

CITY OF ENGLEWOOD

ORDINANCE #21-02

**AN ORDINANCE FIXING SALARIES OF THE FIRE FIGHTERS OF
THE FIRE DEPARTMENT OF THE CITY OF ENGLEWOOD
EFFECTIVE FOR THE YEARS 2018, 2019 AND 2020**

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ENGLEWOOD,
BERGEN COUNTY, NEW JERSEY, as follows:**

Section 1. The annual base salaries for those Members of the Fire Department of the City of Englewood hereinafter listed shall be as follows, effective as of the years and dates indicated below:

| | Hired before January 1, 2005 | | | |
|---------------|------------------------------|-----------|-----------|-----------|
| | NEW CONTRACT | | | |
| | | 1.0% | 1.0% | 1.0% |
| | 1/1/2017 | 7/1/2018 | 7/1/2019 | 1/1/2020 |
| Firefighter 1 | \$42,774 | \$43,202 | \$43,634 | \$44,070 |
| Firefighter 2 | \$52,177 | \$52,599 | \$53,266 | \$53,758 |
| Firefighter 3 | \$66,237 | \$66,900 | \$67,569 | \$68,245 |
| Firefighter 4 | \$80,291 | \$81,094 | \$81,905 | \$82,724 |
| Firefighter 5 | \$94,344 | \$95,288 | \$96,241 | \$97,204 |
| | | 2.0% | 2.0% | 2.5% |
| Firefighter 6 | \$108,399 | \$110,566 | \$112,778 | \$115,598 |

| | Hired after January 1, 2005 | | | |
|---------------|-----------------------------|-----------|-----------|-----------|
| | NEW CONTRACT | | | |
| | | 1.0% | 1.0% | 1.0% |
| | 1/1/2017 | 7/1/2018 | 7/1/2019 | 1/1/2020 |
| Firefighter 1 | \$42,774 | \$43,202 | \$43,634 | \$44,070 |
| Firefighter 2 | \$49,397 | \$49,891 | \$50,390 | \$50,894 |
| Firefighter 3 | \$59,231 | \$59,823 | \$67,422 | \$61,026 |
| Firefighter 4 | \$69,064 | \$69,755 | \$70,452 | \$71,157 |
| Firefighter 5 | \$78,899 | \$79,688 | \$80,485 | \$81,290 |
| Firefighter 6 | \$88,732 | \$89,619 | \$90,516 | \$91,421 |
| Firefighter 7 | \$98,566 | \$99,552 | \$100,548 | \$101,553 |
| | | 2.0% | 2.0% | 2.5% |
| Firefighter 8 | \$108,399 | \$110,567 | \$112,778 | \$115,598 |

| | | | | |
|---------------|-----------------------------|-----------|-----------|-----------|
| | Hired after October 1, 2011 | | | |
| | NEW CONTRACT | | | |
| | | 1.0% | 1.0% | 1.0% |
| | 1/1/2017 | 7/1/2018 | 7/1/2019 | 1/1/2020 |
| Firefighter 1 | \$36,372 | \$36,736 | \$37,103 | \$37,474 |
| Firefighter 2 | \$46,662 | \$47,129 | \$47,600 | \$48,076 |
| Firefighter 3 | \$56,950 | \$57,520 | \$58,095 | \$58,676 |
| Firefighter 4 | \$67,240 | \$67,912 | \$68,592 | \$69,277 |
| Firefighter 5 | \$77,530 | \$78,305 | \$79,088 | \$79,879 |
| Firefighter 6 | \$87,820 | \$88,698 | \$89,585 | \$90,481 |
| Firefighter 7 | \$98,109 | \$99,090 | \$100,081 | \$101,081 |
| | | 2.0% | 2.0% | 2.5% |
| Firefighter 8 | \$108,399 | \$110,567 | \$112,778 | \$115,598 |

Section 2. Fringe benefits, including medical insurance and all other elements of compensation shall be paid as specified in the collective negotiation agreement between the City of Englewood and the IAFF 3260. The City Manager is hereby authorized to execute the collective bargaining agreement with the IAFF 3260.

Section 3. No fringe benefit or additional compensation or other term or condition of employment in effect as of the date of this ordinance, whether provided by a previously adopted ordinance of the City, by a collective negotiation agreement, or otherwise, shall be reduced by this ordinance, and any such provisions shall remain in full force and effect except to the extent that it is specifically changed by ordinance or by the collective negotiation agreement.

Section 4. The annual salaries set out herein shall be paid on a pro rata basis to any person who shall hold any of the above named positions for less than a full calendar year.

Section 5. The salaries set out in this ordinance shall become effective, retroactively, as of the effective dates specified in Section 1, and shall apply only to those persons in the employ of the City on the dates when this ordinance becomes effective as specified in Section 6 and shall remain in effect unless and until changed by subsequently adopted ordinance.

Section 6. This ordinance shall become effective immediately upon passage and publication as required by law.

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EFFECTIVE FOR THE YEARS 2018, 2019 AND 2020****RECORD OF VOTE**

FIRST READING DATE: March 16, 2021

| COUNCIL | MOTION | VOTE |
|------------|--------|------|
| Cobb | | Y |
| Cohen | | Y |
| Hamer | | Y |
| Maron | X | Y |
| Rosenzweig | | Y |

DATE PUBLISHED IN THE RECORD: March 24, 2021

DATES PUBLIC HEARINGS HELD: April 6, 2021

DATE SECOND READING HELD: April 6, 2021

| COUNCIL | MOTION | OPEN | MOTION | CLOSE | MOTION | ADOPT |
|------------|--------|------|--------|-------|--------|-------|
| Cobb | | | | | | |
| Cohen | | | | | | |
| Hamer | | | | | | |
| Maron | | | | | | |
| Rosenzweig | | | | | | |

Y=YES

N=OPPOSED

A=ABSTAINED

AB=ABSENT

PRESENTED TO MAYOR:

APPROVED _____

REJECTED _____ (VETO) _____

MAYOR MICHAEL WILDES

DATE: _____

I do hereby certify that the foregoing is a true and exact copy of
an Ordinance adopted and approved by the Mayor and
Council of the City of Englewood.

Yancy Wazirmas, RMC
City Clerk