

CITY OF ENGLEWOOD

ORDINANCE #21-04

AN ORDINANCE AMENDING ORDINANCE NO. 20-04 FIXING THE MAXIMUM ANNUAL SALARIES TO BE PAID TO OFFICERS AND EMPLOYEES IN THE UNCLASSIFIED SERVICE OF THE CITY OF ENGLEWOOD AS OF JANUARY 1, 2021

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF ENGLEWOOD, BERGEN COUNTY, NEW JERSEY, as follows:

Section 1. Each of the respective maximum annual salaries of the City employees in the Unclassified Service of the City of Englewood maybe increased to the following amounts as indicated on Schedule A effective January 1, 2021.

Section 2. No fringe benefit or additional compensation or other term or condition of employment in effect as of the date of this ordinance shall be changed or affected in any way by this ordinance, and any such provision shall remain in full force and effect except to the extent that it is specifically changed by ordinance.

Section 3. The annual salaries set forth herein shall be paid on a pro rata basis to any person who shall hold any of the positions incorporated herein for less than a full year.

Section 4. The salaries set out in this ordinance shall become effective retroactively, as of the effective dates specified in Sections 1 and shall apply only to those persons in the employ of the City on the date when this ordinance becomes effective and shall remain in effect unless or until changed by subsequently adopted ordinances.

Section 5. If any sentence, section, clause, or other portion of this ordinance, or the application thereof to any person or circumstance, shall for any reason be adjudged by a court of competent jurisdiction to be invalid, such judgment shall not affect, impair, or repeal the remainder of this ordinance.

Section 6. This Ordinance shall be amended as needed in conjunction with the adoption of the budget.

Section 7. This ordinance shall take effect upon passage and publication as required by law.

SCHEDULE A

OFFICE POSITION	MAXIMUM SALARY a) Effective 1/1/2020	MAXIMUM SALARY a) Effective 1/1/2021
ADMINISTRATION		
City Manager	\$200,000	\$200,000
Assistant City Manager	\$130,000	\$130,000
Director of Human Resources	\$110,000	\$110,000
Assistant Personnel Director	\$ 65,000	\$ 70,000
City Clerk	\$ 90,000	\$ 90,000
Deputy City Clerk	\$ 60,000	\$ 60,000
Transit System Manager	\$ 5,000	\$ 5,000
COAH Liaison	\$ 6,000	\$ 6,000
DIVISION OF BUILDING, HOUSING, ZONING AND CODE ASSISTANCE		
Code Enforcement Official/ Building Sub-Code Official	\$115,000	\$120,000
Housing Inspector Supervisor	\$ 85,000	\$ 85,000
FINANCE DEPARTMENT		
Chief Financial Officer	\$150,000	\$155,000
Data Processing Coordinator	\$ 50,000	\$ 50,000
City Treasurer/Budget Officer	\$100,000	\$100,000
Receiver of Taxes	\$ 85,000	\$ 90,000
Tax Assessor	\$125,000	\$125,000
Deputy Tax Collector	\$ 65,000	\$ 65,000
Treasury Clerk	\$ 55,000	\$ 55,000
Financial Analyst/Accountant	\$ 65,000	\$ 70,000
Information Technology Manager	\$ 70,000	\$ 70,000
Payroll Analyst	\$ 75,000	\$ 75,000
Purchasing Assistant	\$ 55,000	\$ 55,000
ENGINEERING DEPARTMENT		
City Engineer	\$ 145,000	\$ 150,000
Inspector	\$ 75,000	\$ 75,000
Technician	\$ 85,000	\$ 85,000
PUBLIC WORKS DEPARTMENT		
Director of Public Works	\$120,000	\$120,000
Manager of Operations	\$ 95,000	\$ 95,000
Supervisor	\$ 90,000	\$ 90,000
POLICE DEPARTMENT		
Police Chief	\$220,000	\$220,000
Deputy Police Chief	\$200,000	\$200,000
Prosecutor/Assistant City Solicitor	\$85,000	\$85,000
Digital Data Analyst	\$60,000	\$60,000
Computer Records Analyst	\$ 60,000	\$ 60,000
LIBRARY		
Director	\$115,000	\$120,000
FIRE DEPARTMENT		
Fire Chief	\$205,000	\$210,000

Deputy Fire Chief	\$180,000	\$180,000
Fire Official (Part-time)	\$ 12,000	\$ 12,000
Fire Official (Full-time)	\$ 85,000	\$ 85,000
Fire Inspector	\$ 85,000	\$ 85,000
RECREATION DEPARTMENT		
Director of Recreation	\$ 90,000	\$ 90,000
Assistant Director of Recreation	\$ 75,000	\$ 75,000
Facilities Supervisor	\$ 55,000	\$ 55,000
Program Director	\$ 85,000	\$ 85,000
Program Specialist	\$ 60,000	\$ 60,000
MUNICIPAL COURT		
Municipal Court Judge	\$ 75,000	\$ 75,000
Municipal Court Administrator	\$ 80,000	\$ 80,000
Deputy Court Administrator	\$ 50,000	\$ 55,000
Data Entry Clerk	\$ 50,000	\$ 50,000
Violations Clerk	\$ 50,000	\$ 50,000
Violations Clerk/Bi-Lingual	\$ 50,000	\$ 50,000
OTHER (Assigned to various Departments)		
Executive Assistant	\$ 70,000	\$ 80,000
Confidential Secretary	\$ 60,000	\$ 65,000
Administrative Assistant	\$ 75,000	\$ 80,000
Administrative Clerk	\$ 45,000	\$ 45,000
Clerk Typist	\$ 45,000	\$ 45,000
Bookkeeper	\$ 50,000	\$ 50,000
Temporary Position (b)	\$ 50.00/hr.	\$ 50.00/hr.
STIPENDS		
Library Director	\$ 33,500	\$ 33,500
OEM Coordinator	\$ 10,000	\$ 10,000
Planning Board Secretary	\$ 12,000	\$ 12,000
Planning Board Liason	\$ 7,500	\$ 7,500
Municipal Alliance Coordinator	\$ 2,250	\$ 2,250

(a) The Maximum salary does not necessarily reflect the actual salary paid to an employee. The City Manager is hereby authorized to pay less than the maximum for any position.

(b) This includes crossing guards, recreation summer employees, after school aides, as well as other temporary employees.

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RECORD OF VOTE

FIRST READING DATE: May 4, 2021

COUNCIL	MOTION	VOTE
Cobb		Y
Cohen		Y
Hamer		Y
Maron	X	Y
Rosenzweig		Y

DATE PUBLISHED IN THE RECORD: May 13, 2021

DATES PUBLIC HEARINGS HELD: May 25, 2021

DATE SECOND READING HELD: May 25, 2021

COUNCIL	MOTION	OPEN	MOTION	CLOSE	MOTION	ADOPT
Cobb						
Cohen						
Hamer						
Maron						
Rosenzweig						

Y=YES

N=OPPOSED

A=ABSTAINED

AB=ABSENT

PRESENTED TO MAYOR:

APPROVED _____

REJECTED _____ (VETO) _____

MAYOR MICHAEL WILDES

DATE: _____

I do hereby certify that the foregoing is a true and exact copy of an Ordinance adopted and approved by the Mayor and Council of the City of Englewood.

Yancy Wazirmas, RMC
City Clerk