

CITY OF ENGLEWOOD

ORDINANCE #26-01

**AN ORDINANCE ESTABLISHING CONTRACT SALARIES AND
BENEFITS FOR LOCAL 108, RWDSU, AFL-CIO FOR LIBRARY EMPLOYEES**

WHEREAS, contract settlements have been reached with Local 108, RWDSU, AFL-CIO For Library Employees that establish salary amounts and benefits; and

WHEREAS, it is deemed to be in the best interests of the City to approve the terms of the contract settlement.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Englewood, County of Bergen, State of New Jersey, as follows:

Section 1. The annual salary ranges for the positions covered by the Local , RWDSU, AFL-CIO For Library Employees contract shall be as set forth on Schedule A, attached hereto and made a part hereof, effective as of the years and dates indicated.

Section 2. Other terms and conditions shall be maintained as set forth in the collective bargaining agreement. The City Manager is hereby authorized to execute the collective bargaining agreement with , RWDSU, AFL-CIO For Library Employees.

Section 3. This ordinance shall become effective upon final passage and publication as required by law.

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RECORD OF VOTE

FIRST READING DATE: January 5, 2026

COUNCIL	MOTION	VOTE
David	X	Y
Rosenzweig		Y
Tokayer		AB
Wilson		Y
Wisotsky		Y

DATE PUBLISHED IN THE RECORD: January 9, 2026

DATES PUBLIC HEARINGS HELD: January 20, 2026

DATE SECOND READING HELD: January 20, 2026

COUNCIL	MOTION	OPEN	MOTION	CLOSE	MOTION	ADOPT
David						
Rosenzweig						
Tokayer						
Wilson						
Wisotsky						

Y=YES

N=OPPOSED

A=ABSTAINED

AB=ABSENT

PRESENTED TO MAYOR:

APPROVED _____

REJECTED _____ (VETO) _____

MAYOR MICHAEL WILDES

DATE SIGNED: _____

I do hereby certify that the foregoing is a true and exact copy of
an Ordinance adopted and approved by the Mayor and
Council of the City of Englewood.

Yancy Wazirmas, RMC
City Clerk

ADDENDUM

Englewood Library

Salary Chart – Full-Time Employees*

TITLE	MINIMUM SALARY	MAXIMUM SALARY
LIBRARY ASSISTANT	\$30,000	\$54,000
SENIOR LIBRARY ASSISTANT	\$40,000	\$58,000
PRINCIPAL LIBRARY ASSISTANT	\$50,000	\$65,000
LIBRARY ASSOCIATE	\$35,000	\$65,000
LIBRARIAN	\$54,953	\$75,000
SENIOR LIBRARIAN	\$60,000	\$77,000
PRINCIPAL LIBRARIAN	\$65,000	\$87,000

Salary Chart - Hourly Employees*

TITLE	MINIMUM RATE	MAXIMUM RATE
LIBRARY ASSISTANT	\$17.49 PER HOUR	\$21.00 PER HOUR
SENIOR LIBRARY ASSISTANT	\$17.49 PER HOUR	\$22.00 PER HOUR
PROGRAM/LITERACY COORDINATOR	\$25.00 PER HOUR	\$30.00 PER HOUR
LIBRARIAN	\$29.00 PER HOUR	\$35.00 PER HOUR
SENIOR LIBRARIAN	\$35.00 PER HOUR	\$40.00 PER HOUR