

CITY OF ENGLEWOOD

ORDINANCE #22-10

AN ORDINANCE FIXING SALARIES OF THE POLICE DEPARTMENT OF THE CITY OF ENGLEWOOD EFFECTIVE FOR THE YEARS 2021, 2022, 2023, 2024 AND 2025

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ENGLEWOOD, BERGEN
COUNTY, NEW JERSEY, as follows:**

Section 1. The annual base salaries for those Current Members and New Hires of the Police Department of the City of Englewood hereinafter listed shall be as follows, effective as of the years and dates indicated below:

1. Effective 1/1/2021: the base salaries across the board, shall be increased by 2.25%
2. Effective 1/1/2022: the base salaries across the board, shall be increased by 2.25%
3. Effective 1/1/2023: the base salaries across the board, shall be increased by 2.30%
4. Effective 1/1/2024: the base salaries across the board, shall be increased by 2.30%
5. Effective 1/1/2025: the base salaries across the board, shall be increased by 2.30%

Employees Hired On or Before September 3, 2011					
Police Officers	1/1/2021	1/1/2022	1/1/2023	1/1/2024	1/1/2025
New Hire	48,745	49,842	50,988	52,161	53,360
Step 1	69,975	71,550	73,196	74,880	76,602
Step 2	75,993	77,703	79,490	81,319	83,189
Step 3	95,010	97,195	99,431	101,718	104,058
Step 4	114,199	116,789	119,455	122,203	125,014
Step 5	127,148	130,009	132,999	136,058	139,188
Step 6	150,395	153,779	157,316	160,934	164,636

Employees Hired After September 3, 2011					
Police Officers	1/1/2021	1/1/2022	1/1/2023	1/1/2024	1/1/2025
New Hire	48,744	49,840	50,987	52,159	53,359
Step 1	59,570	60,910	62,311	63,744	65,210
Step 2	71,223	72,826	74,501	76,214	77,967
Step 3	82,879	84,744	86,693	88,687	90,726
Step 4	94,575	96,703	98,927	101,203	103,530
Step 5	106,237	108,627	111,125	113,681	116,296
Step 6	117,897	120,550	123,323	126,159	129,061
Step 7	129,557	132,472	135,519	138,636	141,824
Step 8	150,394	153,778	157,315	160,933	164,635

Section 2. Fringe benefits, including medical insurance and all other elements of compensation shall be paid as specified in the collective negotiation agreement between the City of Englewood and the PBA Local 216. The City Manager is hereby authorized to execute the collective bargaining agreement with the PBA Local 216.

Section 3. No fringe benefit or additional compensation or other term or condition of employment in effect as of the date of this ordinance, whether provided by a previously adopted ordinance of the City, by a collective negotiation agreement, or otherwise, shall be reduced by this ordinance, and any such provisions shall remain in full force and effect except to the extent that it is specifically changed by ordinance or by the collective negotiation agreement.

Section 4. The annual salaries set out herein shall be paid on a pro rata basis to any person who shall hold any of the above named positions for less than a full calendar year. The Police Chief and Deputy Police Chief shall be paid in strict accordance with the Unclassified Salary Ordinance.

Section 5. The salaries set out in this ordinance shall become effective, retroactively, as of the effective dates specified in Section 1, and shall apply to those persons in the employ of the City during the term of their employment with the City during the dates set forth in Section 1. Payment shall be made when this ordinance becomes effective as specified in Section 6 and shall remain in effect unless and until changed by subsequently adopted ordinance.

Section 6. This ordinance shall become effective immediately upon passage and publication as required by law.

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OF THE CITY OF ENGLEWOOD EFFECTIVE FOR THE
YEARS 2021, 2022, 2023, 2024 AND 2025**

RECORD OF VOTE

FIRST READING DATE: July 19, 2022

COUNCIL	MOTION	VOTE
Cobb		Y
Cohen		Y
Hamer		Y
Maron	X	Y
Rosenzweig		Y

DATE PUBLISHED IN THE RECORD: July 28, 2022

DATES PUBLIC HEARINGS HELD: August 9, 2022

DATE SECOND READING HELD: August 9, 2022

COUNCIL	MOTION	OPEN	MOTION	CLOSE	MOTION	ADOPT
Cobb						
Cohen						
Hamer						
Maron						
Rosenzweig						

Y=YES

N=OPPOSED

A=ABSTAINED

AB=ABSENT

PRESENTED TO MAYOR:

APPROVED _____

REJECTED _____ (VETO)

DATE SIGNED: _____

MAYOR MICHAEL WILDES

I do hereby certify that the foregoing is a true and exact copy of
an Ordinance adopted and approved by the Mayor and
Council of the City of Englewood.

Yancy Wazirmas, RMC
City Clerk