

CITY OF ENGLEWOOD

ORDINANCE #24-10

AN ORDINANCE FIXING SALARIES OF THE SUPERIOR OFFICERS OF THE FIRE DEPARTMENT OF THE CITY OF ENGLEWOOD EFFECTIVE FOR THE YEARS 2021, 2022, 2023, 2024 AND 2025

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ENGLEWOOD, BERGEN COUNTY, NEW JERSEY, as follows:

Section 1. The annual base salaries for those Superior Officers of the Fire Department of the City of Englewood hereinafter listed shall be as follows, effective as of the years and dates indicated below:

Schedule of Salaries

Lieutenant	2.25%	2.25%	2.30%		2.30%	2.30%
Year	1/1/2021	1/1/2022	1/1/2023	7/1/2023	1/1/2024	1/1/2025
Step 1	\$118,030.54	\$120,686.23	\$123,462.01	\$131,661.65	\$134,689.87	\$137,787.74
Step 2	\$121,950.00	\$124,693.87	\$127,561.83	\$135,759.25	\$138,881.71	\$142,075.99
Step 3	\$125,869.45	\$128,701.52	\$131,661.65	\$143,341.49	\$146,638.34	\$150,011.03
Step 4	\$129,786.78	\$132,706.99	\$135,759.25			
Step 5*	\$137,035.46	\$140,118.76	\$143,341.49			

The annual base salaries effective on the year and date indicated shall be as follows:

Captain	2.25%	2.25%	2.30%		2.30%	2.30%
Year	1/1/2021	1/1/2022	1/1/2023	7/1/2023	1/1/2024	1/1/2025
Captain 1	\$137,636	\$140,733	\$143,970.01	\$148,399	\$151,813	\$155,304
Captain 2	\$139,049	\$142,178	\$145,447.91	\$153,609	\$157,142	\$160,756
Captain 3	\$140,460	\$143,620	\$146,923.58			
Captain 4	\$141,871	\$145,063	\$148,399.24			
Captain 5	\$146,851	\$150,155	\$153,609.00			

Section 2. Fringe benefits, including medical insurance and all other elements of compensation shall be paid as specified in the collective negotiation agreement between the City of Englewood and the Fire Officers Group. The City Manager is hereby authorized to execute the collective bargaining agreement with the IAFF No. 3263 Fire Officers Group.

Section 3. No fringe benefit or additional compensation or other term or condition of employment in effect as of the date of this ordinance, whether provided by a previously adopted ordinance of the City, by a collective negotiation agreement, or otherwise, shall be reduced by this ordinance, and any such provisions shall remain in full force and effect except to the extent that it is specifically changed by ordinance or by the collective negotiation agreement.

Section 4. The annual salaries set out herein shall be paid on a pro rata basis to any person who shall hold any of the above named positions for less than a full calendar year. The Fire Chief and Deputy Fire Chief shall be paid in strict accordance with the Unclassified Salary Ordinance. No other element of the annual compensation of the Fire Chief or Deputy Fire Chief shall exceed those provided for those employees in the Superior Officers Association.

Section 5. The salaries set out in this ordinance shall become effective, retroactively, as of the effective dates specified in Section 1, and shall apply only to those persons in the employ of the City on the dates when this ordinance becomes effective as specified in Section 6 and shall remain in effect unless and until changed by subsequently adopted ordinance.

Section 6. This ordinance shall become effective immediately upon passage and publication as required by law.

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DEPARTMENT OF THE CITY OF ENGLEWOOD EFFECTIVE
FOR THE YEARS 2021, 2022, 2023, 2024 AND 2025**

RECORD OF VOTE

FIRST READING DATE: November 26, 2024

COUNCIL	MOTION	VOTE
Cobb		Y
Rosenzweig		Y
Wisotsky		Y
David		Y
Wilson	X	Y

DATE PUBLISHED IN THE RECORD: December 2, 2024

DATES PUBLIC HEARINGS HELD: December 17, 2024

DATE SECOND READING HELD: December 17, 2024

COUNCIL	MOTION	OPEN	MOTION	CLOSE	MOTION	ADOPT
Cobb						
Rosenzweig						
Wisotsky						
David						
Wilson						

Y=YES

N=OPPOSED

A=ABSTAINED

AB=ABSENT

PRESENTED TO MAYOR:

APPROVED _____

REJECTED _____ (VETO)

DATE: _____

MAYOR MICHAEL WILDES

I do hereby certify that the foregoing is a true and exact copy of
an Ordinance adopted and approved by the Mayor and
Council of the City of Englewood.

Yancy Wazirmas, RMC
City Clerk