	\$ 60,000
Financial Analyst/Accountant	\$ 70,000	\$ 70,000
Information Technology Manager	\$ 70,000	\$ 70,000
Qualified Purchasing Agent	\$ 90,000	\$ 90,000
Payroll Analyst	\$ 80,000	\$ 85,000
Purchasing Assistant	\$ 60,000	\$ 60,000
<b>ENGINEERING DEPARTMENT</b>		
City Engineer	\$ 160,000	\$ 165,000
Assistant City Engineer	\$ 90,000	\$ 115,000
Field Construction Inspector	\$ 75,000	\$ 75,000
Engineering Technician	\$ 85,000	\$ 85,000
<b>PUBLIC WORKS DEPARTMENT</b>		
Director of Public Works	\$125,000	\$125,000
Manager of Operations	\$ 100,000	\$ 100,000
Supervisor	\$ 95,000	\$ 95,000
<b>POLICE DEPARTMENT</b>		
Police Chief	\$225,000	\$225,000
Deputy Police Chief	\$205,000	\$215,000
Prosecutor/Assistant City Solicitor	\$85,000	\$90,000
Digital Data Analyst	\$65,000	\$65,000
Garage Supervisor		\$ 60,000
Computer Records Analyst	\$ 65,000	\$ 65,000

<b>LIBRARY</b>		
Director	\$120,000	\$120,000
<b>FIRE DEPARTMENT</b>		
Fire Chief	\$210,000	\$215,000
Deputy Fire Chief	\$180,000	\$200,000
Fire Official (Part-time)	\$ 40,000	\$ 40,000
Fire Official (Full-time)	\$ 90,000	\$ 90,000
<b>RECREATION DEPARTMENT</b>		
Director of Recreation	\$ 115,000	\$ 125,000
Assistant Director of Recreation	\$ 75,000	\$ 75,000
Facilities Supervisor	\$ 55,000	\$ 60,000
Program Director	\$ 85,000	\$ 85,000
Operations Manager	\$ 45,000	\$ 60,000
Feeding Coordinator	\$ 25,000	\$ 25,000
Arena Manager	\$ 85,000	\$ 85,000
Assistant Arena Manager		\$ 55,000
Program Specialist	\$ 60,000	\$ 70,000
<b>MUNICIPAL COURT</b>		
Municipal Court Judge	\$ 80,000	\$ 80,000
Municipal Court Administrator	\$ 95,000	\$ 95,000
Deputy Court Administrator	\$ 60,000	\$ 65,000
Data Entry Clerk	\$ 50,000	\$ 55,000
Violations Clerk	\$ 55,000	\$ 55,000
Violations Clerk/Bi-Lingual	\$ 55,000	\$ 55,000
<b>OTHER (Assigned to various Departments)</b>		
Executive Assistant	\$ 100,000	\$ 105,000
Confidential Secretary	\$ 65,000	\$ 75,000
Administrative Assistant	\$ 85,000	\$ 85,000
Administrative Clerk	\$ 55,000	\$ 55,000
Clerk Typist	\$ 45,000	\$ 45,000
Bookkeeper	\$ 55,000	\$ 80,000
Temporary Position (b)	\$ 50.00/hr.	\$ 50.00/hr.
Social Worker	\$ 70,000	\$ 80,000
<b>STIPENDS</b>		
Library Director		
OEM Coordinator	\$ 10,000	\$ 10,000
Planning Board Secretary	\$ 12,000	\$ 12,000
Planning Board Liaison	\$ 7,500	\$ 7,500
Municipal Alliance Coordinator	\$ 2,250	\$ 2,250

(a) The Maximum salary does not necessarily reflect the actual salary paid to an employee. The City Manager is hereby authorized to pay less than the maximum for any position.

(b) This includes crossing guards, recreation summer employees, after school aides, as well as other temporary employees.

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#### RECORD OF VOTE

FIRST READING DATE: May 7, 2024

COUNCIL	MOTION	VOTE
<i>Cobb</i>		
<i>David</i>		
<i>Rosenzweig</i>		
<i>Wilson</i>		
<i>Wisotsky</i>		

DATE PUBLISHED IN THE RECORD: May 13, 2024

DATES PUBLIC HEARINGS HELD: May 21, 2024

DATE SECOND READING HELD: May 21, 2024

COUNCIL	MOTION	OPEN	MOTION	CLOSE	MOTION	ADOPT
<i>Cobb</i>						
<i>David</i>						
<i>Rosenzweig</i>						
<i>Wilson</i>						
<i>Wisotsky</i>						

Y=YES

N=OPPOSED

A=ABSTAINED

AB=ABSENT

PRESENTED TO MAYOR:

APPROVED \_\_\_\_\_

REJECTED \_\_\_\_\_ (VETO) \_\_\_\_\_

MAYOR MICHAEL WILDES

DATE SIGNED: \_\_\_\_\_

I do hereby certify that the foregoing is a true and exact copy of an Ordinance adopted and approved by the Mayor and Council of the City of Englewood.

\_\_\_\_\_  
Yancy Wazirmas, RMC  
City Clerk